

THE BAPHRON

Vol 14, No.1 Bay Area Physicians for Human Rights Official Newsletter, February 1992

BAPHR RESPONDS TO SSA

BAPHR members have been involved in responding to the recently proposed new Social Security Administration regulations to address HIV related disability claims. We have met with various community representatives and are working with Paul Di Donato, director of policy at the AIDS Legal Referral Panel.

The proposed regulations have been published in the Federal Register and the public was able to comment on them until mid-February. BAPHR sent the following comments to the Social Security Administration:

"The Bay Area Physicians for Human Rights, founded in 1977 and currently comprised of approximately 200 health care professionals, has been intimately involved in combatting the effects of HIV disease since the beginning of the AIDS epidemic. Many of our member physicians provide services for large numbers of HIV infected individuals. We are writing to you regarding the proposed SSA Rulings on the disability evaluation of persons infected with HIV. BAPHR is supportive of some of the proposals, specifically that HIV infection can be established not solely by antibody testing but alternatively by medical history, physical examination, exclusion of other causes, and treating source opinion. Similarly, we support the decision to accept the diagnosis of pneumocystis carinii pneumonia in the absence of histology or cytology, on the basis of

clinical impressions, response to treatment and medical judgment.

On the other hand, we are concerned that the proposed HIV listing for adults contains significant problems that will hinder our patients in the procurement of much needed benefits. The description of examples of "marked" functional limitations, defined as the inability to perform activities "most of the time". means that the listing requirement for two such areas of marked impairment is an excessively stringent one. Additionally, the new rulings indicate that these two functional criteria are to be combined with an HIV-related disease process which in itself imposes limitation on the individual, (for example, a CD4 count of 200 or less, a fever of 100.4 degrees or more, persistent unresponsive diarrhea, etc.). As a result, the HIV listings are much more onerous than the mental listings, which require only the two functional criteria to be met, without any additional indicators of limitation or severity.

We are concerned about the process for documenting presumptive disability, especially in regard to the use of Form SSA-4814, which appears complicated and error-prone. We believe that requiring this form may very well delay the process, rather than serve to hasten a decision.

We urge a re-examination of these concerns, in the interest of a fair, equitable, and simpler process for our deserving patients."

1991 CME CERTIFICATES SENT

As part of its ongoing co-sponsorship of the monthly Community Consortium General Business Meetings (and its sponsorship of educational programs for its membership), BAPHR maintains attendance records and program evaluation reports for all attendees at these events.

In January of each year, BAPHR prepares a detailed listing of attendance and actual CME credit hours for each attendee and creates a certificate acknowledging those hours for individual's records.

The 1991 CME credit list was prepared by mid-January and the certificates have been sent out. If for some reason, you have not received a certificate for business meetings of the Community Consortium or the two educational sessions for which BAPHR gave credit, please contact the BAPHR office (415) 558-9353 and we will try to resolve the matter for you.

**** IN MEMORIAM ****

Frederick Cochran, MD
Keith Fenton



Greetings!

It was good to see many of you at the January 29th BAPHR dinner meeting. The site was great, the food wonderful, and Laurie McBride of the LIFE Lobby presented an informative and helpful talk on upcoming challenges that our community will be facing during this next year. Her presentation highlighted the extremely important function of this Lobby, especially in view of the recent increased activity of the religious right. Laurie warned us all that the Traditional Values Coalition and their ilk not only oppose our efforts to secure our legislative rights but fundamentally reject our very right to exist. Her presentation, as well as our own commitment to the efforts and goals of the LIFE Lobby resulted in an unanimous decision by the executive board to continue our membership and financial obligation to the Lobby. The officers look forward to a closer relationship with Laurie and the Lobby in the next few months, with hopeful BAPHR input on important issues.

I want to devote the rest of this 'message' to the ongoing crisis that BAPHR has been facing for the past several years. The current slate of officers are now serving their second year, and none of them have expressed a desire to serve another term. Despite pressure to continue to remain active in the organization and despite all of the current officers' commitment to BAPHR at this point it appears that none of the current officers will agree to serve another term. I have been attempting to attract "new blood" to serve on the executive board, and I am grateful to the six new members who have come forward. However, at this time, no BAPHR member has expressed any desire to serve as an officer in the coming year. I will continue to attempt to "recruit" members, but I am pessimistic that anyone will come forward and agree to serve the

organization in the capacity of an officer. If that indeed turns out to be the case, we current officers must decide upon a plan of action that will serve to keep the organization in existence. We are currently meeting on a monthly basis and are attempting to formalize suggestions of how BAPHR can continue to function and operate without a new slate of officers. At the very least, it will require a definite re-organization, and perhaps, a fundamental change that will in essence alter how BAPHR functions. Hopefully, members will come forward and agree to serve as officers, but if there does not appear to be any interest, we current officers are obligated to meet this development. We hope to adopt one or more plans and inform the general membership of our suggestions in the next few months. I personally want to reach out to you for suggestions of any member you may think might want to serve as an officer, and any suggestions that you may have in our attempt to re-organize BAPHR.

On a more optimistic note: we are planning a general membership meeting for early April and hope that Will Roscoe, author of the "*Zuni Man-Woman*" will be available to present a talk on the Shaman and Burdash tradition. Similarities may very well exist between this largely unknown medical tradition among native Americans and our current gay and lesbian identified practices. The date and time of this meeting have not been set as yet, but it appears that Al Baum will host this meeting at his lovely residence.

In May, the officers will host a day-long retreat at the same site in Cazadero that we used last year. Look for further information in the coming months.

On Sunday, June 28th, BAPHR will host a breakfast/brunch get-together at a restaurant within walking distance from the beginning of the Lesbian and Gay Freedom Day Parade. This, I hope will attract more of you to be present, to march with us in the parade. Details will be forthcoming.

We have been working with AAPHR in planning the joint AAPHR/BAPHR Symposium which

will be held here in San Francisco on August 20-22. It should be an informative program, and also a time to get together with fellow AAPHR members. Look for the invite and program in the next several months. Finally, I urge any of who have comments and suggestions to call Brian at the BAPHR office or call me directly at my office or home.

Lenny Simpson

REP NEEDED FOR L.I.F.E.

The Lobby for Individual Freedom and Equality is the major gay and AIDS lobby in California and is located in Sacramento, the place of easiest access to legislators and their aides. Their job is to keep the legislative offices informed on issues of importance to both the AIDS community and the lesbian and gay community.

There are three employees in the office in Sacramento, led by Laurie McBride, the executive director who spoke at BAPHR's January meeting.

The responsibility for deciding program and policy issues lies fundamentally with the board of directors, made up of 75-100 members, of which BAPHR is one. Others are predominantly AIDS and gay-related agencies from throughout California, some attorneys whose practices are AIDS and/or gay-related; and some for-profit enterprises such as CareMark. Annual dues of \$1100 are required for a seat and a vote on the board. Our legal charter allows us to spend a small percentage of our budget on direct attempts at influencing legislation; and \$1100 fits comfortably under that allowance.

BAPHR currently needs a representative to the board, to participate in policy discussion; and perhaps to be available for direct contact with the staff in Sacramento about current issues. If one chooses to attend board meetings, there are four each year; two in Northern California and two in the south. They are interesting gatherings of

bright and articulate people, of various genders and colors.

As lobbies go, I think this is a competent and effective one, worth the price.

At its February meeting, BAPHR's board decided to extend our membership through 1992.

If there are any members intrigued by the possibility of being our representative to L.I.F.E., please call me (510 655-2827) or Bob Scott (415 558-9353).

Robert Akeley, MD

PCP GUIDELINES OUT

The USPHS Task Force on Pneumocystis Prophylaxis in Patients with Human Immunodeficiency Virus Infection has released its "Guidelines for Prophylaxis Against Pneumocystis carinii Pneumonia for Persons Infected with Human Immunodeficiency Virus." The report, dated 9 January 1992, was produced by a task force headed by Henry Masur, MD, Chair, and Judith Feinberg, MD, Vice-Chair.

Highlights of the guidelines include recommendations that CD4 cell counts be monitored every three to six months in patients with greater than 200/mm³. Prophylaxis may be considered for patients regardless of CD4 cell counts if they have constitutional symptoms such as thrush or unexplained fever greater than 100 degrees. Any patients who have recovered from a documented episode of Pneumocystis should receive prophylaxis. All patients should be assessed to rule out active pulmonary disease prior to receiving their primary or secondary prophylaxis.

The task force recommended specific treatment regimens using trimethoprim/sulfamethoxazole or aerosolized pentamidine in a dose of 300 milligrams per month, with the stipulation that before aerosolized pentamidine is initiated, patients

should undergo an evaluation to rule out tuberculosis. They also suggested that aerosolized pentamidine should be administered to patients with TB only after Tuberculosis therapy has been initiated. Health care workers should consider wearing particulate respirators or masks when administering aerosolized pentamidine.

For more specific information regarding the guidelines and recommended treatment regimens, contact the Community Consortium at 3180 - 18th Street, Suite 201, San Francisco 94110 (415) 476-9554.

BAPHR FOUNDATION DINNER A WINNER

A capacity crowd of friends of the BAPHR Foundation gathered at the elegant, historic Page-Brown Mansion in San Francisco for the fourth annual donor recognition dinner on February 9, 1992. The festive evening featured the presentation of the Dr. Kenneth Everts Grant Award to Kevin Gogin of the Support Services for Gay and Lesbian Youth of the San Francisco Unified School District. This award, to be presented annually by the Board of Directors of the BAPHR Foundation, is named in honor of Dr. Everts, a founding member of the Foundation and previous co-chairman, to the best grant application received that year.

A special presentation was made in memory of Keith Fenton for his outstanding service on the Board of the Foundation since its inception. Awards were also made to over 20 Foundation donors whose cumulative donations to the Foundation had reached various contribution levels last year. A special BAPHR Foundation newsletter to be published next month will list these donors and the contributors to the dinner.

NEW I&R SERVICE

Seton Medical Center has recently established a new comprehensive information and referral service (coordinated by West Bay Home Health Services) designed to provide assistance to anyone needing information about non-profit health or human care services, support groups, financial assistance programs, or community organizations.

The new Seton Care Line, makes referrals to private non-profit or publicly funded agencies following an assessment of the individual's needs at no cost to the client. All calls are confidential. Hours of service are Monday - Friday from 9:00 am to 4:30 pm. Call (415) 991-6363.



REACHING NEW HEIGHTS

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CALENDAR OF EVENTS

EVENT	DATE/TIME	LOCATION
BAPHR Executive Board	3/3 at 7:00 pm	BAPHR Office San Francisco
AIDS Clinical Grand Rounds: <i>Treatment of AIDS-related Kaposi's Sarcoma</i>	3/4 at 5:30 pm	St. Francis Hospital San Francisco
Community Consortium General Meeting	3/18 at 5:30 pm	Pioneer Trunk Factory 3180 - 18th St #207 San Francisco
BAPHR Executive Board	4/7 at 7:00 pm	BAPHR Office San Francisco
BAPHR General Membership Meeting	To Be Announced April	San Francisco



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James Strassler, MD
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THE BAPHRON

Vol 14, No.2 Bay Area Physicians for Human Rights Official Newsletter, April 1992

CLEAN NEEDLE EXCHANGE LEGISLATION PROGRESSING

In past issues of the BAPHRON, we have reported that BAPHR has taken a strong position of support for Safe Needle Exchange Programs. Recently, Assemblyman Willie Brown and Senator Diane Watson introduced AB 2525 and SB 1418 (with the co-sponsorship of the San Francisco AIDS Foundation and the City of San Francisco) as a first step in legalizing needle exchange in California. Designed to slow the spread of HIV among injection drug users by reducing needle sharing, these bills would allow local jurisdictions to establish a three-year clean needle exchange pilot program without first requesting and receiving authorization from the State Department of Health Services. Because no appropriation is included in the bills, a city or county also would need to have the funding to pay for the program.

Other provisions in the bills are included to alleviate apprehensions that a needle exchange program could encourage IV drug use, and even increase the spread of HIV. Any exchange programs allowed by the bills will be linked to comprehensive HIV prevention programs that include voluntary and anonymous testing, counseling, partner notification and early intervention programs. The exchange programs also will be able to serve an important role in referring injection drug users to voluntary treatment programs and other special services. Clean needles would be

provided strictly on an exchange basis, with no needle given out without a dirty needle in exchange.

You can aid the progress of these bills by contacting your local legislator and either thank him or her for supporting one or the other of the bills, or ask that they do so.

FREEDOM DAY PARADE BREAKFAST SCHEDULED

On Sunday, June 28th, immediately prior to the 1992 Lesbian and Gay Freedom Day Parade, BAPHR will hold a breakfast at Don Ramon's Restaurant (on 11th Street between Folsom and Howard) for BAPHR members, friends and supporters.

The 9:30 a.m. event (which will offer huevos rancheros or steak and eggs for a flat price of \$12) will allow members to secure parking places at the end of the parade route and provide an opportunity for some socializing before the parade gets underway at 11:00 a.m. Immediately following breakfast, the group will travel by underground to the parade assembly area near Folsom and Spear.

Look for further announcements of this event in early June. We hope you will be able to attend and make this year's parade contingent the best yet.

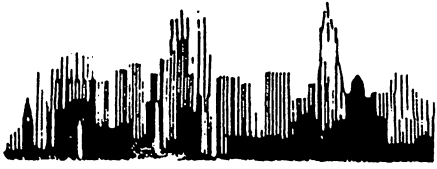
BAPHR FOUNDATION REPORT

Two new members have been elected to the BAPHR Foundation Board of Directors for two year terms. They are Stan Faro, MD, JD, and Allen Freitag, MD, both long time members of BAPHR.

The Foundation was honored for "Outstanding Contribution to the Community Well Being" at the Cable Car Awards Ceremony on March 14 at the Fashion Center. The Award was accepted by co-chairman Chris Kollaja.

Ted Winn retired from the Board of Directors and was honored by the Board for his many years of service. Ted was a charter member of the Foundation and prior to this was a member of the BAPHR endowment committee and served as chairman of BAPHR's finance committee. He was recognized by the Board for his dedication, tireless efforts, imagination, wise counsel, good humor, and friendly criticism. His accomplishments included planning and arranging successful donor recognition parties in 1989 at a Broadway mansion and in 1991 at Kassman Piano.

A successful retreat, facilitated by Alex Shapiro, our volunteer facilitator, was held in March by the Board of Directors to discuss granting criteria, goals, long range plans, and to produce a mission statement for the Foundation. This will be published after final approval.



from the president

Greetings!

Most of you have renewed your membership in the organization and we officers are grateful for your support and participation. A number of you have surprisingly contributed more than the basic fee for annual membership, and we officers are particularly grateful to you for your financial support.

For the few who have not yet renewed your membership, I urge you to contact Brian, and send in your check as soon as possible.

I would like to remind you of upcoming events:

- o BAPHR will hold a general membership meeting on Thursday night, 23 April 1992, at Al Baum's house at 2009 Green Street. Will Roscoe, who authored the very well received book, *The Zuni Man-Woman*, will provide an interesting and illuminating lecture on the Shaman and Berdache Traditions.
- o The BAPHR officers will host a day-long picnic at "Pig Hill" in Cazadero. This will be on Sunday, 24 May 1992. Last year over 50 of you showed up for this event at which most of us had a wonderful time, relaxing, playing volleyball, sitting in the sun, and catching up on renewed friendships. I hope many of you will repeat, and again come up this year. For those of you who could not make it last year, I hope you will consider coming this year and visit us all at this magical place.
- o BAPHR will host a breakfast on Sunday morning, 28 June 1992 at Don Ramon's Restaurant on 11th Street. This will be the morning of

the Annual Lesbian & Gay Freedom Day Parade. We hope that many of you will attend this breakfast, and then join us in marching in the BAPHR/BAPHR Foundation contingent. This has always been a highlight for BAPHR, and we hope for your participation.

- o BAPHR and AAPHR will co-host a symposium Thursday through Saturday, 20-22 August 1992 at the Cathedral Hill Hotel in San Francisco. We are currently putting together a stimulating and timely agenda, and anticipate attracting a number of articulate speakers. I hope that many of you will attend this symposium. Pierre Ludington has arranged for the AAPHR Annual Dinner high atop the Bank of America Building where we had our last annual dinner. There also will be an opening reception at the Esprit Cafe on Thursday, August 20th. Mayor Frank Jordan will be present at the symposium to welcome us.
- o We have set aside Friday night, 23 October 1992, for BAPHR's 15th Annual Award Dinner. We have selected the City Club - a renowned spot with an Art Deco, two-story high meeting and dining room. We are currently selecting the annual awardees. If you have suggestions, please do not hesitate to contact one of the officers or Brian Dobrow.

BAPHR's current officers have been meeting once a month to attempt to reorganize the organization, streamline its function, and respond to current needs and resources. As you are all well aware, we are facing a crisis regarding the continued active participation by members. A group of physicians has decided to take on the difficult task of nominating members to serve as upcoming

officers. We hope this "Nominating Committee," will come up with the names of several BAPHR members who will agree to serve as officers the next year. The current slate of officers will do everything in their power to make the job of the upcoming officers as easy as possible, spelling out the tasks beforehand, and placing more of the burden on the Executive Director.

I hope that those members who have been selected by the Nominating Committee to possibly serve as our 1993 officers will view the selection as an honor, and will be able to serve BAPHR in this time of need. I trust all of you will support those nominated.

Hoping to see you at one of the upcoming events.

Lenny Simpson

BAPHR/AAPHR SYMPOSIUM

AUGUST 20, 21, 22
CATHEDRAL HILL HOTEL
SAN FRANCISCO

Mark your calendars so you will be in San Francisco for this fun and informative time. The Symposium brochure will be mailed to each of you in mid-April. It will include the program and information on AAPHR's Tenth Anniversary Celebration on the evening of Saturday, August 22nd at the Carnelian Room, 52 stories atop the Bank of America Building. See you there!

RESPITE PROGRAM OPENS

Laguna Honda Hospital recently announced the opening of a new community service, the Ryan White Respite Program. This program is especially designed for residents of San Francisco with ARC or AIDS who normally receive care in their home and also require 24-hour a day nursing care. Family, friends, and other responsible caregivers can obtain a temporary rest from caregiving with the knowledge that their loved one or patient is in a secure, caring, and medically safe environment. Patients admitted to Laguna Honda Hospital through the Respite Program receive nursing and medical care, diagnostic testing, social services, rehabilitation, and specialty services as needed. Referrals will be accepted from any source, including outpatient clinics, homecare providers, hospice programs, and family and friends of persons with AIDS. Admission may be up to 3 weeks and may be repeated as necessary. The goal of the program is to reduce the need for long term institutionalization of patients who would prefer to remain at home. Additional information may be obtained by calling the Admissions Coordinator at (415) 759-2327.

NATIONAL HEALTH CARE REFORM

For the fifth time in this century, Congress is considering ways to rectify the inequities that exist in our system of health care delivery. During this century-long debate, the call for system-wide changes has never been strong enough to ensure that comprehensive health care reform would be successful.

It is unclear whether such a catalyst exists today. Our current commitment to providing the best, most advanced health care is being challenged by increasing health care costs rising at a superinflationary rate, the burgeoning number of uninsured and underinsured, and medical malpractice litigation. Perhaps these forces, coupled with a ground-swell, popular movement (such as that recently demonstrated in Pennsylvania's November election and moves to enact health care reform legislation in a number of states) will commit our policymakers to take the steps needed to reform our health care system.

There are many approaches to health care reform ranging from revolutionary to minor adjustments. The 27 health care reform bills now before Congress can be simplified into four categories—employer mandates with public program expansion,

government sponsored national health care, tax credits for expanded private health insurance and small market insurance reform. Currently, most of the debate is revolving around the "pay or play" employer mandate and the "single payor" systems (which is based on the Canadian health care system).

Numerous national organizations (e.g. APHA, AMA) have taken strong stands on these issues but, so far, have not come to any agreement. We can be certain that the issue will be hotly debated in the months to come but cannot count on any resolution in the foreseeable future.

The **BAPHRON** is the official newsletter of the Bay Area Physicians for Human Rights, a non-profit educational and research organization with tax-exempt status under IRS Section 501(c)(3) and California law. It is published bi-monthly and is sent to all members. BAPHR is accredited to provide Category 1 Continuing Education by the California Medical Association. The **BAPHRON** is copyrighted.

1992 BAPHR Officers

Leonard A. Simpson, MD - President
Robert C. Scott, MD - Vice President
Kenneth J. Mills, MD - Treasurer
Robert N. Akeley, MD - Secretary

Executive Coordinator

Brian Dobrow, MPH

Administrative Office

4111 - 18th Street, Suite 6
San Francisco, CA 94114
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Membership Dues

Physicians	\$150
Affiliates	\$100
Friends	\$ 75
Housestaff	\$ 50
Medical Students	\$ 25

Names of members and contributors are kept strictly confidential and are not sold or otherwise provided to any other group or individual. The appearance of names of individuals in the **BAPHRON** in no way infers sexual orientation.

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CALENDAR OF EVENTS

EVENT	DATE/TIME	LOCATION
Community Consortium General Meeting	4/15 at 5:30 pm	Mission Center Building 1855 Folsom St (@ 15th)
Controversies in AIDS and HIV Peter Duesberg, PhD	4/16 at 7:00 pm	Davies Medical Center Auditorium
BAPHR General Meeting: Will Roscoe, Speaker	4/23 at 7:00 pm (see enclosure)	2009 Green St San Francisco
BAPHR Executive Board	5/5 at 7:00 pm	BAPHR Office San Francisco
AIDS Clinical Grand Rounds "Safe Travel" - Travel Recommendations for HIV Infected Individuals	5/6 at 5:30 pm	Alta Bates Hospital Berkeley
Community Consortium General Meeting	5/20 at 5:30 pm	Mission Center Building 1855 Folsom St (@ 15th)
BAPHR Day-Long Retreat	5/24	"Pig Hill" Cazadero



4111 - 18th Street, Suite 6
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Controversies in HIV and AIDS

A presentation and discussion by

Peter Duesberg, Ph.D.

Department of Molecular & Cell Biology

UC Berkeley

Davies Medical Center

Auditorium on B Level

Thursday, April 16, 1992

7 PM

Parking available

**B A P H R
GENERAL MEETING**

THURSDAY, APRIL 23, 1992

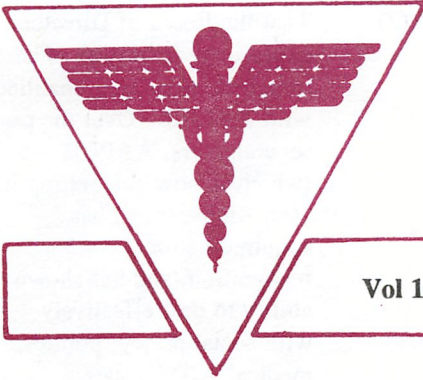
7:00 P.M.

***THE SHAMAN MEDICINE MAN AND THE NAVAJO
BERDACHE TRADITIONS: IMPLICATIONS
FOR MEDICAL PRACTICE IN CONTEMPORARY SOCIETY***

***SPEAKER: WILL ROSCOE
(AUTHOR OF THE ZUNI MAN-WOMAN)***

**PLACE: 2009 Green Street
(between Buchanan and Webster)
San Francisco**

Parking is available at 2001 Union Street
or (less expensively) at the municipal garage
on Lombard near Webster)



THE BAPHRON

Vol 14, No. 3 Bay Area Physicians for Human Rights Official Newsletter, May 1992

BAPHR/AAPHR SYMPOSIUM TO BE HELD

Most of you have received the flyer for the upcoming BAPHR/AAPHR Symposium by now. The officers would urge any of you who are thinking of attending to send in your registration form as soon as possible.

The Symposium will be associated with AAPHR's 10th Annual Dinner Celebration, which we anticipate will be a festive night. A cocktail party will be held at the Esprit Center at the foot of 16th Street and the Bay.

If you have not received your copy of the flyer and wish to register, contact AAPHR directly at: 2940 - 16th St., #105 San Francisco 94103 or call (415) 255-4547.

BAPHR PICNIC HELD AT "PIG HILL"

On Sunday, May 24th, the current officers of BAPHR hosted a picnic at a 40-acre retreat midway between Cazadero and Fort Ross, North of Guerneville.

The weather was perfect, and some 40+ members attended this event. Quiet discussions between salads, hamburgers, side dishes, and wonderful desserts were held, as well as a lively game of volleyball. Most of those who attended seemed to thoroughly enjoy the outing from The City, and it is hoped that the officers again will host this event on an annual, or semi-annual basis.

TUBERCULOSIS AND HIV

As most of us know, there has been a steady rise in the incidence of tuberculosis in the United States over the past several years. As a result of the relationship between HIV/AIDS and TB, many community-based AIDS organizations are finding it necessary to address tuberculosis within their own organizational and programmatic settings. AIDS Action Foundation, an affiliate of the AIDS Action Council, has scheduled the second of two meetings this year on this topic (and the critical issue of meeting the housing needs of persons with HIV infection). The next meeting will be held in Washington, D.C. on June 25 and 26. The session on June 25th will focus on tuberculosis. To register for the meeting, contact the AIDS Action Council directly at (202) 986-1345. Copies of the AIDS Action Council briefing paper, titled, "Tuberculosis and HIV: Challenges in Policy and Practice," are available from the BAPHR office for those who are interested.

ddC APPROVAL UPDATE

The FDA Antiviral Advisory Committee has recommended that the FDA approve ddC for use in combination with zidovudine. In making this recommendation, the Committee expressed its belief that there was not substantial evidence to suggest that ddC should be approved as monotherapy for patients intolerant of zidovudine or ddI, or patients who had progressed on the other antiretroviral agents.

The Committee also voted to utilize proposed new accelerated approval guidelines. Under the accelerated approval guidelines, the FDA has the option to utilize surrogate marker results for accelerated approval of an agent. Subsequently, post-marketing studies will be needed to demonstrate that the surrogate endpoints actually translated into improvement in clinical outcome and/or survival. If such benefits are not seen in the later studies, the FDA can withdraw the drug.

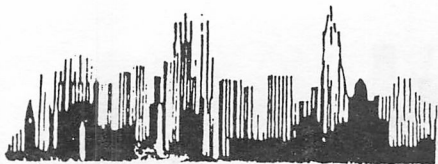
In recommending approval of ddC, the Committee stressed that the clinical trials currently underway need to proceed to their completion in order to provide practicing physicians with the information they need to make intelligent clinical decisions on how best to utilize the newly approved agents.

**MAKE YOUR
RESERVATION NOW!!**

**BAPHR BREAKFAST
(Gay Pride Day)**

Sunday, June 28
9:30 a.m.

Don Ramon's
San Francisco



PROGRESS NOTES

from the president

BAPHR REORGANIZATION

The current officers have been working over the past several months to reorganize the structure of BAPHR so that it can respond to the needs of the membership and the community.

Much has changed since the earliest goals of BAPHR were defined. Initially, it was fundamentally a support group, then becoming more visible politically, and later moved into the vanguard of AIDS care. In the last few years, other AIDS service organizations have multiplied to respond to these needs. It is obvious to those of us who have been active in the day-to-day activity of BAPHR that our organization needs now to redefine its mission. Over the past decade almost all BAPHR physicians have been practicing with the burden of dealing with their own health status, and the health and well being of their lovers, friends, and patients. This reality suggests that BAPHR should primarily serve to support the Gay and Lesbian physician, and should strive to make the involvement of each physician in the activities of BAPHR more enjoyable and rewarding. It is the premise of each of the current officers that the existence of BAPHR is important, and should continue. It is further the premise that we need to make the functioning of BAPHR more palatable to attract the involvement of other officers and physician members.

Despite the overwhelming loss of physicians to illness (over 50 members in the past decade -- predominately due to HIV disease), our membership remains strong with over 160 current professional members.

With this in mind, the current officers have recommended the following changes:

- (1) That we change from the present BAPHR Executive Board to a small Board of Directors who will in turn elect a chair, vice-chair, secretary and treasurer. The current officers are willing to be involved in such a board. A change in the By-Laws will be necessary to put this structure in place, and this should be done by the time the term for the current officers expires.
- (2) That existing committees be disbanded. To date, these committees have not functioned efficiently, and have had little participation. The Board can become the committee, and ad hoc committees can be formed whenever a particular concern or activity temporarily becomes a priority.
- (3) That the Board of Directors meet six times a year, on the first Tuesday every two months, and that the meetings occur at the BAPHR office at 4111 - 18th Street, Suite #6. Additional meetings could be convened for special activities.
- (4) That the BAPHRON be published quarterly with a concerted effort to upgrade the quality of each issue, and that additional informational fliers be issued on an as-needed basis.
- (5) That BAPHR function financially within a strict, preplanned budget.
- (6) That the Board of Directors schedule a limited number of thoughtfully planned meetings or events per year, which would include the Annual Awards Banquet.

- (7) That the Board of Directors explore the formation of an informal, non-legal coalition with AAPHR. Over the past several years, AAPHR (which is now celebrating its 10th Anniversary) has acquired national recognition, and has shown ability to deal effectively with social policy, politics, medical/AIDS issues, women's issues, and other human rights issues perhaps more effectively than BAPHR can. Consideration should be given to altering the BAPHR dues structure to reflect closer affiliation with AAPHR, such as an agreement that would allow a renewal in BAPHR to include renewal in AAPHR at some reduced rate.
- (8) That the BAPHR mission statement be revised to reflect that the primary purpose of our organization is professional-social support and education for Gay, Lesbian, and bisexual physicians who are committed to promoting the health and well being of our community.
- (9) That the Board of Directors re-assess BAPHR's CME accreditation with an eye to benefits versus costs in terms of staff time and expense. Should it be discontinued, reliance upon AAPHR for CME accreditation may be explored.

The current officers have thought long and hard about the reorganization of BAPHR. We firmly believe that the very existence of BAPHR is at stake. We are committed to continuing this organization, whose existence is an affirmation of gay and lesbian identified physicians. In this perilous time, with attacks on many different fronts, we feel that BAPHR must continue to exist, but it must do so with relevant purpose, and in concert

with the needs and wishes of its individual members.

The current officers welcome any comments, whether written or verbal, from the membership. We urge each of you to either call or write to us and share your views.

Lenny Simpson, M.D.

*****IN MEMORIAM*****

Kenneth Everts, M.D.

INTERNATIONAL AIDS CONFERENCE

Persons who are interested in attending the VIII International Conference on AIDS/Third STD World Congress in Amsterdam (July 19-24) may still register for the event. Contact the Harvard AIDS Institute, 8 Story Street, Cambridge, MA 02138 for registration forms and information. The Institute may be reached by phone at (617) 495-0478 or by FAX at (617) 495-2863.

AIDS HISTORY PROJECT UNDERWAY

The AIDS History Project of the UCSF Library and Center for Knowledge Management is a one year, grant-funded venture to examine records accumulated by AIDS organizations in San Francisco. This effort was organized by the AIDS History Project, a collaboration of historians, archivists, AIDS activists, and others interested in preserving the history of the AIDS epidemic. Funded by the National Historic Publications and Records Commission, the Records Survey is an initial endeavor which hopes to serve as a model for similar activities elsewhere.

The project gathers information by conducting site visits to agencies, organizations and research projects involved with AIDS. Both active and inactive files are examined to determine their nature, extent, condition, and historical value. This information will provide the data needed to plan for preservation of the most important and vulnerable materials. There is no intent to actually move any records at this time, but the project does hope to initiate a dialogue leading to the eventual placement of historically significant records in suitable archival repositories at a later time.

If you have information about the records of defunct entities, knowledge about current programs of relevance, or want to participate in the Project, contact Bill Walker at 476-4570 or write him at Box 0840, UCSF Library, San Francisco 94143-0840.

BAPHR MEMBER TO BE HONORED

One of the original members of BAPHR is to be recognized by the AIDS Project of the East Bay in early July. Dr. Robert Scott of Oakland will be honored for his more than ten years of "leadership and dedicated compassion and care to people with HIV and to organizations supporting those affected by HIV."

The event will take place at the Claremont Hotel & Resort on Saturday, July 11th from 7-10 pm. Tickets are \$100 per person. For reservations, contact the AIDS Project of the East Bay at (510) 834-8181.

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(415) 558-9353

Membership Dues

Physicians	\$150
Affiliates	\$100
Friends	\$ 75
Housestaff	\$ 50
Medical Students	\$ 25

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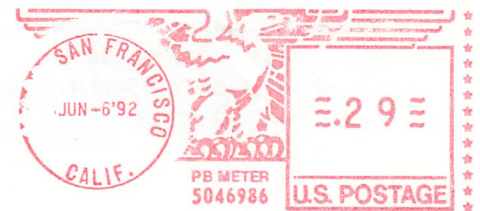
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CALENDAR OF EVENTS

EVENT	DATE/TIME	LOCATION
Community Consortium General Meeting	June 17 at 5:30 pm	Mission Center Building 1855 Folsom St (@ 15th) San Francisco
BAPHR Breakfast (Before the Gay Pride Day Parade)	June 28 at 9:30 am	Don Ramon's Restaurant 225-11th Street San Francisco
BAPHR Executive Board	July 7 at 7:00 pm	BAPHR Office San Francisco
AIDS Clinical Grand Rounds	No July Meeting	
BAPHR/AAPHR SYMPOSIUM	August 20-22	Cathedral Hill Hotel San Francisco



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THE BAPHRON

Vol 14, No.4 Bay Area Physicians for Human Rights Official Newsletter, September, 1992

BAPHR/AAPHR SYMPOSIUM A SUCCESS

Approximately 130 BAPHR/AAPHR members and other interested individuals participated in the August 20-22 Symposium at the Cathedral Hill Hotel in San Francisco.

The three days of meetings opened with the strongly supportive, caring remarks of San Francisco's mayor Frank Jordan. BAPHR President Lenny Simpson served as emcee and chaired a moving panel discussion on the HIV Seropositive Healthcare Provider. A variety of stimulating and informative sessions were held during the course of the meeting including one dealing with tuberculosis and its impact on people with AIDS.

At the concluding banquet (celebrating AAPHR's Tenth Anniversary), BAPHR was presented with AAPHR's 1992 Achievement Award "In recognition of your tireless devotion to the health and well being of lesbians and gay men and your extraordinary efforts on behalf of HIV-infected persons."

BAPHR GENERAL MEETING

The next BAPHR General Meeting will be held on Thursday, September 17th at 7:00 p.m. at Davies Medical Center, Auditorium A/B. Election of a new Board of Directors will take place.

HEALTH CARE REFORM: REALITY, NOT A DREAM

by Mike Rankin, M.D.

As physicians, we all know how badly health care reform is needed. We also know that reform will not unless there is a change in the federal Administration. The Clinton/Gore plan for health care reform currently offers the most viable alternative to today's imperfect system. That plan is built on the following basic elements:

- A "Medical Manhattan Project" with one goal: to find a cure for AIDS as soon as possible
- Full funding of Ryan White AIDS programs
- Full implementation of the 1991 recommendations of the President's Commission on AIDS (not one of which has been accepted or acted upon by President Bush)
- Universal health insurance: a core benefit package available to all Americans, with community-wide rating and no discrimination based on age, gender, current health status, or sexual orientation
- Preventive health services: immunizations for all our children; prenatal care for pregnant women; mammogram screening for women at risk of getting breast cancer
- home health care for the elderly ill and the disabled

- Cost containment: reining-in the enormous costs of medical care by limiting profits of insurance and drug

companies; encouraging the use of HMO's; avoiding duplication of expensive technologies; eliminating unnecessary tests and procedures; and cutting through the nightmare of paperwork that adds to the cost of medical practice

- Malpractice tort reform leading to rational liability laws.

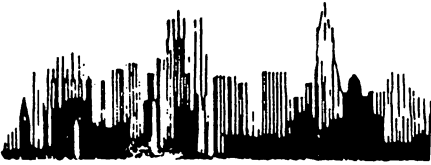
To learn how you can help make these basic elements become a reality, call Mike Rankin or Dave Marchick at Physicians for Clinton/Gore at (415) 923-1992.

HOLD THE DATE!!

**BAPHR'S ANNUAL
AWARDS BANQUET**

**Friday, October 23, 1992
at
THE CITY CLUB
San Francisco**

Watch for your invitation in the mail!



PROGRESS NOTES

from the president

A WORD FROM THE PRESIDENT

This almost surely will be my last "President's Message" to you as the Executive Board anticipates selecting a new "Chair" during the next 1-2 months.

I have enjoyed the support and confidence that you have shown me during the past two years. BAPHR faced many serious challenges during this time period, and I am pleased that at this time the organization is in relatively good financial strength; that there is a healthy core membership of 170 individuals despite our profound losses to AIDS; and that BAPHR has been able to respond to the HIV epidemic in many meaningful ways. Our reputation in the medical community remains strong, and many individuals who are aware of our organization's existence and work look to us with respect for our continued participation and leadership in issues affecting lesbian and gay health.

I am very pleased to announce that 15 members have agreed to serve as directors on next year's BAPHR Board of Directors. I think that we all can be reassured that with this degree of response and commitment, we will have a strengthened board which can further address and continue BAPHR's work. The first meeting of this expanded board will occur on Tuesday, October 20th. From this group of committed individuals, we plan to select BAPHR's next Chair, Chair-Elect, Vice-Chair, Secretary and Treasurer.

BAPHR and AAPHR held a successful joint symposium at the Cathedral Hill Hotel in August. I was able to arrange and moderate,

with the help of Pierre Ludington, the opening panel on the HIV Seropositive Healthcare Worker, and found this panel extremely well prepared. On Friday morning, August 21st, I had the opportunity of introducing Supervisor Roberta Achtenberg and Gisela Schecter, M.D. and found their presentations illuminating, supportive, and enjoyable. The workshops on Friday morning and afternoon were well attended, and the feedback from them was they were extremely helpful for all those that attended. Saturday's day-long sessions, arranged by BAPHR members Denny McShane, M.D. and Bob Frascino, M.D., were academic, well attended, well received, and extremely informative. I would like to take this opportunity to thank all the people who arranged this conference, especially Pierre Ludington, and for all those who presented. I would also like to thank the various corporations who supported the conference.

It was extremely enlightening for me to hear almost every single presenter at the symposium acknowledge the role that social action/politics play in defeating the ravages of the HIV epidemic. For the past 10 years, whenever I brought up social action/political issues, I was always given the warning not to confuse medical issues with politics. However, at this time, it appears that one will not ever address issues of AIDS, its devastation, or for that matter, issues regarding lesbian healthcare, without addressing social/political issues. It is quite clear that the recent convention held by the party in power does not recognize or support the health concerns of BAPHR members. In the next few weeks, I am sure that we all will hear many political messages, and all I can ask is that each of you listens to them, becomes more active, and supports the obvious candidates who support our concerns.

Finally, in closing, I would like to again mention the upcoming BAPHR Annual Dinner to be held at the San Francisco City Club on Sansome Street. We have a remarkable slate of

awardees including Colonel Margarethe Cammermeyer (a much decorated nurse who recently was separated from the U.S. Armed Services when she courageously acknowledged her sexual orientation); Carol Brosgart, M.D. (who has directed the East Bay AIDS Clinic which serves a large number of Bay Area women with HIV infection, and who has been a tireless spokesperson and activist on HIV issues); and J.B. Mullighan (a nurse practitioner who has effectively and enthusiastically led Ward 86 at SF General Hospital for the past several years). We also are lining up special entertainment for this night. I hope you will circle this date on your calendar so we can again renew our friendships and enjoy a comfortable, exciting evening lauding the awardees.

Again, thank you for your support, suggestions and confidence during the past two years. As an ex-President/Officer of BAPHR, I will continue to remain active in the organization and, hopefully, continue to help guide it.

YOUR COPY ... Letters from the Executive Committee and others

the following letter was sent to the Bank of America (Castro/Market Branch Manager)

Dear Sir:

Bay Area Physicians for Human Rights, an organization that is dedicated to promoting health programs and services for lesbians and gays, is most unhappy with the Bank of America's position regarding the issue of funding for the Boy Scouts of America.

Our organization has been a long time customer of the Bank of America but now finds itself in the position of having to reconsider the matter of whether or not to continue as a customer. At this time, we are seriously considering closing our account and moving it to another bank.

We would very much appreciate hearing from you in this matter before we make a final decision.

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(and the Democratic Party)

at

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2367 Market Street
San Francisco*

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SURGEON WANTED

Surgeon in solo practice is seeking Board Qualified/Certified Surgeon with interest in laparoscopic surgery to join General Colon & Rectal practice in San Francisco. Send letter with CV to:

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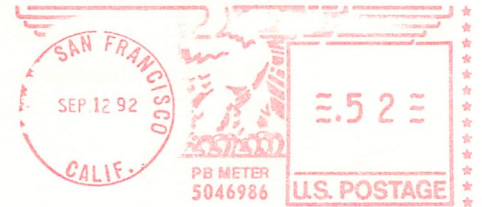
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CALENDAR OF EVENTS

EVENT	DATE/TIME	LOCATION
BAPHR General Meeting Board Election	9/17 at 7:00 pm	Auditorium (B Level) Davies Medical Center San Francisco
Community Consortium General Business Meeting	9/16 at 5:30 pm	Mission Center Building 1855 Folsom Street (at 15th Street)
5th National AIDS Update Conf. <i>"Integrating HIV/AIDS: A Shared Responsibility"</i>	10/6-10	Civic Auditorium San Francisco
BAPHR Board of Directors Meeting	10/20 at 7:00 pm	Lenny Simpson's home (Call 558-9353 for details)
Community Consortium General Business Meeting	10/21 at 5:30 pm	Mission Center Building 1855 Folsom Street (at 15th Street)
BAPHR Annual Awards Banquet <i>(15th Anniversary Celebration)</i>	10/23 at 6:30 pm	The City Club 155 Sansome Street San Francisco



4111 - 18th Street, Suite 6
San Francisco, CA 94114



James Krajick, MD
431 Town Center Suite 202
San Francisco, CA 94114



THE BAPHRON

Vol 14, No.5 Bay Area Physicians for Human Rights Official Newsletter, December, 1992

BAPHR FOUNDATION GIVES \$32,000

The BAPHR Foundation has awarded \$32,000 to 16 gay and lesbian organizations in the Bay Area for the 1992 granting cycle. The list of organizations and their projects follows this article. The Board selected the project of the Larkin Street Youth Center for the Dr. Ken Everts grant this year. This award, named in memory of Dr. Ken Everts, a founder and past president of the Foundation, is awarded each year to the project considered the best of those submitted each year. The award will be presented at the annual donor recognition dinner to be held on Saturday, March 27, 1993 at the San Francisco Medical Society building.

The Board of Directors selected the following officers to serve during 1993: Dr. William Shekter and Chris Kollaja (Co-Chairs); Dr. Richard Poley (Treasurer); Dr. Sam Thal (Recording Secretary); and Dr. Charles Graham (Corresponding Secretary).

15TH ANNIVERSARY CELEBRATION A WINNER

BAPHR's 15th Anniversary and Awards Banquet on Friday, October 23 was a winner according to reports. Set in the art deco San Francisco City Club with floral decorations conceived and executed by Tommy Taylor and Dr. Robert Akeley, more than 160 BAPHR members and guests were wined and dined royally as BAPHR celebrated its 15th year and presented awards to a number of outstanding individuals. Among those receiving BAPHR's Community Service Awards were: Col. Margarethe Cammermeyer (former Chief Nurse of the Washington National Guard); J. B. Molaghan, FNP (Administrative Head Nurse for the AIDS Clinic at San Francisco General Hospital), and Dr. Carol Brosgart (Medical Director of the East Bay AIDS Center). Additionally, Dr. Leonard Simpson was presented with a plaque recognizing his outstanding efforts on behalf of BAPHR during his past two years as President.

1992 BAPHR Foundation Grants

1	AAPHR/MERP (Med.Exp. Retention Program)	Booklet on legal rights of HIV+ health care workers	\$2,500
2	AIDS Benefits Counselors (ABC)	Publish materials for HIV Social Security Claims Clinics	\$2,000
3	Aris Project (Santa Clara County)	Brochures & posters for gay safe sex education	\$2,000
4	Bay Area Physicians for Human Rights	Produce pamphlets on tuberculosis and HIV	\$2,000
5	Dolores Street Community Center	Purchase computer for Hope House HIV housing	\$1,250
6	Kairos Support for Caregivers	Produce training video on burnout	\$1,250
7	Larkin Street Youth Center	Gay youth hustler support services	\$3,500
8	Lavender Youth Recreation and Info. Center	Newsletter by gay and lesbian youth	\$2,750
9	Lyon-Martin Women's Health Services	Lesbian health library materials	\$2,000
10	MOVE (Men Overcoming Violence)	Outreach on gay domestic violence and abuse	\$1,000
11	Positive Resource/Life Center	Produce newsletter on jobs for HIV clients	\$1,250
12	Project Inform	Toll free hotlines and information packets	\$1,250
13	SF Suicide Prevention	Posters for HIV services in Spanish	\$1,500
14	SFUSD, Support Services for Gay/Lesb. Youth	Brochures for gay and lesbian students and family	\$2,000
15	Visiting Nurses and Hospice SF	Produce video on AIDS home care and hospice	\$3,000
16	Womens' Cancer Resource Center	Training volunteers for cancer support services	\$2,750
Total granted			\$32,000



A WORD FROM THE CHAIR

I had hoped by this time that one of the members would have come forward and agreed to serve as the current chair, but to date no one has agreed to serve in this capacity. All I can say is that I do hope that one of you will be motivated to volunteer, and that I can gracefully step down and help to guide BAPHR as the immediate past-chair. In any case, I have agreed to stay on for the time being, but I do hope that one of you will want to try on those red ruby high heels that I am holding for you.

Despite the lack of a candidate for current chair, I am pleased that four members did come forth to serve as current officers:

John Gilmore as Vice Chair
Charles Meltzer as Secretary
Toby Dyer as Treasurer
Lisa Capaldini as Chair-Elect

I am sure that you will agree that BAPHR will be well served by these four members, and that we can be particularly gratified that for the first time in our organization's 15 year history, two women have volunteered in leadership roles. I hope this reflects a growing interest and a broadening of BAPHR's appeal.

The Fifteenth Annual Awards Dinner turned out to be a great evening. I especially want to again thank Tommy Taylor and Robert Akeley for their efforts in decorating the City Club. The flower arrangements and the banners were wonderful. The food was magnificent and the crowd of over 160 made this the largest BAPHR dinner to date. The three awardees were articulate and gracious in accepting the honors bestowed. In particular, the presence of Greta Cammermeyer at our dinner was almost magical in terms of recent political developments in regards to the whole issue of lesbians and gays in the military. Not only was Greta present at the event, but Walter Leiss brought Keith Meinhold as his guest: another very prominent individual in this struggle to end this ridiculous military ban.

I wish you all a wonderful and happy Holiday Season. Look for the announcement in this issue of a fun night at Brad Forrest's new restaurant "Heartland," where BAPHR members can learn to cook a gourmet dinner under Brad Forrest's and Stanley Eichelbaum's direction.

YOUR COPY ...Letters from Executive Committee and Others

the following letter was sent to President-Elect Clinton and other newly elected congressional representatives:

Dear President-Elect Clinton:

Congratulations on your recent election to the Presidency. Our organization is excited and enthusiastic over the prospects of working with a compassionate and sympathetic administration.

The Bay Area Physicians for Human Rights, founded in 1977 and currently comprised of 200 health care providers, is dedicated to promoting the health and social concerns of lesbians and gay men. Our organization has long lobbied for the immediate end to the United States military's embarrassing and unjustified ban to prevent gays and lesbians from serving openly and with dignity in the armed services.

We have been pleased with your continued commitment to right this injustice, and hope that you will remain firm in your resolve to sign an executive order to end this particular dinosaur of bigotry.

the following letter was received from Annual Dinner Award recipient J.B. Molaghan:

October 23, 1992 was indeed a memorable night for me. Receiving the BAPHR Community Service Award was one of the most humbling and positive experiences of my professional career. I had no idea of what to expect. When Lenny Simpson called me in June to ask if I would receive the award, I was stunned. At first, I thought he was calling for a patient referral, as that is usually the nature of most physician's calls to my office or my home. I spent the next couple of months thinking about receiving the award and becoming both excited and nervous.

I am extremely grateful to you and the Board for choosing me to receive this award. There are so many people in the HIV community that do such good work, that I feel privileged to have been chosen to be acknowledged. Certainly, the company of the other two honorees was very flattering.

What a beautifully organized evening it was. The elegant surroundings, the perfectly organized dinner, and the ability to visit with many colleagues that I had never met helped to make this night so special. The food was delicious. I was delighted that the nursing staff from Ward 86 could attend. They were extremely proud of me and also enjoyed the opportunity to sit back and "schmooze" on a non-professional level.

NEW BOARD OF DIRECTORS ELECTED

The BAPHR membership has elected a new Board of Directors to serve as its official leadership for the 1992-93 year. Members of the Board are: Dr. Donald Abrams, Dr. Robert Akeley, Dr. Richard Andrews, Dr. Lisa Capaldini, Dr. Toby Dyner, Dr. Alan Giannini, Dr. John Gilmore, Dr. Michael Hulton, Dr. Justin McKendry, Dr. Charles Meltzer, Dr. Kenneth Mills, Dr. Robert Scott, Dr. William Shekter, Dr. Leonard Simpson, and Dr. Sam Thal. At their first meeting in late October, the Board elected Dr. Lisa Capaldini as Chair-Elect; Dr. John Gilmore as Vice Chair, Dr. Toby Dyner as Treasurer; and Dr. Charles Meltzer as Secretary. Dr. Leonard Simpson will continue as Interim Chair until a new Chair has been selected.

FIRST ANNUAL DAVID R. KESSLER LECTURE HELD

Past BAPHR President David Kessler has endowed an annual lectureship at the Center for Lesbian and Gay Studies (CLAGS) at the City University of New York Graduate School. Martin Duberman, PhD, Distinguished Professor of History at CUNY, is the Founder and Executive Director.

The David R. Kessler lectureship will recognize an individual who has made a substantial contribution to gay/lesbian life and thought. The first such person to be honored is author Joan Nestle, Founder of the Lesbian Herstory Archives and co-editor of "Women on Women" for which she won the Lambda Literary Award. Her lecture was given at the City University Graduate Center in New York City on November 20th.



Photo courtesy of Sam Thal, MD

1993 Board of Directors

Front Row (from left): Robert Akeley, M.D.; Leonard Simpson, M.D.; Kenneth Mills, M.D.;
2nd Row: Robert Scott, M.D.; Donald Abrams, M.D.; Toby Dyner, M.D.; Charles Meltzer, M.D.; Justin McKendry, M.D.; Standing: Stephen Belford; Sam Thal, M.D.; John Gilmore, M.D.; Allan Giannini, M.D.; Lisa Capaldini, M.D.; and Michael Hulton, M.D.

INTERESTED IN A TRIP TO RUSSIA IN 1993?

A group of 40-60 lesbian and gay square dancers are touring Russia from August 16 to 30, 1993 to benefit Russians with AIDS. The tour is called Pink Triangles in Red Square. Because several of the tour members are HIV positive, the trek leaders are looking for a physician to accompany the group. Knowledge of square dancing is not required. If you are interested, call Nancy Koch at (415) 431-4312.

IN MEMORIAM

Ross Hendricks, M.D.

Richard Wright, M.D.

IT'S DUES RENEWAL TIME!

By now, most of you should have received your dues renewal materials. As you know, your membership is on a calendar year basis - with renewals due by January 1 of each year. This year, for the first time, we are able to offer you a special joint membership in both AAPHR and BAPHR with substantial savings. For example, a regular membership in each organization separately would cost \$340. A joint membership costs only \$290 - a savings of \$50. If you have not received information about the new joint membership rates, give us a call at (415) 558-9353. We will be happy to help you.

NEW PROCRT REIMBURSEMENT PROGRAMS ANNOUNCED

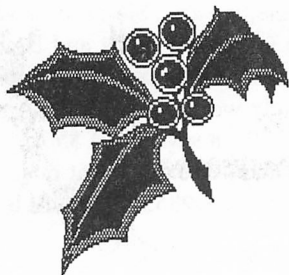
Several reimbursement support programs have been established by Ortho Biotech for its anti-anemia product PROCRT. These include: a Financial Assistance Program which makes PROCRT available free of charge to all qualified persons who meet specific medical criteria yet lack the financial resources and third-party insurance necessary to obtain treatment. (Details for enrollment are available through the company's free hotline - 1-800-553-3581); a cost sharing service which allows providers and insurers to receive reimbursement for the costs of PROCRT once an annual cap on the cost of drug has been reached; a reimbursement assurance program which is available to physicians who dispense PROCRT to qualified non-dialysis patients. In this program physicians will receive PROCRT in amounts equal to that which a patient has already received while awaiting a reimbursement decision. For more information about any of these services, call the toll free number listed earlier in this article.

ACTION ALERT

Golden Gate University is spearheading a letter-writing campaign by the alumni of West coast and Hawaii college and universities to the presidents of their alma maters to protest the exclusion of lesbians and gays from the Western Association of Schools and Colleges' statement on diversity. As the statement is now written, discrimination based on sexual orientation will be left to individual colleges and universities in California and Hawaii, without risk of losing their accreditation.

The Accrediting Commission Committee on Diversity for Senior Colleges and Universities is recommending exclusion of sexual orientation from its diversity definition (which bans discrimination based on race, ethnic, social and economic backgrounds, disabilities, gender and virtually every other human condition).

BAPHR members are urged to contact the presidents of their West Coast/Hawaii schools on this issue. For more information, call Lisa Beck at Golden Gate University (415) 442-7000.



HAPPY HOLIDAYS!

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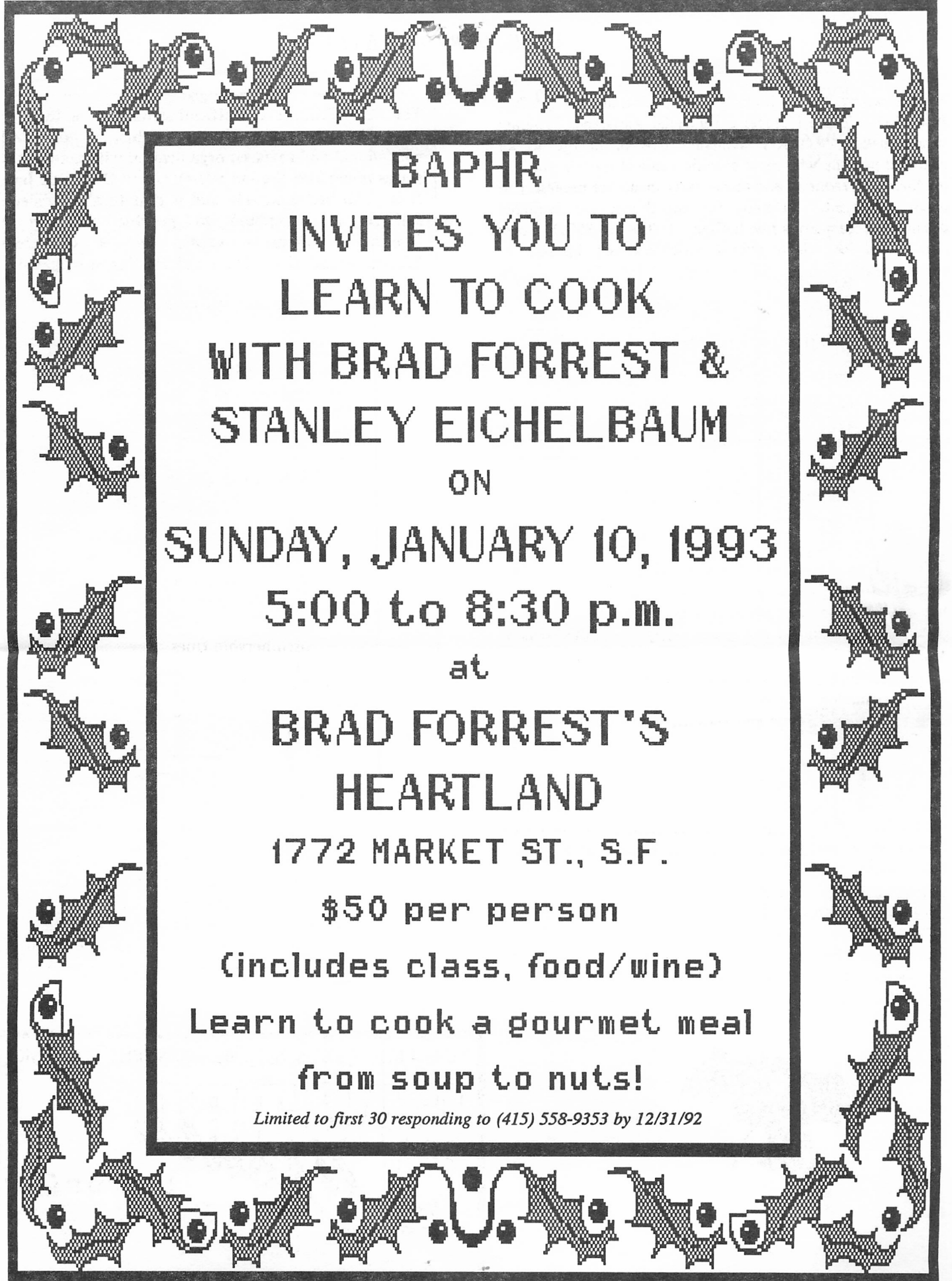


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CALENDAR OF EVENTS

EVENT	DATE/TIME	LOCATION
BAPHR Cooking Class \$50 per person (limited to first 30)	1/10 at 5:00 p.m.	Brad Forrest's Restaurant 1772 Market St., S.F.
Community Consortium General Business Meeting	1/20 at 5:30 p.m.	Mission Center Building 1855 Folsom St. (at 15th)
BAPHR Board of Directors Meeting	2/2 at 7:00 p.m.	To be announced (call 558-9353)
GENERAL MEETING: BALIF/BAPHR Joint Program Dr. Simon LeVay "Homosexuality: Is there a Genetic Link?"	2/9 at 6:00 - 8:00p.m.	Law Offices of Bronson, Bronson & McKinnon 505 Montgomery St., S.F.
Community Consortium General Business Meeting	2/17 at 5:30 p.m.	Mission Center Building 1855 Folsom St. (at 15th)



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