

C O N F I D E N T I A L

M E M B E R S H I P C A L E N D A R

Group / Committee	Date	Time	Location
Symposium Committee		7:30 PM	152 Eureka St., S.F. (Lanny Dykes 626-3681)
Scientific Affairs	Feb. 2	7:30 PM	Dr's Dining Room, Pacific Medical Center, S.F.
Administrative	Feb. 7	7:30 PM	2030 Vallejo St., S.F. #103 (Lee Kurlander, 922-3411)
Social Concerns	Feb. 9	7:30 PM	1060 Fulton St., S.F. (Will Willner, 922-3678)
Executive Board	Feb. 12	7:00 PM	1564 Shrader St., S.F. (Seth Charney, 665-2006)
Journal Club	Feb. 16	7:30 PM	Dr's Dining Room, Pacific Medical Center, S.F.
GENERAL MEETING	Feb. 19	7:00 PM	Speaker: Senator Milton Marks Auditorium, Main Floor, Pacific Medical Center, Clay and Buchanan Sts., S.F.
Executive Board	Mar. 4	6:00 PM	152 Hedge Road, Menlo Park (Dennis McShane, 327-6642)
Health Fair details in this <i>BAPHRON</i>	Mar. 17-18	9 AM-5 PM	Health Center #1 3850 17th St., S.F.

Complete reports of Committee Meetings are on file at BAPHR office; the following are summaries of those reports.
All members are cordially invited and encouraged to attend any of the above meetings.

M I N U T E S

Social Concerns Committee

Meeting on January 12, 1984

Present: D. Kessler, R. Scott, L. Simpson, W. Willner, S. Tucker

The major items of a long agenda included:

1. discussion of placement of ads in gay papers inviting people to contact this committee with complaints regarding medical services to gays with AIDS and related illnesses.
2. preparation of a letter of support for a physician fighting the Army's anti-homosexual policies.
3. Kaiser and medical services for members who are gay.
4. bath house issue.
5. arrangements for the May general meeting.
6. alternative health regimens.

Dr. Kessler will report to the Coalition for Human Rights our preliminary endorsement of a statement opposed to closing bathhouses, with a more definitive position to be presented at a later time.

*Respectfully submitted,
William F. Willner, M.D.*

Membership/Internal Support Committee

January 6, 1984, Home of Don Brown, M.D.

Attendance: 7 members

New Year's Eve Party report. 73 paid admissions. 9 no-shows but paid. Small financial loss since we had guaranteed 90 minimum. However there is left over liquor and decorations can be used again. The small turnout was attributed in part to many other large parties and private parties that night. There was discussion whether New Year's Eve is still a good time for a BAPHR party. It was felt that we should not be committed to the same kind of party or event just because it is a tradition, and alternative events should be considered.

Health Fair Party. Tentative: March 17 Saturday, 5:30 to 7:30 at Metro Bar. Details to be worked out. It was noted that this is also St. Patrick's Day and that Sha'ar Zahav has also scheduled a party later that evening, probably at Swedish-American Hall, near the Metro Bar.

Support Group — See article in February *Baphron*.

BAPHR Membership Decals for offices to identify members and increase visibility of BAPHR will be developed. Membership Cards will be issued annually on payment of dues.

Professional non-M.D. affiliates. A resolution was drawn up and will be submitted to the executive committee. See executive committee minutes for details.

Sam Thal, M.D.

Social Concerns Committee

Meeting of December 8, 1983

Present: D. Kessler, R. Scott, L. Simpson, W. Willner, S. Abbott, attorney

L. Simpson submitted a memo concerning a possible speakers/writers capability within the BAPHR organization. The press release notices to gay papers about the committee's interest in alleged medical discrimination remains unresolved. A letter was written to an AIDS patient in followup to contact with him concerning his complaints about the handling of his Social Security claim.

The major portion of the meeting was devoted to discussion with Suzanne Abbott, an attorney interested in gay and lesbian legal matters, about recent concern related to known AIDS patients continuing to frequent the baths and about the subject of closing down the baths as an act in disease control. These issues were discussed in terms of disease vs. social control and much concern was expressed about the potential implications. The committee concluded by recommending that BAPHR as a group strongly urge the baths and similar facilities to warn and educate their patrons about the risk of AIDS as an alternative to the threat of their being closed.

*Respectfully submitted,
W. Willner, Chair*

Balance Sheet – 12/31/83

Assets

Current Assets

Cash in Checking	15,671.41
Cash in Savings – FCR	11,407.66
Endowment Fund – FCR	23,429.37
Total Current Assets	50,508.44
Total Assets	50,508.44

Liabilities

Current Liabilities

Payroll Taxes Withheld	345.85
Total Current Liabilities	345.85

Fund Balance

Endowment Fund	23,429.37
Unrestricted Funds	26,733.22
Total Fund Balance	50,162.59
Total Liabilities and Fund Balance	50,508.44

For internal use only

Administration Committee

Jan. 10, 1984

William Owen was designated liaison for Administration and Finance for the Endowment Fund. A pay increase of \$150 gross per month was approved for the Administrative Assistant. The typewriter has been delivered. AAPHR will be billed for 1/3 the cost (\$305.89). AAPHR will pay 1/3 the office rent (\$67.33). The committee will coordinate the Feb. 19 general meeting at Pacific Medical Center. Seth Charney will secure a speaker. Agenda for next meeting on Feb. 7 will include report of Public Information Office, Update on office equipment, and review of Matt Cole's memo.

BAPHR Executive Board Meeting

Held Monday, January 8, 1984 at the home of Lary Abramson, M.D.

The meeting was called to order by President Kent Sack at 7:40 p.m. Kent then circulated items of correspondence received in the last month. The December minutes of the Executive Board were approved.

Committee Reports:

Administration — Lee Kurlander, Chair, reported that the Committee will hold its regular meeting Tuesday evening. The need to appoint a liaison from the Administration Committee to the Finance Committee was stressed.

Education — There was no meeting, and help for recruitment was mentioned.

Finance — It was reported that the New Year's Eve party basically broke even, the annual Banquet lost approximately \$37; there is \$23,000 in the Endowment Fund; \$6,000 in Money Market account; \$17,000+ in the checking account. The financial records are now in the hands of the accountant who says all seems to be in perfect order. Lary Abramson has volunteered to take care of payroll forms for employee.

Membership — There are now 3 physicians' support groups, and if there is a desire to have another, please contact the Administrative Office. There was a long discussion concerning dentists and podiatrists as members of BAPHR. The Committee presented the following motion to the Board for approval:

Whereas: BAPHR is and wishes to remain a physician-oriented organization, and

Whereas: BAPHR also wishes to involve other health professions in its efforts to achieve its social purposes, and

Whereas: BAPHR is committed to the idea that individuals and groups who contribute to the organization should have a voice in its administration,

The Membership and Support Committee now recommends to the Executive Committee that the following actions be taken:

1) Establish two new committees, a Podiatry Committee and a Dentistry Committee.

2) Encourage gay Podiatrists and Dentists to join BAPHR as Affiliates and become active in those committees and through their chairs present their views to the Executive Committee.

The above motion was passed. Thanks to Jack Wilkie and his committee for a fine New Year's Eve Party.

Publications — A reminder to all present that materials for the *Baphron* are due now (February issue).

Scientific Affairs / Journal Club — This committee will host the January General Meeting on the 15th, Pacific Medical Center; 7:00 p.m. The topic, "The Worried Well," will feature professionals and will use actual case studies. Physicians from various hospitals in the greater Bay area have been invited. Regrettably, the resignation of Steve Follansbee as Chair was accepted. If any-one would like to chair this committee, this should be given to Kent Sack as soon as possible.

Social Concerns — Chair Will Willner reported that discussion with Susan Abbott revealed that there is still concern with the quarantine of AIDS patients and the closing of bathhouses. Taking a position on these matters is not easy and the recommendation is that BAPHR keep a low profile at this time. The Children's Home Society is looking for gay homes for gay teenagers. A document from Letterman Hospital regarding Stan Harris was reviewed: BAPHR has been asked to write a letter of support for Stan Harris to remain in the Army, even though he is gay. Letters to go to Army Surgeon General, and the Assistant Secretary of Defense for Health Affairs. *Motion:* That Chair Willner compose a draft letter to the Secretary of the Army in support of Stan Harris. *Motion Passed.* Will Willner will also do a feasibility study on the development of an exchange with Kaiser Hospital and their approach to gay patients.

Project Reports:

Public Information Officer — Seth Charney, Chair, reported that the Senate is scheduled to vote on AB 1 bill Friday, and the mail is running 300 to 1 against its passage. Therefore, names of nine senators who are on-the-fence regarding this bill were distributed among the members and it was urged that telephone calls and telegrams be sent immediately (especially from areas as Fresno, Hayward, Stockton). It was felt that the impact of a telegram would be better than a phone call. The Telephone Tree (even though not very successful to date) will be put into action for notification of members for this project. It was stressed to try for at least six hours to reach your contact before proceeding to the next name. Seth also reviewed a letter written by Howard Goldman of the AIDS Task Force in response to Senator Richardson's document on AIDS. *Motion:* That the letter as amended by the Board be sent to Senator Roberti for Senate distribution. *The motion passed.* It was also mentioned that Senator Roberti, while being pro-gay, is also in favor of animal rights, which could have an effect on AIDS research; the Scientific Affairs Committee will look into this. It was reported that BAPHR has met with the Front Runners and the funds given will be used for lounge furniture at S.F.G.H. AIDS Clinic.

Health Expo — It was reported that BAPHR has received a grant of \$600 from CGBA for the Health Expo. The additional \$400 can be applied for after the Health Expo itself. There is to be a party after the Health Expo on March 17; location undetermined.

Symposium — Plans so far are proceeding very well; John Bosworth is pending as a keynote speaker. An idea for the title is, "Directions in Gay and Lesbian Health." The committee is now looking for sponsors for the luncheons and reception, as well as the speakers.

Endowment — Peter Middendorf reported that the BAPHR Foundation would develop with a Board of Directors and By-laws separate of BAPHR, but ultimately responsible to BAPHR's Board. What needs to be done is to amend BAPHR Articles of Incorporation to provide that Foundation By-laws (once adopted) can only be amended or repealed by 1) vote of $\frac{3}{4}$ of both BAPHR and Foundation Boards, or 2) vote of $\frac{2}{3}$ of voting BAPHR membership if the two Board disagree.

Next Foundation Activity — adopt a set of special by-laws covering the BAPHR Foundation. Guidelines for by-law development include: a) the BAPHR Foundation will *not* run or manage any activities (except for its own fundraising) or provide direct services (will be funding source only), b) Foundation will create special purpose funds on request of donor (minimum to be set by Board), c) Restrictions on the use of funds include: office expenses of BAPHR, expenses of administering BAPHR, BAPHR social functions, newsletter expenses, membership/finance committee expenses, direct support of research. These restrictions may be altered if $\frac{2}{3}$ of both boards agree of $\frac{2}{3}$ of one board and $\frac{2}{3}$ of BAPHR's voting members agree.

The Foundation Board will be at least a nine member board, not all positions need be filled, and the number can be increased by action of both boards. Directors' terms will be two years and staggered. Multiple terms will be allowed. The President of the board will serve a one year term (multiple terms undecided). The President will be elected by the board but must have served one year on the board prior to being elected president. Three members of the Board will be ex-officio from the BAPHR board (past President, Treasurer, Finance Committee chair). Six members will be elected: three nominated by the outgoing Foundation Board (one at least of these members must be a non-BAPHR member). A member can be removed from the board by the body which elected him/her; a $\frac{2}{3}$ vote is needed; there need be no cause shown.

The above information and facts will go now to the Administration Committee and the Finance Committee and will come before the Executive Board later for vote. It was stressed that this is now a major thrust of the organization, and names may now be submitted for potential board members (not necessarily BAPHR members).

Procedure Manual — D. Turner and the Health Expo staff will assist in this project.

Task Force Reports:

City Health Director's — Dr. Silverman stressed concern over the AIDS crisis as well as the bathhouse situation. The next meeting will be held February 6th at 5:15 p.m., and some members of BAPHR will attend. It was also noted that while the AIDS crisis has somewhat lessened in New York, it is on the rise in San Francisco. At the next Mayors' Conference, both Mayor Feinstein and Dr. Silverman will attend; he will be a speaker.

State — The AIDS Advisory Task Force has been dissolved, and the Advisory Board of AB 1 will probably include a BAPHR member.

Officers' reports:

President — Kent reported that the meeting of the California PHR groups was most beneficial (Denny McShane has minutes of the meeting). A positive statement concerning the bathhouse situation: summarily concluded that there is lacking evidence to justify closing bathhouses; the need for renewed education efforts to reach clients is recommended.

Secretary — Lary reported that the Administrative Office has a new typewriter.

Treasurer — The Treasurer's report will appear in the *Baphron*.

Old Business:

Reminder: if the chair of each committee and major project cannot be present at the board meeting, a representative should be sent.

- a grant for \$9000 has been received from Merck, Sharp and Dohme for unrestricted use such as Health Expo, mini-forums, ads, etc.
- The alternative health regiment was tabled; Social Concerns will look into this.

New Business:

Referral Panel — There are now 40 members on the Referral Panel. Follow up is now in progress and a letter of thanks to those who have joined will be sent.

K.S. Hotline — The K.S. Foundation has a grant for their hotline 800 number. It will be used for AIDS patients to secure a physician. We have been asked to join this as a joint venture. The Vice President will pursue this matter.

S.F.G. Issue — S.F.G. has opened discussion with BAPHR to clarify questions directed to the AIDS Clinic on referral procedures. This issue was referred to the Executive Council.

The meeting was closed at 10:30 p.m.

Respectfully submitted,
Lary Abramson, Secretary
Douglas Carner, Administrative Assistant

C O N F I D E N T I A L M E M B E R S H I P C A L E N D A R

Group / Committee	Date	Time	Location
Symposium Committee	Jan. 4	7:30 PM	152 Eureka St., S.F. (Lanny Dykes 626-3681)
Scientific Affairs	Jan. 5	7:30 PM	Dr.'s Dining Room, Pacific Medical Center, S.F.
Membership/Support (See membership committee minutes)	Jan. 6	6:30 / 7:30 PM	740 Bay St., S.F. (Don Brown, 771-0988)
Executive Board	Jan. 9 (Monday)	7:30 PM	3765 16th St., S.F. (Lary Abramson, 565-6288)
Administrative	Jan. 10	7:30 PM	2030 Vallejo St., S.F. # 103 (Lee Kurlander, 922-3411)
Social Concerns	Jan. 12	7:30 PM	1060 Fulton St., S.F. (Will Willner, 922-3678)
Coping with Stress workshop see <i>BAPHRON</i> article (Dec. issue)	Jan. 13-15		Asilomar, CA
GENERAL MEETING	Jan. 15	7:00 PM	Evaluation of the "Worried Well" in the context of AIDS. Auditorium, Main Floor, Pacific Medical Center, Clay and Buchanan Sts., S.F.
Journal Club	Jan. 19	7:30 PM	Dr.'s Dining Room, Pacific Medical Center, S.F.
Finance	Jan. 25	7:00 PM	1351 Filbert St., S.F. (Ted Winn, 771-2954)
Education	Jan 25	7:30 PM	(Charles Carrington, 328-7493)
Executive Board	Feb. 12	7:00 PM	1564 Shrader St., S.F. (Seth Charney, 665-2006)
GENERAL MEETING	Feb. 19	7:00 PM	Speaker and Place TBA
Health Fair details in this <i>BAPHRON</i>	Mar 17-18		Health Center #1, S.F.

Complete reports of Committee Meetings are on file at BAPHR office; the following are summaries of those reports.
All members are cordially invited and encouraged to attend any of the above meetings.

M I N U T E S

Scientific Affairs October 6, 1983

Present: 10 members
Guest: Dr. E. Braff, Chief, Communicable Disease Section, San Francisco Health Department.

The major items of business involved continued discussions on (1) Guidelines for AIDS Risk Reduction, (2) the evaluation of the "AIDS-anxious" patient who does not meet diagnostic criteria for AIDS, and (3) poppers.

Dr. Braff expressed his concern that the BAPHR Guidelines suggest that body secretions other than blood and semen may be involved in the transmission of AIDS. The danger is extrapolation from such statements regarding sexual activity to casual, non-sexual social contact has fueled hysteria around the transmission of AIDS. It was the consensus that the guidelines do need to be revised to stress the current epidemiologic evidence, which to date do not implicate body secretions other than blood and semen.

Discussion of the evaluation of the "AIDS-anxious" or "worried well" patient began with concern about the appropriateness of the diagnosis of "pre-AIDS" and the "AIDS Related Complex (ARC)" now recognized by the National Institute of Health. The conclusion of this project, including the evaluation, terminology, and counseling of the "worried well" patient, will be the subject of the January general BAPHR meeting.

The committee felt that it could provide information or refer to appropriate experts inquires regarding poppers. However, it did not feel it was appropriate for our committee to make recommendations regarding the political action necessary to regulate their sale or distribution within the city and county of San Francisco.

Scientific Affairs November 4, 1983

The BAPHR AIDS Reduction Guidelines were revised for submission for publication by the KS/AIDS Foundation. The revision does not change the thrust of the message, but does remove the concept of "body secretions"

from general consideration and discusses the role of blood and semen in the sexual transmission of this disease.

The recommendations for the evaluation of the "worried well" are nearing completion. These recommendations and a discussion of the various interventions available to the patient anxious about AIDS will be presented at the January general BAPHR meeting.

Scientific Affairs December 1, 1983

The Scientific Affairs committee met on Thursday, Dec. 1, 1983.

The majority of the meeting focused on plans for the January general BAPHR meeting which we will be hosting. The meeting will be on January 15, 1984 at 7:00 p.m. at the Conference Center of Pacific Medical Center at Clay and Buchanan Sts. The meeting will consist of a presentation of our recommendations for evaluation and counseling of the 'worried well' with respect to AIDS, and case presentations to be discussed by a panel of experts (two general practitioners, a psychiatrist studying drug abuse in relationship to AIDS, and a psychologist doing research on psychosocial issues and AIDS).

We also discussed writing an article for the Bay Area Reporter from BAPHR about AIDS to counter some of the hostile and anti-medical articles that have appeared recently. This will be worked on by members of the committee this month.

A patient questionnaire on anorectal carcinoma was submitted to BAPHR by an epidemiologist from UCSF for our comments. The questionnaire is designed to look for a possible transmissible agent in the etiology of this form of carcinoma.

Martin Mass, M.D.

Executive Board Meeting

December 4, 1983 — Home of Sam Thal, M.D.

1. Changes in minutes of September:
 - a) The C3 association is now BAPHR, Inc.
 - b) Item 6 should read C3 organization.
 - c) Item 11 should read: "The Health Fair will *not* continue with the national organization.
2. Changes in minutes of November:
 - a) Item 7 should read: Social Concerns Committee recommended that Dr. Silverman's AIDS Task Force evaluate the need for area diagnostic/treatment clinic for AIDS patients.
3. Documentation of malpractice insurance will be required of all referral panel physicians similar to that required of most hospitals of its staff.
4. Carolyn Harvey reports the Health Fair (March) is getting co-sponsorship with BAPHR by the GGBA, BACW (Bay Area Career Women), and the Lyon-Martin Clinic. *The Steering Committee welcomes ideas and help from the general membership* (educational booths, testing, fundraising, etc.).
5. *The Symposium is seeking ideas* for a title, which hopefully can be ongoing (e.g., Gay-Med IV). This year the Symposium will target aging and homophobia as well as AIDS update (Charles Carrington).
6. AIDS Task Force (BAPHR, City, State) CHR and all are currently concerned with the issues surrounding restricted "persons with AIDS" activities (especially bath house attendance). Strong negative feelings of the Board toward any restrictions of persons or places was registered.
7. The next meeting of the Social Concerns Committee (December 8) will discuss the bath house issue with two attorneys (Will Willner).
8. The general meeting in January will have a program on "AIDS Related Conditions" concerning the "Pre-AIDS" spectrum and the worried well and not-so-well. Speakers will include Tom Smith, M.D. and Dr. Mandell (a psychologist). To be presented by the Scientific Affairs/Journal Club (Jim Campbell).
MOTION PASSED: The general medical community be invited to attend this meeting. BAPHR membership MUST be notified of this decision in upcoming BAPHRON.
9. A protocol is being developed by the Scientific Affairs/Journal Club for the workup of people with AIDS-related conditions (the worried well and not-so-well), i.e., those with remittent fever, diarrhea, LNS, weight loss, etc.).
10. Meetings: January: forum on ARC (see above); February: political issues; March: party to celebrate Health Fair; April: Executive Committee will sponsor a speaker, probably on nuclear issues.
11. **MOTION PASSED:** Adopt the 1984 budget of \$77,310.00 presented by Finance Committee.
12. **MOTION PASSED:** to spend up to \$1200 for a typewriter for Administrative Office (Drs. Winn, Owen, Abramson designate choice).
13. **MOTION PASSED:** \$1600 to be expended annually for "basic liability insurance for a non-profit organization," for the BAPHR Referral Service covering all participants in the BAPHR organization.
14. **MOTION PASSED:** Raising the salary of the Administrative Assistant to \$825 monthly with a \$250 incentive pay once this month.
15. The next Board meeting will be at Lary Abramson's (3765 16th Street), **MONDAY, January 9, 1984, at 7:30 p.m.**

Respectfully submitted,

Lary Abramson, Secretary and Douglas Carner, Administrative Assistant

Membership/Internal Support Committee Thursday, December 1, 1983

Seven members were in attendance.

I. Old Business

A. The New Year's Eve Party.

Final details were handled, including confirmation of the site (Dr. Tom Waddell's house at 141 Albion Street); time, from 9 PM to 1 AM; catering and liquid refreshments; "volunteer" crews for set-up, clean-up and site-security.

B. Membership Renewal.

Dues for calendar year 1984 are payable in lump sum this year. A letter will be sent, explaining this (because last year's dues were collected from July '82-June '83, and then a 1/2-year payment for July '83-Dec. '83.)

Other items will be enclosed with this renewal mailing: a card to be returned with dues payment, indicating the membership category and any changes in address and phone numbers; a renewal form for those on the Referral Panel; a new-member-recruitment letter for current members to send to friends who may be interested in joining BAPHR; and the New Year's Eve party reservation request.

Plans were discussed to set a certain number as a goal for increased membership. A "thermometer-type" bar graph could be printed in the BAPHRON to indicate progression toward this goal. A realistic goal might be determined from examining a list of all physicians in our Bay Area and speculating on the likelihood of each one's sympathies with our purpose.

C. Spring Social Event-cum-Fund Raiser

Because the Health Fair is in March, this may be an ideal time to

have a social event, related to the Fair. The ideas at this time are to hold a party for the organizations involved in the Fair (BAPHR, GGBA and BACW) as well as for the volunteers working at the Fair whether they are members or not. If a cash-bar is used, each volunteer could be "rewarded" for his/her services by being given tickets worth a certain number of drinks; or a reduced-price admission slip could be given.

Many details require attention: a location in the Fair vicinity; costs involved; expected number of attendees; limiting (or not) those who would be invited; the party theme/program; the food and drink plans; the day of the event (Saturday vs. Sunday evening); the appropriate hours for it (e.g., 6-8 PM or 8 PM-Midnight).

D. A General Meeting in conjunction with a Dinner.

President Kent Sack and the Committee's liaison to the Executive Committee Ric Andrews stated the Executive's recognition that more frequent General Meetings should be considered, and their decision to add an additional one in April. Relating to the Membership Committee's earlier recommendation to have a dinner-meeting, this April General Meeting will be planned as such. Sam Thal will be seeking a moderately-priced restaurant or catering facility with a room appropriate for our meeting and dinner. The Executive Committee will have responsibility for planning the dinner arrangements and for the Meeting program.

E. Internal Support

Don Brown reports that he has catalyzed two support groups, one of which has become autonomous and the other continues under Don's aegis. He also wonders whether there is a need for other, more informal, intra-membership "rap" groups.

A BAPHR letter of sympathy has been sent to the family of a recently deceased (murdered) member; no BAPHR-identified expressions of sympathy will be present at the funeral services, due to the member's "low profile."

F. Telephone Tree.

This has been prepared and will be distributed to Officers, Committee Chairmen and active members. Its use is expected for getting news out quickly and for political activities.

II. New Business

A. Affiliate Status.

A letter had been received by the Executive Committee several months ago, from Roger Novak, D.D.S., proposing a number of ideas for a combined physician-dentist organization. Dr. Novak's letter was on behalf of a group of dentists associated under the name of the Northern California Dentists for Human Rights (NCDHR). The proposal is, essentially, to allow dentists to form a "component organization" within BAPHR and to have full Membership dues-status and privileges including voting.

As our By-Laws are currently constituted, there is no provision for full Membership by other than MD's and DO's; all others may be non-voting Affiliates, including Podiatrists, Nurses, Chiropractors, Dentists, and laymen. The impact upon our political clout ("image" if you will) of having non-physician Members able to vote and hold office must be weighed very carefully. The feelings of our present Membership must be taken into consideration as well.

The By-Laws cannot be amended until six months from now, at the earliest. Serious consideration of the dentists' proposal will occur within this 6-months' period.

The following motion was made by Don Brown, and seconded by Jack Wilkie; the motion passed by unanimous voice vote:

"The Membership Committee recommends that the Executive Council write a letter to the NCDHR stating the following: (1) the reasons for lack of response to date; (2) that this proposal is under active consideration at this time; (3) that action on the proposal would require By-Laws changes and therefore could not occur until six months from now; and (4) that such action *will* take place within that six-month period."

A look at all affiliate-status categories seems to be in order.

B. Honorary Membership Category

A new Membership status, requiring By-Laws provisions. This status to be awarded to an individual who has been of special service to BAPHR or whose actions exemplify the principles of BAPHR's purpose. The awardee need not be a physician, and the membership would not have voting privileges. This category might include, but not be limited to, those persons who would be candidates for the annual recognition Award.

C. Lifetime Memberships

This would not be a special category with regard to qualifications, but, rather, would pertain only to a dues-paying arrangement. A Lifetime Member would make a one-time payment of a certain amount and then be exempt from annual dues payments.

III. Adjournment

The meeting was adjourned at 11:00 PM. The next meeting will be held at Don Brown's house, 740 Bay Street, on *Friday, January 6, 1984*. The meeting will convene at 7:30 PM, but Don will serve a buffet dinner at 6:30 PM for those who let him know in advance of their attendance.

Respectfully submitted,

Jonathan L. Petrie, M.D., Committee Scribe

The Health Aware Fair Is Upon Us!

Come join us in the work and fun March 17th and 18th at Sanchez school and Health Center #1. Please use the sign up sheet and let us know when and in what area you would like to work as soon as possible if you have not already done so. Medical and non-medical volunteers alike are needed.

A core of about 15 individuals has been working very hard on the Fair for the last several months and now we need *your* help.

Our publicity campaign is now in full swing. You should be seeing flyers giving the details of the event by the time you read this. Our fund raising campaign is progressing nicely with approximately \$2500 in hand and several substantial commitments made.

We are very excited about our new independence this year from our major sponsors. We have our new logo in hand which represents this new independence.

See you at this Health Aware Fair!

Carolyn K. Harvey, D.P.M.
Chairperson, Steering committee, Health Aware Fair, 1984



1984 Health Fair Sign-Up

DATE: Sat. and Sun., March 17 and 18, 1984

TIME: 9 AM-5 PM

PLACE: Health Center #1, 3850 17th St. (betw. Noe and Sanchez), SF

Below is a list of the stations that require staffing. This includes both *medical* and support (non-medical) personnel. Please indicate which area you would like to work in, and the times you are available.

If your office staff would like to work at the fair, please make copies of this sign-up sheet and have them fill one out. Send all copies to the BAPHR office, P.O. Box 14546, SF, CA, 94114

	Saturday				Sunday			
	9 AM to 1 PM		1 PM to 5 PM		9 AM to 1 PM		1 PM to 5 PM	
	Medical	Non-Medical	Medical	Non-Medical	Medical	Non-Medical	Medical	Non-Medical
Intake								
Height/Weight								
Blood Pressure								
Anemia (Finger Sticks)								
Blood Draw (Phlebotomy)								
Male GenitoRectal								
Gynecology								
Ophthalmology								
Dental								
Podiatry								
Urinalysis								
Mental Health								
Aids Resources/Info								
Summary and Discharge								

- I am willing to be assigned to any area needing staffing.
- I am willing to help with site set-up on Friday, March 16.
- I am willing to help with site clean-up on Sunday, March 18.

NAME _____ MD DO DPM DDS RN LVN PT _____

ADDRESS _____

PHONE office: _____ home: _____

Send forms to: Doug Carner, BAPHR, P.O. Box 14546, SF, CA, 94114

Pre-Fair Activities

We need personnel to help organize this year's health fair. If you are interested in serving on any of the following planning committees, please check the appropriate box and send it to the BAPHR office at the above address.

- | | | | |
|---|---|---|--|
| <input type="checkbox"/> Fundraising | <input type="checkbox"/> Logistics | <input type="checkbox"/> Educational Exhibits | <input type="checkbox"/> Any Area Needing Help |
| <input type="checkbox"/> Equipment/Supplies | <input type="checkbox"/> Development of Forms | <input type="checkbox"/> Staffing | |
| <input type="checkbox"/> Publicity/Outreach | <input type="checkbox"/> Follow-up | <input type="checkbox"/> Hospitality Suite | |

C O N F I D E N T I A L M E M B E R S H I P C A L E N D A R

Group / Committee	Date	Time	Location
Executive Board	April 1	7:00 PM	183 Douglas St., S.F. (Bob Scott, 431-2165)
Administrative	April 3	7:30 PM	2030 Vallejo St. #103, S.F. (Lee Kurlander, 922-3411)
Scientific Affairs	April 5	7:30 PM	Dr's Dining Room, Pacific Medical Center, S.F.
Membership/Support	April 5	7:30 PM	170 Corwin (Jack Wilke, 431-9165)
Social Concerns	April 5	7:30 PM	1060 Fulton St., S.F. (Will Willner, 922-3678)
GENERAL MEETING	April 8	7:00 PM	Physicians for Social Responsibility, Ralph K. Davies Medical Center, Duboce and Castro, S.F.
BAPHRON DEADLINE APRIL 15			
Journal Club	April 19	7:00 PM	Dr's Dining Room, Pacific Medical Center, S.F.
Education Forum "AIDS/KS Update" "SFGH AIDS Ward"	April 26	7:30 PM	Pacific Medical Center, Conf. Center Buchanan and Clay St. Speakers: Dr. Paul Volberding, Cliff Morrison, R.N.
Administrative	May 1	7:30 PM	2030 Vallejo St., #103, S.F. (Lee Kurlander, 922-3411)
Executive Board	May 6	7:00 PM	258 Edgewood Dr., S.F. (Jim Campbell, 731-8371)
GENERAL MEETING	May 13	7:00 PM	1060 Fulton St., S.F. (Will Willner, 922-3678) Speaker: Toby Mirota
PLAN AHEAD			
Symposium	June 22-23		S.F. Medical Society Auditorium
Symposium Cocktail Party	June 22		To be announced
S.F. Opera (optional)	June 22-23		Block tickets available

Complete reports of Committee Meetings are on file at BAPHR office; the following are summaries of those reports.
All members are cordially invited and encouraged to attend any of the above meetings.

— M I N U T E S —

Social Concerns Committee

Meeting of March 13, 1984

The committee outlined a plan for the May general meeting, proposing a joint presentation on gay sociological/political history and a cocktail party.

The committee endorsed writing a letter to President Reagan in Stan Harris' behalf.

In a review of BAPHR's role in the AIDS epidemic the committee listed the following areas that are currently in progress or are worthy of consideration for BAPHR to be working on:

1. listening to the community: having representation/organizational liaisons with other groups concerned with AIDS issues. The immediate recommendation is consideration of having a BAPHR representative on Gary Titus' professional advisory committee which is working on the AIDS education and outreach effort.
2. continued discussion and monitoring of the bathhouse issue: a. encouraging educational efforts in the gay community. b. promoting dialogue at all levels of organizations and the community on the topic.
3. build relationships with people in the media, such as Randy Shilts and Bob Ross of the B.A.R.
4. update risk reduction guidelines, develop a protocol for work-up of the worried well and worried sick, review the medical literature concerning AIDS.
5. joint meeting of BAPHR and the Milk Club to work out a joint scheme for utilizing any proceeds from the anticipated award, presumably for a shared AIDS effort.

Scientific Affairs Committee

March 1, 1984

The AIDS awareness questionnaire for the Health Fair was discussed. It was agreed that the "true, false, unknown" format would be suitable and that appropriate answers and discussion would follow on a separate sheet.

There was a brief discussion of the McKusick study. Opinions will be forwarded to Bob Bolan for compilation.

Dick Hamilton discussed his grant proposal on comprehensive immune dysfunction prevention program. He asked for BAPHR's endorsement of this project. This will be presented at the Executive Board for a vote on endorsement.

The upcoming project on evaluation of patients with possible AIDS for the AIDS Foundation brochure was discussed. It was agreed that we would use our old protocol on evaluation of the "worried well." Evaluation of specific symptom complexes would come under headings: 1) Pulmonary, 2) Gastrointestinal, 3) Fever, 4) Neurological, 5) Dermatology, 6) Lymphadenopathy. Various members of BAPHR having expertise in these areas will be assigned to the respective symptom complexes.

Sperm donation by Gay men was mentioned briefly and will be discussed at the April meeting.

James Campbell, M.D.
Chair

Executive Board Meeting

March 4, 1984 — Denny McShane's; 13 attending; 5 excused

1. *Open Forum*: Mid-year evaluation (Kent Sack): Reported on the Executive Council discussion on membership meetings and functions identifying format, site and coordination of importance; the need for increased sensitivity by the President in communicating to committees and members; and the need for ongoing support for members. Executive Council function was reaffirmed. The Board discussion explored these areas.

2. *Health Aware Fair* (Carolyn Harvey): Staffing deficiencies at certain stations persist; will require telephone effort if not corrected within a week. A significant financial gap necessitating a multi-pronged approach including: personal contacts by Steering Committee members of potential funding sources, utilization of the advice provided by professional fund raiser, Don Cummings; and negotiation of a prior offer from St. Francis Hospital. Community mass publicity has been enacted; PSA's and newspaper ads are set for the two weeks prior to the event. The party for volunteers is set for March 17.

3. *Symposium IV*: The program brochure publishing costs have been researched with the contract to be completed for the week of March 4, with mailing scheduled after March 20. The funding process has begun with Merck, Sharpe and Dohme and Miles Laboratories expected as benefactors with additional support generated from other pharmaceutical houses.

4. *BAP Foundation* (Peter Middendorf): The BAP Foundation abstract has been circulated to all Board members. Nominees for an interim board have been received. The interim board will be convened to create the specific by-laws for the Foundation to be submitted at a future date to the Executive Council and Executive Board. Peter Middendorf has been appointed Interim Chair of the BAP Foundation Board.

5. Committee Reports:

a) *Publications*: The Committee was complimented on the continuing excellent *Baphrons*; Jack Mangum stressed adherence to the deadline of the 15th of each month and typed articles only.

b) *Scientific Affairs/Journal Club* (Jim Campbell): Presented a data-collecting questionnaire which will be utilized at the *Health Aware Fair*; discussed the possibility of a second comprehensive questionnaire being developed for the trial basis at the *Health Aware Fair*. He summarized a five symptom work-up for the "worried well" and a similar protocol for the "worried sick" to be utilized by the AIDS Foundation. Jim read a letter soliciting review and endorsement of a proposed grant request by Richard Hamilton to the Department of Health which was defeated on a split vote.

c) *Social Concerns* (Will Willner): Reviewed correspondence completed this past month, including a letter of acknowledgement to the State Senators lobbied by BAPHR on AB-1. *Motion Adopted* to transmit a letter of support to Mervyn Silverman, M.D., S.F. Public Health Director; Bob Bolan volunteered the detail.

d) *Finance* (Ted Winn): To establish an expense (car) account of \$50/month for Peter Middendorf in appreciation for his loyal volunteer affiliate with BAPHR. Details to be worked out in committee.

e) *Education*: Efforts are continuing for the development of educational forums and support for the Symposium Committee. Members are needed.

f) *Administration*: Negotiations on shared facility expenses with AAPHR are being completed.

6. Task Force Reports:

a) *Political Action* (Seth Charney): Reported a positive reaction to Senator Marks' program; intense effort needed from BAPHR and the community to effect AB-1's final hurdle, the Governor. Requested telephone tree activation; reported a positive response to a KGO talk show covered by Jim Campbell and himself. He projected a key role in AIDS education at the Democratic Convention.

b) *BAPHR Task Force*: The disbursement of Gay Run funds has progressed to a purchase order for Ward 86 furniture.

c) *City AIDS Coordinating Committee* (Jim Campbell): Reported a request for BAPHR support in standardization and quality assurance of condoms dispensed publicly — moved to Scientific Affairs for consideration.

7. Old Business:

a) SCPHR's organizational difficulties were noted as reported in their Newsletter.

8. New Business:

a) Proposed By-law changes were noted for the first reading as published in the March *Baphron*.

b) Peter Middendorf summarized the preliminaries of the Cable Car Awards benefit production of "La Cage." (See front page article on this important event.)

c) The Executive Council presented the cluster concept wherein BAPHR committees and projects will focus on four areas: AIDS resourcing; Democratic Convention resourcing; scheduled projects; and fiscal and long term planning during the next quarter. Will Warner will chair the AIDS section and Seth Charney will chair the Convention section. Administration, Social Concerns and Scientific Affairs Committees are clustered in AIDS work with Education, Membership/Internal Support and Publications Committees clustered for Convention work. The Finance Committee will function as constituted independently. The plan was discussed and activated.

San Francisco AIDS Fund's Keebler Ross Seminar for PWAs and AAPHR's Asilomar Women in Medicine Conference was announced.

The meeting was adjourned, with the next meeting scheduled at Bob Scott's home, Sunday, April 1, 1984.

Kent Sack, President

Organizational Meeting

Due to the short notice and the prevalence of flu, not all the principles could attend. Kent Sack, Will Willner (Social Concerns), and Martin Mass (Scientific Affairs) met on March 11 at Will Warner's home to begin to define problem areas and the means within BAPHR committees to address them.

The goals could be summarized as two-fold — care of AIDS patients (with all the ancillary issues), and measures to foster "safe-sex" (hopefully prevention of AIDS) within the community. The activities could also be described as two-fold — inauguration of approaches and monitoring of developments. While the basic function of BAPHR is to advise and recommend, Will Warner felt that more activism was indicated, especially where traditional medicine and public health agencies were at a disadvantage due to unfamiliarity with the life style and specific problems.

Specific areas identified as requiring attention were:

1. Positive encouragement of "safe-sex", working with "bathhouse" (used generically) owners, aiming at prevention of spread of syphilis, gonorrhea, hepatitis B, amebiasis, and AIDS.
2. Isolation of AIDS patients, both relating to hospital procedures and the artificial isolation in society due to misinformation.
3. Liaison with S.F. Medical Society in furthering education of straight physicians in care of gay patients and AIDS patients in particular. Promotion on mini-symposia?
4. Interchange with insurance companies regarding policies to cover AIDS, including long-term benefits.
5. Media relations regarding balanced presentations on AIDS and related medical issues.
6. Liaison with other organizations concerned with health care, e.g. Shanti, for more comprehensive overview and assistance.

The next meeting will be held in approximately two weeks to map out strategies. It was thought that the "safe-sex" issues and the relations with the straight medical community should be given top priorities at the present time.

W.L. Warner, Chairman
AIDS Resource Section

C O N F I D E N T I A L

M E M B E R S H I P C A L E N D A R

Group/Committee	Date	Time	Location
Administrative	May 1	7:30 pm	2030 Vallejo St. #103 (Lee Kurlander 922-3411)
Scientific Affairs	May 3	7:30 pm	Dr.'s Dining Room, Pacific Medical Center, SF
Executive Board	May 6	7:00 pm	258 Edgewood Ave. (Jim Campbell 731-8371)
Social Concerns	May 10	7:30 pm	1060 Fulton, (Will Willner 922-3678)
GENERAL MEETING	May 13	7:30 pm	1060 Fulton, (Will Willner 922-3678)
Journal Club	May 17	7:00 pm	Dr.'s Dining Room, Pacific Medical Center
BAPHRON DEADLINE	May 15		
May 29			<i>La Cage aux Folles</i> Benefit Golden Gate Theater

PLAN AHEAD

Executive Board Meeting	June 3	T.B.A.	
Membership/Internal Support Committee	June 14		
BAPHRON Deadline	June 15		
Symposium	June 22-23		S.F. Medical Society Auditorium
Symposium Cocktail Party	June 22		To Be Announced
S.F. Opera (optional)	June 22-23		Block tickets available
Democratic National Convention, San Francisco	July 16-19		
BAPHR Annual Retreat, Wildwood	August 17-19		

Complete reports of Committee Meetings are on file at BAPHR's office; the following are summaries of those reports.
All members are cordially invited and encouraged to attend any of the above meetings.

M I N U T E S

Executive Board Meeting

April 1, 1984

The meeting was called to order at 7:40 p.m. by Kent Sack, President. A moment of silence was observed in memory of George Riley, M.D., who died March 27. Correspondence was then passed for review.

- I. Denny McShane was voted to fill the Secretary's position by acclamation.
- II. The minutes of February's meeting were approved.
- III. Projects
 - A) Health Aware Fair: 657 persons attended the Fair, and a positive attitude was expressed. Smith-Kline Labs now in the process of follow-up.
 - B) Symposium: All brochures have been mailed to members, organizations.
 - C) BAP Foundation: Members of the Interim Board are: Chair, Peter Middendorf, Russell Kassman, Keith Fenton, William Clark, Matt Coles Esq., Cliff Abergotti, Stanly Faro, Drs. Kapla, Andres, Sack, Winn, Everts, Charney, Owen, and Mangum. Peter announced a full day retreat scheduled for May 13 with a facilitator present. All decisions will come to the BAPHR Executive Board for approval.
 - D) Gay Freedom Day Parade: No chair as yet.
 - E) Mini-Forums: Harvey Bartnof is in charge; first one to be held April 26 at P.M.C. The Board approved payment from a M.S. and D. grant to speakers Dr. Paul Volberding, \$200, and Cliff Morrison R.N., \$50.

F) Banquet: Plenty of lead time and a Chair are needed.

G) Dr. Kessler's Think Tank: They have met to discuss the latest issues of the AIDS crisis.

H) AIDS Prevention Week (April 2-8): Many activities are planned in the City, leading off with a press conference by Mayor Feinstein April 2.

IV. Section Reports:

A) AIDS Resource: Has met twice to date; items discussed were safe sex, working with bathhouse owners, problems of AIDS patients, S.F.M.S. education, media relations, interfacing with other agencies, insurance coverage for single men.

V. Committee Reports

A) Administration: Ballots in mail for By-laws changes.

B) Education: Denny McShane mentioned that this committee will now need a new Chair. Discussion regarding new member: automatically being appointed to various committees; lette and procedures to be modified in committee. It was also noted that CME credits will be available for the mini-forums.

C) Finance: Mechanisms to clarify the membership dues and endowment contributions were mentioned, as well as the proposed agreement with AAPHR for office rent and equipment use (BAPHR to own all equipment which AAPHR will then lease). BAP Foundation By-laws to be discussed at its retreat
MOTION: That \$450 be taken from Endowment Fund to cover

retreat expenses (\$350 facilitator; \$150 lunch). PASSED.

D) Membership: There have been further discussions with dentists or podiatrists since January regarding their voting privileges on the Executive Board. There will be a brunch at Don Browns' for new members within a month. BAPHR decals now ready for distribution. The May general meeting will be a social one at the home of Will Willner, the Social Concerns committee being in charge. MOTION: That BAPHR allocate \$300 from the general fund for the May 13 general meeting (speaker and refreshments). PASSED.

E) Publications: All April *Baphrons* have been mailed.

F) Social Concerns: The issue was discussed of how the money from *La Cage* benefit will be spent. The Sutro bath has offered its facility for use by AIDS patients for a non-public social evening. A motion to support this endeavor was table until the May Board meeting. Will reviewed the AIDS Health Project; it will be composed of cost-free workshops, social workers, and a part time media person. It was mentioned that Congress is now discussing the issue of medical insurance for AIDS patients. Too, there will be a Gay Rights March July 15; of particular concern are AIDS research funding, custody procedures and domestic partners. MOTION: That \$100 be allocated for the April 8 general meeting from the general fund. PASSED.

I. Bath House Crisis

Bob Scott gave the Board members a review of the community and health department meetings wherein BAPHR members have participated. It has been the position of BAPHR and AAPHR that the bathhouses should not be closed, but that a concentrated educational effort be maintained and expanded. The position of CalAPHR meeting in January was reviewed and discussed:

"There is no definite evidence, at this time, that closing bathhouses would reduce the risk or incidence of AIDS. We strongly state, however, that multiple, anonymous sexual contacts, occurring in any location, increases the risk of all sexually transmitted diseases, including AIDS. Attempts at legislating sexual behavior have only changed locations of that behavior, not curtailed it. We strongly favor, and request assistance for, educational efforts to reduce risks in the light of current knowledge; and indeed such efforts are facilitated at locations such as bathhouses, bars, etc.

We are prepared to work with bath house owners as well as the gay community to discuss risk reduction."

MOTION: That the press release as expanded be approved as BAPHR's official statement. PASSED.

Recently, there has been some confusion in parts of the press and the public regarding the official position of the Bay Area Physicians for Human Rights (BAPHR) about sexual activity at gay bathhouses and similar establishments during the AIDS crisis.

We wish to restate our policy on this subject:

"There is no definite evidence, at this time, that closing bathhouses would reduce the risk or incidence of AIDS. We strongly state, however, that multiple, anonymous sexual contacts, occurring in any location, increases the risk of all sexually transmitted diseases, including AIDS. Attempts at legislating sexual behavior have only changed locations of that behavior, not curtailed it. We strongly favor, and request assistance for, educational efforts to reduce risks in the light of current knowledge; and indeed such efforts are facilitated at locations such as bathhouses, bars, etc.

We are prepared to work with bathhouse owners as well as the gay community to discuss risk reduction."

We wish to reassert our commitment to the promotion of safe sex practices in all areas, including bathhouses.

We continue to believe that voluntary efforts by the gay community are the appropriate methods to achieve this goal.

We affirm our belief that government intervention in the sex-

ual behavior of consenting adults should be avoided.

The issues of bathhouses and safe sex were discussed. MOTION: That an ad hoc committee be appointed to develop a statement for press release and distribution including wording on the safe sex issue. PASSED. The committee named was Drs. Charney, McShane, Barlow, Andrews, Sack, and Kessler as Chair. The Town Meeting for the gay community is to be April 4. MOTION: That BAPHR allocate up to \$200 (with donations) to pay for a one page ad in the B.A.R. regarding AIDS. PASSED. Subsequent discussion on this led to the entire cost of the ad being defrayed by donations from Board members. MOTION: That BAPHR officially recommend to Dr. Silverman that he not close the bathhouses. TABLED. MOTION: That BAPHR request of Dr. Silverman to publish monthly incidences of syphilis, anal and urethral gonorrhea, and other forms of gonorrhea in the entire community, heterosexual and homosexual. PASSED. Referred to Scientific Affairs Committee for action. MOTION: That BAPHR support the epidemiology study at the Public Health School at U.C. Berkeley. PASSED. Confidentiality was stressed; Denny McShane to monitor. It was agreed that donations will be received for a memorial statement for George Riley, M.D., in the B.A.R. The meeting was adjourned at 10:30 p.m.

*Respectfully submitted,
Douglas Carner
Administrative Assistant
for
Denny McShane, Secretary*

Membership/Internal Support Committee

April 12, 1984. Home of Jack Wilkie.

A welcoming brunch for new members (approx. 25) was scheduled for May 27 from noon till 3 p.m. at the home of Don Brown. The cost will be charged to the committee budget. A poster or sign up sheet will be available to invite guests to join a committee. An officer would describe the committee functions.

Affiliate membership. It was suggested that a letter be sent to affiliate members (dentists and podiatrists) to remind them of the resolution inviting them to send a voting representative to the Executive Board (see *Baphron*, February 1984 executive board minutes).

Telephone tree. Committee chairs will be asked to submit a new list of names after the August retreat. It was also suggested that the BAPHR office answering machine include an alternative message for weekends with information of time and place of weekend activities and meetings if appropriate.

KRON-TV Volunteer Award. Carolyn Harvey was nominated for her work in coordinating the health fair.

New members letter. A revised letter to new members was discussed. The major change was that new members would be invited to join a specific committee or an alternative committee if they prefer. Committee chairs could be asked to review the general membership to assist them in recruiting new committee members.

Retreat planning. Preliminary discussions centered about special activities during the retreat such as hikes, sports, exercise groups, meditation-intuition groups and after dinner events such as skits or special category awards.

*Sam Thal, M.D.
Secretary*

C O N F I D E N T I A L

M E M B E R S H I P C A L E N D A R

Group/Committee	Date	Time	Location
Executive Board	June 3	7:00 pm	10 Jade Place, S.F. (Bill Kapla)
Scientific Affairs	June 7	7:30 pm	
Membership/Int. Support	June 14	7:30 pm	490 33rd Ave. (Bill Kearney)
AIDS Resource Group	June 18		Will Warner
BAPHRON DEADLINE	June 15		
Journal Club	June 21		
Symposium	June 22-23		S.F. Medical Society Auditorium
Symposium Cocktail Party	June 22		To Be Announced
S.F. Opera (optional)	June 22-23		Block tickets available
Executive Board	July 1		Filbert St. (Ted Winn)
General Meeting	July 8		To Be Announced
Democratic National Convention, San Francisco	July 16-19		

PLAN AHEAD

BAPHR Retreat	August 17-19	Wildwood Ranch, Russian River Area
Stress and Coping Workshop for Lesbian Physicians	September 28-30	Stanford Sierra Lodge, South Lake Tahoe

Complete reports of Committee Meetings are on file at BAPHR's office; the following are summaries of those reports. All members are cordially invited and encouraged to attend any of the above meetings.

M I N U T E S

General Board Meeting

6 May 1984

Attend: Kapla, McShane, Scott, Wilner, Dykes, Thal, Charney, Wilkie, Warner, Middendorf, Winn, Akeley, Sack, Carner, Harvey

The meeting was called to order by Kent Sack at 7:10 PM.

Minutes of the previous Board meeting were adopted unanimously as written.

The following correspondence was passed among the board members for their information: Letters of resignation from Bob Bolan and Lee Kurlander; an invitation to attend the Sha'ar Zahav anniversary and dedication; announcement of a Lesbian Stress Conference in Lake Tahoe in September.

The following committee reports were then given:

Administration: Bob Akeley was named the new Administration Committee Chair by Kent Sack. Bylaws are slated to be modified to include new membership categories and committee chairs for podiatry and dentistry; the Executive Board will elect a new president-elect at the next board meeting from a roster of nominees submitted by the Executive Committee. The Administration Committee will also develop a method of cataloguing the archives of the Association.

Education: Lanny Dykes was announced as the new Chair of the Education Committee. This committee will work on developing a program for the General Meeting in July.

Social Concerns: Nothing to report.

Finance: Ted Winn reported that a Board meeting of the BAPHR Foundation will occur in one week. The purposes of this meeting are to frame a proposed 1984 income/expense budget and structure the operations of the Foundation. Peter Middendorf reported on the 1984 BAPHR operating budget (copies appended to the minutes); the budget will be presented in the *Baphron* for the memberships' information.

Membership: Jack Wilkie reported that a new member brunch is slated for May 27th for 25-30 new members; the telephone tree has been shifted to the committee structure for implementation; the KRON community service award nominee from BAPHR is Carolyn Harvey; plans are underway for the August BAPHR retreat at Wildwood — August 17-19th.

Publications: Sam Thal pleaded again for timely submission of articles — i.e., by the 15th of the month.

Scientific Affairs: Jim Campbell reported that the committee was working on a draft for the AIDS Foundation's risk reduction brochure; three sets of guidelines will be produced — a terse version, a detailed version and a scientific version for dissemination in the community; the short version will be suitable for wallet size and will be produced in time for the Gay Freedom day parade in June.

Health Aware Faire: Carolyn Harvey gave a final report on the activities of the recently successful BAPHR Health Aware Faire. Five hundred and fifty people participated. Positive aspects besides the health aware aspects were building coalitions between BAPHR and the Lyon Martin Clinic and the GGBA. Problems included: the school registration building not being opened the first day; power outage the second day; lack of diversity in the participants — much less geriatric participation this year; there needed to be more outreach to the geriatric community and better advertising; difficulty in getting the committee organized in terms of insufficient number of personnel; fund raising efforts should begin 12 months before the next faire; the faire date should be considered in future planning (March 17th had other activities going on at the same time); income generated by the faire was \$9300.00; expenses were \$5600.00 yielding a profit of \$3700.00; suggested chairs for next year's faire were Jim Harrod and Tim Mess.

Motion: BAPHR initiate and coordinate the 1985 Health Aware Faire (Wilner), seconded by (Scott).

Discussion: the membership should give feedback as to whether the organization should be involved in this activity; a survey should be included in the *Baphron* for recruitment.

Action: **Passed.**

Motion: \$1,000.00 should be kept from the proceeds of this year's Health Aware Faire for a seed fund for the 1985 Health Aware Faire (Akeley), seconded by (McShane).

Action: **Passed.**

Symposium IV: Lanny Dykes reported that the Annual BAPHR Symposium is well underway in terms of planning. It was noted that the brochure was mistypeset for the Saturday Session and was being rectified by the printer; currently the committee is working on catering; 65 participants are needed to

Continued

General Board Meeting *Continued*

break even in terms of cost; significant others and guests will have to pay at the door for the cocktail hour.

The BAP Foundation was reported by Peter Middendorf to have \$38,000.00 pledged with \$19,000.00 in redeemed pledges currently and \$24,000.00 on account currently.

Freedom Day Activities: BAPHR will have an ad in the Gay Parade Magazine and will march in the parade.

La Cage Benefit: 71 people will attend from BAPHR; the benefit has been sold out.

Treasurer's Report: Currently finances stand as follows: \$24,000 in Endowment Fund; \$35,000 in money market fund; \$4500-5000 in checking account.

Task Force Reports

AIDS Coordinating Committee: Will Wilner reported that the AIDS Health Project's ads have begun in the local press; this group is headed by a Mr. Morales who is awaiting guidelines for safe sex for dissemination; People with AIDS are opening a switchboard; iv drug users in San Francisco are primarily gay; in March 10,000 BAPHR risk reduction pamphlets were sent out.

Silverman's Advisory Committee: Will Warner reported that no meetings have been held.

Coalition for Human Rights: There will be a Democratic Convention gay demonstration on the day preceding the convention opening termed the "National March for Lesbian and Gay Rights". BAPHR has been asked to co-sponsor this event.

Motion: BAPHR should endorse the National March and transfer \$100 from the membership recruitment fund to be a sponsor for this event (Charney), seconded by (Kapla).

Action: *Passed.*

Motion: The Demonstration Steering committee should send an article or ad to the *Baphron* to publicize the event rather than employ a direct BAPHR membership mailing to recruit funding for this event (Charney), seconded by (Warner).

Action: *Passed.*

Section Reports

AIDS Resource: Will Warner met with the Bath House owners who feel they were betrayed by BAPHR; he discussed the medical aspects of the BAPHR guidelines for implementation at the baths — but these were not acted on by the owners; in a separate meeting with a Mr. Van Goeder (Harry Britt's aide) it was pointed out that Mr. Britt's office does not feel that BAPHR is not consistent about anything and that they have their own medical advisors and will not consult further with BAPHR; in a committee meeting it was decided that BAPHR should be medical in its approach in all future activities and stay out of politics; Will proposed a handkerchief code for safe sex to the AIDS Fund.

Convention Resource: Seth Charney reported that a hospitality suite will be staffed in conjunction with the AIDS Foundation for those interested in AIDS information at the convention; need policy statements from AAPHR for convention; a resource book on AIDS is being developed for the convention.

Medical Education Forum: was held at the end of April with Paul Volberding, M.D. speaking on AIDS ward; 35 individuals attended; it was felt that the publicity of the event could have been better.

The Nomination Committee was constituted to include the following individuals per the bylaws: Andrews (Chair), Middendorf, Campbell, Willner, Owen. The nomination slate will be presented in August and the elections will be held in September.

Money donated by the Front Runners to BAPHR for use in AIDS has been allocated to the following: 15 conference chairs — \$2800; Tables and Chairs — \$1284 to the San Francisco AIDS Ward.

All business being concluded, the meeting was adjourned at 10:00 PM.

*Respectfully submitted,
Dennis J. McShane, M.D.
Secretary*

AIDS Resource Group

April 22, 1984

The recent events relating to the Bathhouse issue and Dr. Silverman's proposed ban on sex in the baths was a main topic of discussion. The Bathhouse owners had requested assistance from BAPHR, but no apparent action was felt appropriate at this time. The full-page ad in the B.A.R. stated the organization's position quite clearly. Since the budget contains no provision for such activity, further publications of this type should wait until the Board of Supervisors were asked to consider legislation. It was felt that top priority should be given to developing a positive approach to Safe Sex by new guidelines or pamphlets. Jim Campbell agreed to begin work on this and make this top priority for the next meeting of the Scientific Affairs Committee. The Group agreed to explore the possibilities of utilizing a new handkerchief code for Safe Sex activities. Will Warner will meet with the San Francisco Forum (a motorcycle club coordinating organization) to enlist their support and ideas.

The third Monday of each month was selected for the regular meeting of the Group, the meetings usually to be held at the BAPHR office.

*W.L. Warner, M.D.
Chairman*

AIDS Resource Group

Minutes of meeting with Liaison individuals and organizations, May 1, 1984.

Representatives of four community organizations appeared to contribute to the discussion of BAPHR's role in supporting community health services.

Mitch Bart represented the San Francisco AIDS Foundation (note the new name). He described the multiple functions of the Foundation, including the services rendered under contract with the City and State, and the close relationship to BAPHR, particularly the Scientific Affairs Committee for medical input. Aside from the President and some of the Board, their staff has little medical expertise and depends on BAPHR for most of this input. Increased communications between the two organizations is vital for consistent and timely responses of the Foundation.

Walter Mellon, representing the AIDS Fund, presented their program of gifts to Person With AIDS, including cash and/or goods as well as educational workshops. They are also supporting Dr. Cathcart in his Vitamin C program. He mentioned the need for a support system from BAPHR, especially for psychiatric crisis counseling for PWAs, and for caring for attendees at workshops if needed. Interest has been expressed in a workshop for health care workers, especially nurses and paramedics.

The Alameda County AIDS Support Project was represented by Jeremy Landau. Still being organized to some extent, they provide a switchboard service to supply education and information, counseling, and will soon respond to problems of residency and housing. Kent Sack is the BAPHR liaison individual.

The functions of the AIDS Activity Office were described by Gary Titus. Their responsibilities include coordination of AIDS services for the City health department including budgeting and contracting for outside services, and sit on Dr. Silverman's Health Advisory Committee. He stressed the importance of BAPHR's participation in the development of policies and recommendations to Dr. Silverman, and specifically requested assistance and coordination in the development of Safe Sex principles for the forthcoming educational campaign.

An Ad Hoc Committee, composed of representatives of the San Francisco AIDS Foundation, BAPHR, and the AIDS Activity Office, was organized for finalizing and presenting the Safe Sex Guidelines to the City.

*W.L. Warner, M.D.
Chairman*

Scientific Affairs Committee

Thursday, May 3, 1984

Work on the rough draft of the AIDS Foundation clinical screening brochure continued. Dr. J. Goldstein presented a proposal draft for evaluation of neurological symptoms associated with AIDS. Dr. J. Groundwater presented his final draft on dermatological problems associated with AIDS.

A short form of AIDS/STD risk reduction guidelines was drafted. This form is sufficiently brief that it could be used in subsequent BAPHR advertisements, for wallet sized cards, or as posters in appropriate establishments.

Safe	Unsafe
Body Massage, cuddling	Anal intercourse — no condom
Mutual Masturbation	Receiving semen or urine in mouth
	Fisting
Probably Safe	Rimming
Kissing	Sharing Toys
Anal intercourse with condom	Blood contact
Sucking — stop before climax	
Water sports — external only	

Risk reduction guidelines as proposed by AIDS Foundation were reviewed. Revisions are in process. Final version not yet complete.

Journal Club will meet, as usual, Thursday, May 17, 1984, at 7:30 p.m., Doctors' Dining Room, PMC. The recent articles on HTLV3 and LAV in *Science* will be reviewed in addition to regular journal assignments.

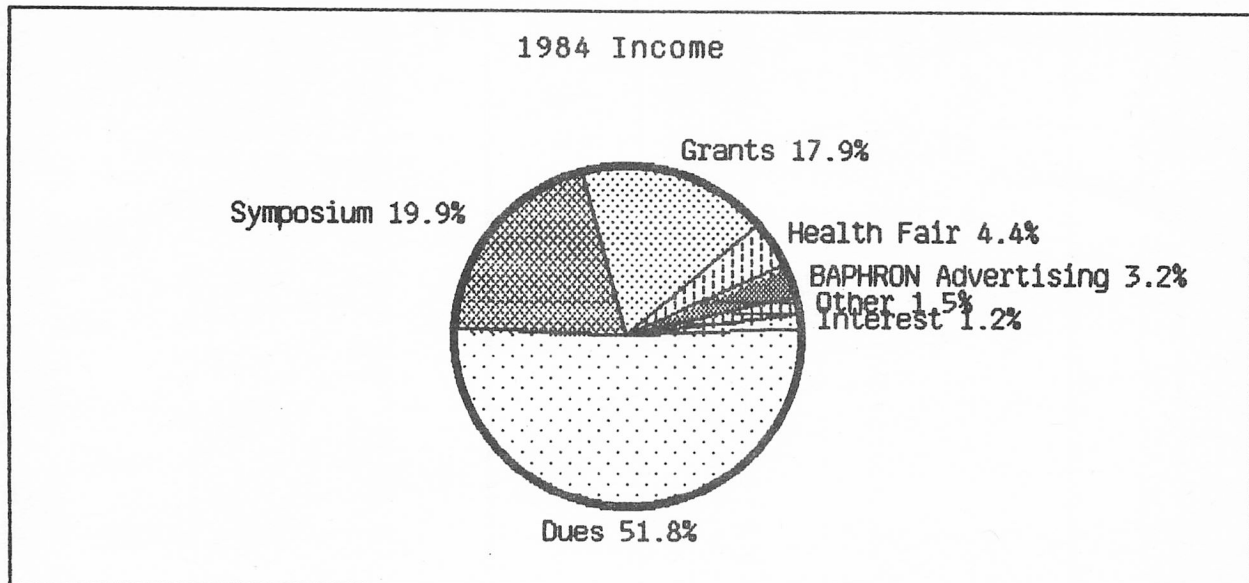
Scientific Affairs Committee will reconvene on Thursday, June 7, at 7:30 p.m., PMC Doctors' Dining Room. Agenda includes:

- AIDS Foundation Clinical Screening Brochure:
 - J. Goldstein — completed draft of neurological evaluation.
 - R. Cazen — completed draft of gastrointestinal evaluation.
 - J. Campbell — completed draft of pulmonary evaluation and chapter on worried well.
- Long form risk reduction guidelines as joint project of BAPHR, Health Department and AIDS Foundation.
- Hospitality suite at Democratic National Convention.

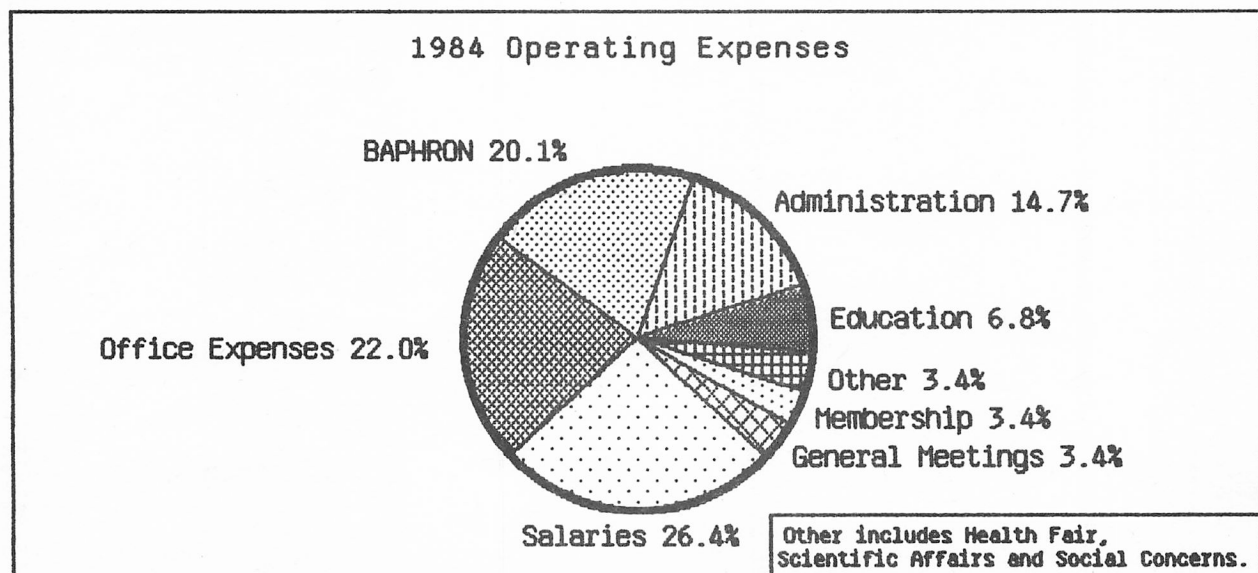
Sent to: Drs. Baker, Blumenfeld, Bolan, Charney, Davis, Eggerstedt, Everts, Follansbee, Haim, Hamilton, Mass, Mess, Owen, Raszl, Thal, Warner, Cazen, Goldstein, Abrams, Groundwater; Messrs. Bart, Titus,

*James Campbell, M.D.
Chair*

BAPHR's Budget Analysis



1984 INCOME			1984 OPERATING EXPENSES		
Category	Amount	Percentage	Category	Amount	Percentage
Dues	\$ 26,000	51.8%	Salaries	\$ 11,700	26.7%
Symposium	\$ 10,000	19.9%	Office Expenses	\$ 9,750	22.2%
Grants	\$ 9,000	17.9%	BAPHRON	\$ 8,900	20.3%
Health Fair	\$ 2,200	4.4%	Administration	\$ 6,500	14.8%
BAPHRON Advertising	\$ 1,600	3.2%	Education	\$ 3,000	6.8%
Other	\$ 750	1.5%	Membership	\$ 1,500	3.4%
Interest	\$ 600	1.2%	General Meetings	\$ 1,500	3.4%
			Health Fair	\$ 500	1.1%
			Scientific Affairs	\$ 400	.9%
			Social Concerns	\$ 100	.2%
TOTALS	\$ 50,150	100%	TOTALS	\$ 43,850	100%



C O N F I D E N T I A L

M E M B E R S H I P C A L E N D A R

Group/Committee	Date	Time	Location
Executive Board	July 1	7:00 pm	1351 Filbert St., SF (Ted Winn 771-2954)
Scientific Affairs	July 5	7:30 pm	Dr.'s Dining Room, Pacific Medical Center
Membership/Internal Support	July 12	7:30 pm	490 33rd Ave., SF (Bill Kearney)
BAPHRON DEADLINE	July 15		

July 15 National March for Lesbian and Gay Rights, San Francisco (see article)

Democratic National Convention San Francisco	July 16-19		San Francisco
Journal Club	July 19	7:30 pm	Dr.'s Dining Room, Pacific Medical Center
Executive Board	Aug. 6 (Monday)	7:30 pm	179 Lower Terrace (Ric Andrews 861-5756)
BAPHR retreat	August 17-19		Wildwood Ranch (see article)
AAPHR Meeting/Symposium	Aug 22-25		Marriott Hotel, Chicago
Executive Board	Sept. 9		
Stress and Coping Workshop for Lesbian Physicians	Sept 28-30		Stanford Sierra Lodge, South Lake Tahoe

Complete reports of Committee Meetings are on file at BAPHR's office; the following are summaries of those reports.
All members are cordially invited and encouraged to attend any of the above meetings.

M I N U T E S

Executive Board Meeting

June 3, 1984 — Home of Bill Kapla, M.D.
Kent L. Sack, M.D., Presiding

The meeting was called to order at 7:20 p.m. with the announcement that Will Willner will not be able to fulfill the role of President-Elect due to illness (PCP). The Nominating Committee composed of Ric Andrews (Chair), Peter Middendorf, Jack Wilkie, Bill Owen and Jim Campbell will select a new candidate by the next Board meeting. Correspondence was passed; May minutes to be approved at next meeting.

Projects Update

Symposium — 47 signed up to date; 65 needed to break even. \$10,000 in profit has already been allocated into the budget.

Freedom Day — BAPHR has a designated position in parade; 2 booth spaces desired; volunteers for booth needed.

1. T-Shirts — Design and colors agreed upon; to be completed for Parade.
2. Placards — To be carried by marchers; members urged to call John Russell (chair) with ideas. GGBA will march tandem with BAPHR.

National Gay/Lesbian Rights March — BAPHR is an official sponsor for the July 15 march and we will march as a contingent. John Russell has details.

BAP Foundation — Organizational meeting held May 13 at Ted Winn's. The Foundation will raise money, provide accountability, provide management and vision, decide on grants, encourage program ideas, bring a new dimension to BAPHR, provide a national model. The next meeting is June 4. The goal is to raise \$500,000 in three years, and the Foundation will pay its own operating expenses. Interim Board officers elected are: Peter Middendorf, Chair; Bill Kapla, Treasurer; Keith Fenton, Secretary. All concepts will be subject to Executive Board approval.

Retreat — Will be held August 17-19 with same basic format as last year. The cost is \$100 per person; 40 people needed; 60 maximum. Jack Wilkie and Keith Fenton will discuss cancellation clause with Wildwood Resort.

"La Cage" Benefit — A success: \$28,000 raised with \$7,000 going to each of 4 organizations. BAPHR to co-share with Harvey Milk Democratic Club. Peter Middendorf to thank organizers.

Officers Reports

Robert Scott was thanked for organizing AIDS Hotline Referral Panel. Bill Kapla reported that Money Market Fund is still untouched and checking account is in stable condition.

Section Reports

AIDS Guidelines — Card/street sheet/scientific guidelines being prepared for Freedom Day Parade with help from S.F. Health Department and AIDS Foundation. A lengthy discussion regarding wording for card/street sheet. **Motion:** That the wording be "possibly" safe, not "probably" safe; modifications on kissing wording for card/street sheet. **Passed.** **Motion:** That all further discussed modifications be approved by Board for card/street sheet. **Passed.** The BAPHR logo will appear on both, and it was suggested that BAPHR get a copyright for street sheet. Funding for these guidelines from the S.F. Health Department and the AIDS Foundation. **Motion:** If no funding becomes available for the Guidelines, BAPHR will use money from General Fund to cover the cost with too, a donation of \$250 from Robert Akeley. **Passed.**

Hankies — South of Market Clubs will be encouraged to carry this as a project.

Buttons — Will be obtained for Parade — "Play With It Safe".

AIDS Behavioral Research — The working paper produced by the UCSF AIDS Behavioral Modification Seminar to be studied by Drs. McShane (chair), Campbell, Warner, Barlow.

Bathroom — What is BAPHR's role in the "spying by police" controversy? **Motion:** That a simple message be sent to the Mayor, Police Chief, Dr. Silverman, and media protesting this method of information gathering. **Passed.**

Task Force Reports

City AIDS — This position now vacant due to Will Willner's illness. Social Concerns to handle.

Dr. Silverman's Task Force — No meeting.

Mayor's Task Force — General reports from Dr. Silverman and C. Titus.

Committees

Education — Will designate the National March on July 15 as July General Meeting.

Membership — 20 people attended New Member Brunch at Don Brown's; no new negotiations with podiatrists, dentists. The Board will call non-renewed members via Jack Wilkie. Robert Scott will coordinate a new chair for Social Concerns Committee.

Scientific Affairs — AIDS Foundation request for worried well and worried unwell work-ups to resume; 4 articles on HTLV discussed from Science Magazine.

Convention — The possibility of sharing one of two hospitality rooms at the Hilton with Democratic Clubs reported. Two physicians needed there daily between 12-8 p.m. NGTF has no space for BAPHR in their suite, as they already have an additional group. Steve Walters in charge of suite, with doctors working in shifts. The delegate party is planned for Thursday evening. The party at the home of Jack Mangum will be open to those working in the suite. BAPHR members attending will defray the cost of liquor; food provided. Peter Gyorgy, a graduate student volunteering as a political policy consultant, will coordinate development of the AIDS resource manual.

Old Business

BAPHR will provide publicity support to the '85 CMA Asilomar Stress and Coping Workshop for physicians.

New Business

The S.F. Medical Society is giving an Arroya Award to a psychiatrist in the Bay area, especially one who has AIDS background. Nominations due by June 10, and Drs. Andrews, Barlow, Charney were suggested as possible candidates.

The Social Concerns Committee to look into the Supreme Court's decision to support the deportation of a Houston gay person by NIS.

BAPHR Parade, T-shirts, Guidelines: Use bright colors, use BAPHR logo, "Safe and Sexy," date 1984.

Calendar

A. Executive Board

1. July 1, Sunday; 7:00 p.m., Ted Winn's
2. August 6, **Monday night**, 7:30 p.m., Ric Andrews'
3. September 9, 7:00 p.m.

September 2 — Labor Day Week-end

B. General Meeting

1. June: Symposium IV/Freedom Day Activities
 - a) June 22 (Friday)-24 (Sunday)
2. July: Democratic National Convention
 - a) 15th (Sunday)-20th (Friday)
3. August: BAPHR Retreat III — Wildwood
 - a) 17th (Friday)-19th (Sunday)
4. September: Annual Elections/Outing
 - a) Date and Details per Executive Council

The meeting was adjourned at 10:20 p.m.

*Respectfully submitted,
Douglas Carner
Administrative Assistant
for Denny McShane, M.D., Secretary*



Bay Area Physicians for Human Rights

P.O. Box 14546, San Francisco, CA 94114 (415) 558-9353

BAPHR

June, 1984

Kent Sack, M.D.
President

Dear BAPHR Colleague:

Robert C. Scott, M.D.
Vice President

BAPHR is planning its third Annual Retreat for the week-end of August 17, 18, 19 from Friday evening until Sunday noon at Wildwood Ranch in the Russian River area. Wildwood is a private resort set on 200 acres of rolling hills and lush meadows two hours from San Francisco. The Ranch can accommodate 60 people and will be exclusively for BAPHR's use that week-end. Facilities include a conference room, heated swimming pool, jacuzzi, hot tub, and miles of hiking trails.

Lary Abramson, M.D.
Secretary

William J. Kapla, M.D.
Treasurer

The Retreat will be open to BAPHR members, affiliates and their significant others. The purpose of the retreat is to provide an atmosphere in which BAPHR members and supporters can get to know each other better while laying plans for next year's activities. The chairpersons of various committees will be present and actual work sessions will begin during the retreat. We hope to attract many general members who want to increase their involvement with the organization in any way.

Robert K. Bolan, M.D.
President Elect

Richard L. Andrews, M.D.
Past President

Douglas Carner
Administrative Assistant

\$100. per person will cover the cost of meals and shared accommodations which consist of a bunk house, rooms with 1 double and 1 single bed, and fully equipped tents with double beds. The cost for housestaff and medical students who are BAPHR members will be \$80. If you supply your own tent and bedding, the cost is \$90. Car pools will be organized.

Everyone is asked to bring his/her own towel. Beer, wine and soft drinks will be provided. Since there is no store at or near Wildwood, if you want hard liquor, mixes, cigarettes, etc., please bring your own. Festivities will begin at 9:00 p.m. Friday night with a formal meal and entertainment. Everyone is encouraged to arrive before dark because the road is virtually impassable after dark.

If you are interested, please complete the enclosed form and mail it with your check (payable to BAPHR) to: BAPHR Retreat; c/o 170 Corwin Street; San Francisco 94114.

The Retreat will be limited to 60 people, so we urge you to reserve early, preferably before July 1 so we can proceed with detailed arrangements.

This is a tax-deductible business meeting. If you have any questions, call Jack Wilkie, M.D. at 431-9165. This is your opportunity to help make BAPHR an effective service organization for all gay and lesbian physicians in the Bay area.

Jack



PLEASE RETURN PROMPTLY TO:

BAPHR Retreat
c/o 170 Corwin Street
San Francisco, CA. 94114

NAME _____

ADDRESS _____

TELEPHONE (Day) _____ (Night) _____

SIGNIFICANT OTHER _____

ACCOMODATIONS PREFERRED:

- _____ Bunk Bed
- _____ Room with double bed (2 persons)
- _____ Room with double bed (2 persons) + _____ single bed
- _____ Tent with double bed
- _____ Tent with 2 single beds
- _____ I will supply my own tent and bedding
- _____ I am a smoker _____ Non-smoker

I WOULD LIKE TO SHARE WITH:

1 _____ 2. _____

DUE TO LIMITED PARKING SPACE IT IS HOPED THAT THERE WILL BE A MINIMUM OF THREE (3) PERSONS PER CAR:

_____ I need a ride for _____ persons/s

_____ I have space for _____ person/s

I AM INTERESTED IN THE FOLLOWING COMMITTEE _____

INDICATE ANY DIETARY NEEDS (i.e., vegetarian) _____

ENCLOSED PLEASE FIND MY CHECK PAYABLE TO BAPHR FOR:

_____ \$100.00 _____ \$90.00 _____ \$80.00 (medical Students/Housestaff)

REMEMBER TO BRING YOUR OWN TOWELS



PLEASE PRINT FULL PROPERTY NO.

DATE ORDERED
BY
ADDRESS

NAME
ADDRESS
CITY
STATE

QUANTITY
DESCRIPTION
PRICE
TOTAL
TAXES
TOTAL DUE
TERMS
WEIGHT

WEIGHT
TOTAL DUE
TERMS
WEIGHT

300.00
100.00
400.00

PLEASE PRINT FULL PROPERTY NO.

Please return to:
AB 1 Documentation Project
P.O. Box 161702
Sacramento, CA 95816
(916) 452-9091

Report of Sexual Orientation Employment Discrimination

The information requested on this form will help document the existence of employment discrimination against lesbians and gay men. **Currently there is no clearcut statutory protection against sexual orientation discrimination in employment.** The law in this area is developing through a series of court decisions. Please contact an attorney for further information. Filling out this form does not imply that legal services will be provided. **The information you provide here will be used in an effort to pass a law prohibiting sexual orientation discrimination in employment.**

Date _____

Confidential Information	If you wish to complete this form anonymously, please briefly explain why:
Name _____	_____
Address _____	_____
City _____ Zip _____	_____
Home Phone (____) _____	_____
Work Phone (____) _____	_____
I prefer to be contacted at: home____ work____ not at all____	_____

County _____

Occupation _____ Are you currently employed? yes____ no____

What is your race/ethnic background? Asian/Pacific Islander____ Black____ Caucasian____ Hispanic____
Native American____ Other _____

What is your sex? female____ male____ What is your age? _____

1. I wish to report employment discrimination by:

Name of Employer (Optional) _____

Type of Business _____

Address _____

City _____ County _____ Zip _____

Telephone (____) _____ Number of employees _____

2. Employment data:

Date hired _____ Job title _____

Date of Termination _____ Immediate Supervisor (optional) _____

If terminated, have you since been employed? yes____ no____

Do you belong to a Union? yes____ no____ If so, name & local # _____

Salary \$ _____ month

3. Have you attempted to resolve your problem by discussing the matter with a representative of management, or filed a union grievance? yes____ no____

If so, name of parties contacted (optional) _____

What was the result? _____

Have you filed a report or complaint with any other agency? yes____ no____ If so, with what agency? _____

Have you consulted with an attorney on this matter? yes____ no____ If not, why not? _____

4. How do you feel that you were discriminated against?

Denied Employment____ Denied Promotion____ Termination____

Differential Treatment (i.e. harassment, unequal pay, disadvantageous working conditions, etc) _____

Other (please describe) _____

Date(s) of alleged discrimination _____

5. Explain in detail how you feel you were discriminated against. Include the most recent date that the alleged discrimination took place. You should attach copies of any documents you believe will support your charge. **Do not attach originals.** (If you need more space please attach additional pages.)

6. Do you know any other individuals who feel they were discriminated against because of their sexual orientation by the above employer? yes___ no___

Name _____ Phone _____
Name _____ Phone _____
Name _____ Phone _____

If you cannot give out names, please request that these people contact us.

7. How did your sexual orientation become known to your employer?

- My employer or co-worker asked about my sexual orientation
 - I came out to (told) my employer or co-worker.
 - I was seen in public with a person of the same sex
 - I was seen in a gay business or area
 - I am active in lesbian and gay organizations
 - I refused sexual advances from a member of the opposite sex
 - It was assumed I was gay because of stereotypic appearance or behavior
 - I am not gay, but my employer/co-workers think I am
- Other (please explain) _____

8. Have you ever completed this form before? yes___ no___

- You may use all information on this form as appropriate.
- You may use all information on this form except that listed as confidential.
- This information may be used for statistical purposes only.

I swear or affirm that I have read the above and that it is true to the best of my knowledge, information and belief.

Signature _____ Date _____

I would like to have my name added to a mailing list to keep me informed of legislative issues affecting lesbians and gay men.

Assistance in completing this form was provided by:

Name _____
Name of organization _____
Address _____
City _____ State _____ Zip _____
Phone (_____) _____

C O N F I D E N T I A L

M E M B E R S H I P C A L E N D A R

Group/Committee	Date	Time	Location
Scientific Affairs	August 2	7:30 pm	Dr.'s Dining Room, Pacific Medical Center
Journal Club	August 16	7:30 pm	Dr.'s Dining Room, Pacific Medical Center
BAPRHON DEADLINE	August 15		
BAPHR Retreat	August 17-19		Wildwood Ranch
AAPHR Meeting/Symposium	August 22-25		Marriott Hotel, Chicago
Womens' Street Fair	Sept. 2		Valencia Street, S.F.
Scientific Affairs	September 6	7:30 pm	Dr.'s Dining Room, Pacific Medical Center
Executive Board	September 9		179 Lower Terrace, S.F. (Rick Andrews, 861-5756)
General Meeting/Party	September 16	12-6 pm	Concord, CA (See September BAPRHON)
Journal Club	September 20	7:30 pm	Pacific Medical Center

Complete reports of Committee Meetings are on file at BAPHR's office; the following are summaries of those reports.
All members are cordially invited and encouraged to attend any of the above meetings.

M I N U T E S

Executive Board Meeting

July 1, 1984 — Home of T. Winn, M.D.

Members Excused: Drs. Dykes, Andrews, Charney, McShane, Wilkie

The meeting was opened at 7:20 p.m. by President Kent Sack, who passed last month's correspondence for members to peruse. Will Willner's return to the Board meeting was noted with pleasure. **Motion:** To accept the May minutes as they appeared in the *Baphron* be accepted. **Passed.** **Motion:** To accept the Nominating Committee selection of Denny McShane, M.D. as President Elect. **Passed.** There being no further nominations from the floor, Denny McShane was voted as President Elect by acclamation.

Project Reports

1. *Symposium:* While the program was excellent this year, attendance was low. Financial statements not yet available. Felt that more publicity (especially in journals, etc.) would have helped attendance. Suggestion too, to perhaps alternate each year with another PHR group, and have a major Symposium sponsored by BAPHR on alternate years.

2. *Gay Freedom Day Activities:* The Board was pleased with results, and the public seemed to respond well to BAPHR's literature. \$50 was taken in for donations; \$560 for T-shirts, and 25 hankies were sold.

3. *National March:* Is scheduled for Sunday, July 15, and the BAPHR group will meet at Health Center -1 at 12 noon. Members of AAPHR will also participate.

4. *BAP Foundation:* The next meeting is to be Monday, July 9, and all Foundation committees will have met by then. The Foundation purposes were stated by Interim Board Chair, Peter Middendorf, who stated also that 95% of the Foundation's organizational work is to be completed by the time of the BAPHR Retreat in August. It was stressed that a major function of the Foundation is to assist BAPHR, and too, special effort is to be made to have Foundation Board members invited to all functions.

5. *Retreat:* To be held at Wildwood Ranch on Russian River August 17-19; 22 signed up to date. Because the Retreat is the same day as the Castro Street Fair, BAPHR will concentrate only on the Retreat.

6. *"La Cage" Benefit:* \$7,080 was seen as the donation for BAPHR and the Harvey Milk Democratic Club who are to meet and decide just how the money should be spent jointly on a health-related project (money can not go into General Funds). Ideas suggested were, video tape (porno) on safe sex, and/or a tutorial video tape for orgy rooms, baths, etc. Will Warner will check with the AIDS Foundation to ascertain their involvement with this. Other ideas expressed dealt with employers' discrimination against employees who are gay under the guise of AIDS (including state and national governments, military). Committees to look further into possible other project for presentation to the joint coalition.

7. *Women's Street Fair:* It was deemed appropriate that BAPHR be represented for this event on 9-2-84 on Valencia Street. Staffing to be comprised of women physicians and students; Lyon-Martin Clinic may be approached for assistance.

8. *September Outing:* To be held 9-16, and the details to be announced in the August *Baphron*.

Officer Reports

The Treasurer reported that if we maintain a conservative stance financially we will end 1984 in good standing. General expenses run about \$5,500 per month. Bill Kapla also announced a gift of a Savin 840 copier for the Administration Office through the kindness of Steve Mehalko, M.D.

Section Reports

1. *AIDS:* An updated Risk reduction Guidelines will be submitted to the AIDS Foundation for printing and will be made available at the Hospitality Suite at the Convention. BAPHR's office will receive 2500. The cards and "Play With It Safe" brochures are in the process of being copyrighted. The updated AIDS brochure will contain sophisticated language as it will be disseminated among various target groups, not all gay. The AIDS Foundation will probably print these, utilizing outside funds. We also need to promote sale of the hankies (900 on hand). The comprehensive reference paper on AIDS is now in progress and is a joint publication with the AIDS Foundation. It will be available for the medical profession.

2. *Convention Update:* Peter Gyorgy's work on the AIDS Resource Manual is progressing and the initial printing to be available at the Convention. Steve Walters is chairing the hospitality suite at the Hilton Hotel and which will be manned from 12 noon — 8:00 p.m. daily during Convention days. Cost of our share is \$250; others in suite are GRNL, NALGDC, and other Democratic clubs. The cocktail party for delegates and honored dignitaries will be held at Jack Mangum's on July 19 at 8:00 p.m. BAPHR Board members and Convention volunteers will be given priority of attendance due to space limitations. To help defray the cost of liquor, those attending will be assessed as follows: \$10, volunteers; \$25, Board members (not volunteering); \$50, all guests.

Motion: To underwrite the cost of the Hospitality Suite for \$250. **Passed.**

Committee Reports

1. *Scientific Affairs:* The updated AIDS Risk Reduction Guidelines was discussed. **Motion:** To accept the revised Guidelines as printed and revised. **Passed.**

2. *Publications:* The *Baphron* (July) is at the printer's, and the Committee will put a blitz on for September advertising. The Committee was requested to make available in the Administrative Office an advertising cost schedule.

3. *Membership:* Podiatrists caucus met and they do definitely want to be a part of BAPHR. Telephone solicitations for non-renewed members is now in progress.

4. *Finance:* At its last meeting, major discussion on the costs of an Executive Director for the organization. It will be delayed until the budget is discussed at the Retreat. Current staff salary and benefits equal \$12,000. BAPHR dues account for only 52% of the annual operating budget.

5. *Administration:* This committee met today (July 1) and discussed By-law changes and revisions: 1) shift from association to corporation; 2) establishing on the Board a single vote caucus for both podiatry and dentistry; 3) expand the Board by 6 positions: 1 from Foundation, 1 from podiatry caucus, 1 from dentist caucus, 3 elected

members at large. These revisions will be ready at the next Board meeting and it will be decided how they will be disseminated to the members.

6. *Nominating Committee:* Report for '85 officers: Denny McShane, President; William Kapla, President-elect; Sam Thal, Secretary; Jack Wilkie, Treasurer; Vice President still pending. The August *Baphron* will call for additional nominations; election in September; officers seated in October. Denny McShane's elevation to President-elect leaves the Secretary's position vacant. After discussion, the President appointed Sam Thal as Acting Secretary for the remainder of the year.

Old Business

1. *Frontrunners '83 Gay Run:* BAPHR provided administrative help in utilizing proceeds to furnish SFGH's Ward 86 and private interview room. A plaque for each room with inscription: "Furniture in this room provided from proceeds of Gay Run '83 — sponsored by the San Francisco Frontrunners with help from BAPHR."

Motion: That the Board approve the concept of the plaque for SFGH and it will be so discussed with the Frontrunners and completed. **Passed.**

Sam Thal has activated the Archives Project and requested a gift of a filing cabinet. Historical BAPHRONS are to be repositied in the BAPHR Administration Office.

New Business

In August, there will be no Board Meeting or General meeting. Committees will meet as appropriate.

A physician volunteer is needed for Camp Never-Never Land in September. Kent has details.

Board members and officers received at this meeting a summation sheet for reporting the current year's activities. These are due to Denny McShane by August 1, 1984, to facilitate Retreat program planning.

The meeting was adjourned at 9:55 p.m.

*Respectfully submitted, Douglas Carner
Administrative Assistant for Danny McShane, M.D., President*

Bay Area Physicians for Human Rights Foundation

After a nine month period of research and development by BAPHR's Executive Council, Board of Directors, Finance Committee, and now an Interim Board of Directors, the Bay Area Physicians for Human Rights Foundation is taking final form.

The Foundation, when approved by the BAPHR Board of Directors and installed, will take over the care and management of the current Endowment Fund. This fund, with current assets of \$25,000, will provide the initial capital for the Foundation.

The goal of those working on this project has been to work out a semi-autonomous foundation ultimately responsible to the Board of Directors of BAPHR. It is important to note that the Foundation, while being semi-autonomous, will *not* be a separate corporation and *will* be dependent on BAPHR for its tax exempt status. In short, the Foundation cannot "run away" from BAPHR.

The purposes behind having a Foundation with its own Board are numerous. Principal among these purposes are the following:

1. Provide consistency in fundraising.
2. Provide consistency in the care and investment of the monies.
3. Provide accountability to BAPHR, the donors and the community.
4. Encourage program ideas in gay and lesbian health care.
5. Establish the Foundation's independence from political fluctuation within BAPHR.
6. Bring a new dimension to BAPHR.

The makeup of the Foundation board will include the members of the BAPHR Board, the Past President, Treasurer and Finance Committee chairperson. The remaining members of the Foundation Board will be physicians and some non-physicians nominated by the BAPHR Board of Directors and the Foundation Board itself.

It is envisioned that the donated capital will not be available to be distributed except in extreme emergency agreed on by a two-thirds vote of both the Foundation Board and the BAPHR Board of Directors. The income alone will be distributed. For the first year of its ex-

istence, the Foundation will make no distributions as it raises money and consolidates. Thereafter there will be, at least initially, two funds. One of these funds will be a growth fund. That is, all interest earned on monies in this fund will be reinvested until this fund in the future reaches a certain level, at which time the interest earned will be distributed to worthy projects. The second initial fund will be for those who wish to donate and have the interest on their donation immediately available for distribution.

Other distinct funds will be created as significant donors request (within the overall mission of the Foundation). For example, if a donor wished to give funds to endow a scholarship program, to endow a prominent speaker program or possibly endow an annual award for service to gay and lesbian health care, then separate funds would be created to manage these purpose-dedicated contributions.

What the Foundation will not do is support the operational expenses of BAPHR. Foundation funds will not be used for BAPHR parties, will not pay BAPHR's administrative expenses, etc. In short your donations will go to furthering gay and lesbian health care and *not* to support the office copying machine.

It has been agreed that BAPHR Foundation Board members will pay the cost of administering the Foundation so all donor funds will go to the purposes intended by the donor.

All monies will be invested in investment grade instruments. Money market funds treasury bills or Triple A Corporate bonds are possibilities.

The Foundation's autonomy within BAPHR as well as having a separate Board to oversee the Foundation should assure donors that their contributions will be consistently managed and will be used for the purpose the donor intends.

We would appreciate any feedback to the above description and any suggestions you might have. When the interim board completes its work, the Foundation plans will be submitted to BAPHR's Board of Directors for approval. If you have any questions or suggestions, call me or write me at the BAPHR office.

*— Respectfully submitted, Peter Middendorf
BAPHR Foundation Board Interim Chair*

C O N F I D E N T I A L

M E M B E R S H I P C A L E N D A R

Group/Committee	Date	Time	Location
Women's Street Fair	Sept. 2		Valencia Street, SF
Scientific Affairs Committee	Sept. 6	7:30 pm	Drs' Dining Room, PMC
Executive Board	Sept. 9	7:00 pm	179 Lower Terrace, SF (861-5756 Ric Andrews)
Social Concerns Committee	Sept. 11	7:30 pm	950 Duncan St, #108 E.SF (641-6058 John Russell)
SCPHR Symposium	Sept. 14-16		Palm Springs, CA
BAPHRON Deadline	Sept. 15		
GENERAL MEETING / PICNIC	Sept. 16	12-6 pm	See Insert for Details
Journal Club	Sept. 20	7:30 pm	Drs' Dining Room, PMC
GGBA Event "22 on the Red"	Sept. 22	8 pm	Gift Center, SF
SPECIAL GENERAL MEETING FOR BYLAWS APPROVAL	Sept. 23	7:00 pm	Auditorium, Pacific Medical Center
Folsom Street Fair	Sept. 23		Folsom St, SF
Scientific Affairs Committee	Oct. 4	7:30 pm	Drs' Dining Room, PMC
Executive Board	Oct. 7		TBA
AWARDS BANQUET	Oct. 27	6:00 pm	Le Camembert Restaurant, Mill Valley

Complete reports of Committee Meetings are on file at BAPHR's office; the following are summaries of those reports. All members are cordially invited and encouraged to attend any of the above meetings.

Another View, S'il Vous Plait...

In last month's *Baphron*, President Sack made an impassioned plea for greater commitment to BAPHR on the part of a larger number of its members. However, in his discussion of the reasons for that less-than-enthusiastic participation on the part of so many, he omitted mention of a factor that I feel may very well have been crucial.

Kent is a friendly sort. I suspect that he is innocently oblivious to the "attitude" that others within the "leadership" are wont to exude toward the *hoi polloi*. One personal example among many: during The Second Great March, John and I were for a number of hours within paces of several of those worthies. Our nods were met with unseeing glances that barely missed being sneering. There was no need for them to voice their sentiment: their behaviour said it all.

If BAPHR is to survive, to succeed in generating a higher level of eager participation, and to accomplish its worthy goals, it is simply going to *have* to look around for more people to place in leadership positions who, like Kent and Ric and Sam, are either *genuinely* friendly and out-going or who are accomplished Thespians.

Aloof Pattons, with their boring, monumental egos, are indispensable to such dictatorships as was the US Third Army in the early 40's. They are agonally counterproductive to the *esprit de corps* and the aspirations of *volunteer* organizations such as BAPHR in the early 80's.

— Charlie Morrison, M.D.

Letter

The number of physicians with specific training and experience in providing medical services for deaf people is, at best, very limited. There are certainly nowhere near enough of them to meet the needs of the entire hearing impaired population.

Recently in San Francisco, a physician declined to provide a general medical examination for a deaf patient (who was to have been accompanied by a qualified interpreter) because of lack of experience in deafness. While the Doctor's willingness to acknowledge certain limits in his experience is to be applauded, he was perhaps overzealous in this instance. The deaf person involved felt demeaned — a victim of prejudice. This denial of services constituted a very real and potentially dangerous hardship as far as he was concerned. He felt that except under exceptional circumstances any sensitive Doctor should be able to meet the general health needs of a hearing impaired person (especially one accompanied by a qualified interpreter).

"Deaf Persons and their Doctors" (A. Nemon, *Journal of Rehabilitation of the Deaf*, Vol. 14, No. 2, 1980) is an excellent, short, article which provides some basic information. Physicians concerned about their ability to provide cost effective services to deaf people should find it useful. Locally San Francisco State University maintains copies of that Journal. Or for additional information call: Dr. Bannowsky, Psychologist for the Deaf, at (415) 431-7089.

A.W. Bannowsky, Ph.D.
Psychologist for the Deaf

Does It Matter?

My parents asked me if I am gay.
I said, "Does it matter?"
They said, "No, not really."
I told them, "Yes."
They said, "Get out of our lives."
I guess it mattered.

My boss asked me if I am gay.
I said, "Does it matter?"
My boss said, "No, not really."
I told my boss, "Yes."
My boss said, "You're fired, QUEER."
I guess it mattered.

My 'friend' asked me if I am gay.
I said, "Does it matter?"
My 'friend' said, "No, not really."
I told my 'friend', "Yes."
My 'friend' said, "Don't call me your friend."
I guess it mattered.

My love asked, "Do you love me?"
I said, "Does it matter?"
My love said, "Yes."
I told my love, "I love you."
My love said, "Let me hold you in my arms."
For the first time in my life,
Something matters.

My God asked, "Do you love yourself?"
I said, "Does it matter?"
My God said, "Yes."
I asked, "How can I love myself, I am gay."
"That is the way I made you."
Nothing again will ever matter.

— Reprinted from the Dignity L.A. Newsletter, with permission.
(Originally printed in the Dignity New Mexico Newsletter.)

NEWS UPDATE!

**Special Guest Star Carol Channing
Will Attend 22 On The Red!**

GOLDEN GATE BUSINESS ASSOCIATION presents a benefit for THE GGBA FOUNDATION

22 ON THE RED CASINO NIGHT

SAT, SEPT. 22, 1984 • 8pm • GIFT CENTER PAVILION
\$22 advance/\$25 at the door • includes \$5 in chips • 888 BRANNAN ST
SURPRISE ENTERTAINMENT • big band dancing • GAMING FOR PRIZES
formal dress encouraged • FRANK ELLIOTT ORCHESTRA • informal attire welcome

TICKETS available at: The GGBA Office • CHARGE by phone: VISA/MasterCard 956-8679
DESIGNER'S FRAME: 538 Castro, 2130 Fillmore, 1825 Polk • HEADLINES: 1217 Polk, 549 Castro
RAFFLE DRAWING AT MIDNIGHT • WIN A CHEVY SPRINT
COURTESY OF THE VAL STROUGH COMPANY • RAFFLE TICKETS 956-8679

Edged out at the Olympic Trials?
Priced out at the Coliseum Gates?
DON'T MISS THIS SECOND CHANCE
at BAPHR'S



SUNDAY, SEPTEMBER 16, 1984 - Noon to Dusk

At the extraordinary home of BAPHR member Larry Silverman, M.D.
181 Lowell Drive, Danville, CA

****SUNBATHING**SWIMMING**POOL ACTIVITIES****

****PINGPONG**BADMINTON**CROQUET TOURNEMENT**AND MORE!!****

And for the fittest, a brief General Meeting at 5 PM

⇒ WHAT TO BRING:

Beer or wine if you wish, soft drinks will be provided. Ice will be available to keep drink containers cool.

Potluck side dish to have with hamburgers. Please bring enough to share with 4-6 others (last names beginning with letters A-M, salads, etc, those with N-Z, desserts, please.) Grilled hamburgers will be served at 4:00 PM.

Swim suit, towel, etc.

⇒ HOW TO GET THERE:

1. From SF take the Bay Bridge and follow I-580; take the Hwy 24 exit. Follow Hwy 24 through Orinda and Lafayette, turning onto I-680 South at Walnut Creek.
2. Stay on I-680 for 7-10 miles to Danville, exiting at Sycamore Valley Road (also the San Ramon Blvd exit). Take the Sycamore Valley Road route looping over the freeway, and turn RIGHT at the traffic light onto Camino Ramon.
3. Go 0.8 miles, then turn LEFT onto El Capitan. Go 1.25 miles and turn LEFT on Boreca; take the next LEFT onto Lowell Drive. Proceed to the last house on the right, #181. You may park perpendicular to the curb on the right side of the street. (LOST??: Call for help at 820-5049)

RSVP: Doug Carner at 558-9353

GGBA's 22 on the Red. Regarding AB898 (anti-violence) bill in Sacramento. Calls and especially letters are urged for support of passage of this; telephone tree to be activated at once to alert members to do this. A brief report on the AAPHR Symposium in Chicago was given and BAPHR members were urged to support and join AAPHR.

Under officer reports, the Treasurer reported that funds (towards year's end) are somewhat dwindling; increased membership in BAPHR stressed.

Committee Reports: Lanny Dykes reported that the Symposium made a \$4,000 profit this year, even though there was low enrollment (not uncommon for 1984 symposiums). The question of having the Symposium yearly and/or sharing it with other PHR groups or AAPHR was discussed. It was referred to Council for further discussion and recommended action. It was stressed that all project funds must be cleared through the project chair. The **Finance** Committee asked for all committee budgets by the October Board meeting. The **Membership/Support** Committee announced a party is being planned for dentists in October. **Publications** Committee stressed the need for *Baphron* articles. The **Social Concerns** Committee will meet at the home of John Russell September 11 at 7:30 p.m. Coming Home has asked BAPHR for letter of support for its grant needs; Theatre

Rhinoceros has offered BAPHR members free tickets to its play on AIDS; and physicians are invited to participate in the Folsom Street Fair. **Scientific Affairs** Committee does not yet have the Guidelines ready, and the reply to Littlejohn regarding BAPHR's Risk Reduction Guidelines was read and will be mailed.

It was reported that the AIDS Foundation would like to do graphic design for the Risk Reduction brochure with BAPHR's approval. It was accepted. It is also requested by the AIDS Foundation that the brochure be put into "street language" with BAPHR's approval. It was accepted; Jim Campbell to monitor the latter.

Task Force Reports: Dr. Silverman's Medical Advisory Task Force met last week for a lengthy time with Dr. Curran with no resolution on bath house issue.

Under *New Business*, it was mentioned that a United Way proposal is requesting an AIDS Social worker for Contra Costa, San Mateo and Santa Clara counties. Denny McShane, incoming President of BAPHR, stressed the need for new members in BAPHR, and asked that all Committee chairs retain their chairships for the ensuing year.

The meeting was adjourned at 10:05 p.m.

Respectfully submitted,
Douglas Carner, Administrative Assistant
for Sam Thal, M.D., Secretary



current membership categories and dues structure, and be it further resolved, that the above draft be presented at the November Board meeting, and be it further resolved that the following BAPHR associates be added to the BAPHR Finance Committee for this purpose: Peter Middendorf, Bill Clark, Keith Fenton. Approved.

85-006: Resolved, that all non-budgeted, proposed expenditures or proposed financial commitments of the organization over \$150.00 have prior review by the Finance Committee with recommendation to the Executive Council for final action, and be it further resolved, that the Treasurer and President be authorized to co-sign such non-budgeted financial commitments for the Organization. Approved.

85-007: Resolved, that the position of controller be created in the BAPHR administrative office and be it further resolved, that said controller, establish and maintain a set of financial records in keeping with current accounting principles appropriate to management of the Association's finances, and be it further resolved, that said controller cut all checks for the organization for signature by Treasurer or other officers as required by the by-laws and be it further resolved, that the Controller and Treasurer may be one of the signatories on all budgeted expenses under \$1,000.00, or under \$150.00 for non-budgeted items, and be it further resolved, that the controller be appointed by the Executive Council and report to the Treasurer. Approved.

85-008: Resolved, that the Scientific Affairs Committee develop an information pamphlet for the lay person describing what is known and what is unknown by the tests for HTLV-III, LAV or ARV as well as pointing out the potential for social harm to the individual tested, and be it further resolved, that the Scientific Affairs Committee and Social Concerns Committee work from the attached draft pamphlet and issues of confidentiality papers from AAPHR in framing such a pamphlet and be it further resolved, that the Publications Committee contact the AIDS Foundation for collaboration in printing and distribution of this pamphlet, and be it further resolved, that the Scientific Affairs Committee have a final draft by the November Board meeting for final action and approval. Approved.

85-009: Resolved, that the Executive Council (BAPHR officers and staff) meet monthly on the following dates and locations for the 1985 BAPHR calendar year; dates and locations subject to change:

September 15	Sam Thal
October 25	Doug Carner
November 15	Steve Walters
December 20	Jack Wilkie
January 24	Denny McShane
February 21	Bill Kapla
March 21	Kent Sack
April 18	Sam Thal
May 23	Steve Walters
June 20	Jack Wilkie
July 25	Denny McShane
August 22	Bill Kapla

Approved.

85-010: Resolved, that BAPHR appropriate funds not to exceed \$500 to fund an introduction and recruitment party for dentists and podiatrists to be arranged by the Membership Committee. Cost: Up to \$500/non-budgeted. Approved.

A letter to the Board from President McShane was circulated. It was agreed that BAPHR would once again sponsor a Health Fair with Drs. Coulter, Covington and Rankin chairing. A letter from the AIDS Foundation was circulated soliciting BAPHR's assistance in the AIDS Prevention Program, a community-based coalition of groups established to monitor the bath house situation, as well as to serve as an educational liaison. Other groups in this coalition include BALIF, ACLU, GGBA, PWA. After lengthy discussion led by Kent Sack, BAPHR's liaison to the AIDS Foundation, out of three options, the Board voted to endorse the Community partnership formation and to act as an official advisor to this group (#2).

New Business

Keith Fenton, Controller, requested budgetary information to be submitted from the standing committees to him by October 31. Doug Carner requested that standing committee chair submit to him committee members and established meeting times and dates.

Speaking for the AIDS Coordinating Council, Will Willner expressed the concern of some agencies over the control of community projects.

With the impending bath house crisis, a letter with CDC support as backup will be sent to Dr. Silverman regarding the lack of medical evidence to close bath houses and sex clubs.

The meeting was adjourned at 10:16 p.m.

*Respectfully submitted,
Douglas Carner for Sam Thal, Secretary*

BAPHR Activity Groups

In an effort to encourage more esprit de corps in BAPHR an idea that has been put forth is the formation of small activity groups. These groups would provide a means for members to get acquainted in an informal, relaxed way and be a forum for sharing common interests. To this end, several BAPHR members have graciously extended invitations to you to join them in forming new groups. New members are especially encouraged to join them in these activities.

Don Brown is forming a group of five to six people interested in wine tasting. Call him at 771-0988 to let him know you'd like to take part. Keith Fenton, at 346-2106, would enjoy exploring new restaurants with a group of four or five people. John Sorbo is starting a home dinner club of five to six people and will host the first dinner at his apartment. Call him at 221-1013 to arrange the details. Jim Campbell will host a ski weekend for four to five people at his Lake Tahoe cabin this winter. You can reach him at 781-1605 between 7-8 a.m. or in the evening. There may be a small fee for use of the cabin.

In order to make these groups a success, your participation is vital. The purpose of the groups is to promote more interaction among BAPHR members so I encourage you to call even if you don't know the person hosting the event.

If you have an idea for a group call me, Bill Kearney, at 221-1013 so that I can publish your activity in the *Baphron*. Whatever the activity, be it hiking, sailing, dining, or vacationing, I'm sure there are others who would enjoy taking part with you.

Membership Committee Meeting

October 15, 1984 — Bill Kearney's and John Sorbo's home.

Attending: Bill Kearney, Jack Wilkie, Don Brown, Paul Miller D.D.S., Keith Fenton, Jeffrey Jones, John Sorbo.

Recruitment of dentists: Paul Miller suggested that an organizational meeting of dentists occur prior to the BAPHR welcoming reception.

It was recommended that podiatrists be encouraged to attend the reception as hosts, and to invite other podiatrists to join BAPHR.

The reception will be held December 1st from 5:00 p.m. to 8:30 p.m. at Jack Wilkie's home.

Small activity groups: Ideas included wine tasting groups, restaurant groups, hiking, bicycling, and theater groups. Emphasis was on involving and integrating relatively new BAPHR members, with experienced members functioning as sponsors.

Membership renewal: It was recommended that rather than submitting requests for renewal that members be billed. It was felt that this would expedite renewal.

New Year's Day Party: Rather than New Year's Eve, it was felt that New Year's Day would be a good time to have a BAPHR get together. The idea is an early afternoon party. The site is to be decided.

C O N F I D E N T I A L

M E M B E R S H I P C A L E N D A R

Group/Committee	Date	Time	Location
Dentist Cocktail Party	Dec. 1	7:00 pm	170 Corwin, SF (Jack Wilkie)
Board of Directors	Dec. 2	7:00 pm	10 Jade Place, SF (Bill Kapla 626-4800)
Education Committee	Dec. 4	7:30 pm	152 Eureka, SF (Lanny Dykes 626-3861)
Scientific Affairs Committee	Dec. 6	7:30 pm	Dr's Dining Room, Pacific Medical Center
Journal Club	Dec.	7:30 pm	Dr's Dining Room, Pacific Medical Center
BAPHRON Deadline	Dec. 15		
MEMBERSHIP BRUNCH (New Years Day Party)	Jan. 1	2 pm	3650 21st St, SF See article this issue (RSVP 558-9353)
Board of Directors	Jan. 6	7:00 pm	152 Eureka, SF (Lanny Dykes 626-3681)

Membership:.....Bill Kearney, MD
 Public Affairs:.....Seth Charney, MD
 Scientific Affairs:.....Jim Campbell, MD
 Social Concerns:.....Bill Liple, MD,
 John Russell
 Finance:.....Ted Winn, MD
 Administration/Bylaws:.....David Coulter, MD
 Education:.....Lanny Dykes, MD
 Publication:.....Will Warner, MD
 Will Willner, MD
 Charlie Morrison, MD

**For further information call
 the Administrative Office
 558-9353.**

Complete reports of Committee Meetings are on file at BAPHR's office; the following are summaries of those reports.
 All members are cordially invited and encouraged to attend any of the above meetings.

M I N U T E S

Executive Board Meeting

November 4, 1984 — 268 Gold Mine Dr. The meeting was called to order at 7:25 by President, Dennis McShane. The minutes of the October meeting as they appeared in the *Baphron* were approved.

Financial Report

It was emphasized that specific financial information will be needed for each Board meeting. 1985 budgets from BAPHR committees are still needed from 12 committees. Final budget items will be discussed at December Board Meeting.

BAPHR Foundation

Peter Middendorf reported that permanent Board member selection is now in process.

Goals and Directions for 1985

A lengthy discussion ensued: some of the key issues discussed were communications networking, internal support, social gatherings, living within budgetary guidelines, long-range planning, the importance of the BAPHR Foundation to the organization.

Resolutions

85-011: Resolved, that the President of BAPHR be empowered to enpanel a committee of BAPHR members to recommend a Master Plan for the organization over the next five years, and be it further resolved, that this Panel report their recommendations to the BAPHR General Board as deemed appropriate by the Board, and be it further resolved, that this Panel allocate funds not exceeding \$400.00 for a one day retreat with a paid facilitator to develop long range planning. Approved. (Budgeted.)

85-012: Resolved, that the appended Safe Sex Guidelines for AIDS Risk Reduction submitted by the Scientific Affairs Committee be adopted as written, and be it further resolved, that these Guidelines be distributed to the AIDS Foundation and other interested agencies for printing and distribution by the Secretary of BAPHR. Approved. Referred to Secretary.

85-013: Withdrawn.

85-014: Resolved, that these groups (dentists, podiatrists) be termed Professional Affiliates and their annual dues be the same as physician members. Approved. Referred to Membership Committee.

85-015: Resolved, that BAPHR seek legislation for non-subpoena-ble confidentiality for all AIDS related research, and be it further resolved, that BAPHR recommend to the community not to participate in any AIDS related research pending legislative action on non-subpoena-ble confidentiality. Approved. Referred to Social Concerns Committee.

Announcements/Requests

The Annual Banquet was a success with 89 in attendance; at that time, the BAPHR By-laws were officially approved and are now in force. Health Fair Coordinators for 1985 will be Drs. Coulter, Covington, Rankin. The Education Committee will be in charge of all general meetings and will be responsible for meeting plans with each committee taking charge on a rotating basis (next general meeting scheduled for January, 1985). President McShane noted that meeting resolutions and agendas will be mailed to Board members prior to each meeting.

Committee Reports

1. Membership/Support Committee will be mailing renewals to members within two weeks.
2. Community Liaison, Kent Sack, has been meeting regularly with the officers of the AIDS Foundation.
3. Because of the many requests for enclosures for the *Baphron*, the staff will use restraint for future requests.
4. The Mayor has approved a budget for a series of AIDS related projects.
5. There will be a cocktail party for dentists on December 1, 1984 from 5-8 p.m., home of Jack Wilkie.
6. A New Year's Day Party is now being planned at a physician's home.

The meeting was closed at 9:20 p.m.

*Respectfully submitted,
Douglas Carner
for Sam Thal, Secretary*

A Brunch

New Year's Day

January 1,

1985

2:00 P.M.

3650 21st Street

RSVP by Dec. 20:

558-9353 (BAPHR office)

Members — Free

Guests of Members — \$10.

