

EXECUTIVE BOARD MEETING

The December 9, 1979, meeting was called to order by Dave Kessler, MD, President. Twelve were present including seven Executive Board members, four general members and BAPHR's secretarial assistant. The minutes of the November 11, 1979, Executive Board meeting were approved as read.

Mark DeWolfe, secretarial assistant, presented a report on his current projects, including mailing invitations for the third annual New Year's Eve party. He also presented a report for Jeff Richards, Executive Consultant, outlining Richards' current projects, including financial support for the BAPHRON by pharmaceutical firms, and advertisement for "Friends of BAPHR" in the Advocate and continuing medical education credit for BAPHR-sponsored courses. Jim Krajeski, MD, raised the question of adding nursing and social work continuing education credit for these courses as well.

The Starr King Center has submitted a bill for \$250.85 for BAPHR's share of Mark DeWolfe's salary. The Executive Board, convening in Executive Session prior to its January meeting, will discuss the progress of the Executive Consultant and the secretarial assistant to date, and make a decision about whether the organization will be financially able to continue their services.

Bill Barnaby, MD, Vice President, reported on the second annual KRON-TV Health Fair which will be held April 19-26, 1980. BAPHR has been asked to provide volunteer physician services for the gay site for the Fair, which will again be held at the SF District One Health Center, located at 17th & Sanchez Streets. Bill requests that anyone interested in helping with this project contact him in the near future.

The Executive Board voted to hold the January Board meeting on Sunday, January 6, 1980, instead of the usual second January of the month. The reason for the change is that the March on Sacramento for passage of AB 1, the gay rights bill, will be held on Sunday, January 13, 1980. Myles Lippe, MD, reported that all arrangements have been made for the New Year's Eve party and that the break-even point for attendance will be 110. Dave Kessler, MD, proposed an annual awards banquet to coin-

cide with the installation of new officers at the July General Meeting. An award would be conferred on the person contributing the most to gay health. Myles Lippe agreed to coordinate this.

Dale McGhee, MD, reported on his contacts with the coalition fighting repeal of the Santa Clara County Gay Rights Ordinance. He emphasized the importance of this upcoming battle since three other cities (Oakland, San Mateo, and San Diego) have set aside their proposed gay rights ordinances pending the outcome of the Santa Clara struggle. The Executive Board approved allowing a representative of the Santa Clara coalition to speak at a BAPHR General Meeting and encouraged BAPHR members to participate in pre-election speaking engagements. An article about the referendum will also be written by Dale McGhee or his designate for a forthcoming issue of the BAPHRON.

Jim Krajeski reported on the activities of the APA Gay Caucus at the American Psychiatric Association national meeting, which will be held in San Francisco the first week of May, 1980. A 6 hour course on homosexuality offered by the Northern California Psychiatric Society has been approved for CME credit. Dave Kessler will participate in three evening panels including: 1) the implication of the APA declassification of homosexuality for psychiatric court testimony; 2) the implications for the psychiatric profession of gay psychiatrists "coming out"; and 3) the problem of homophobia. A number of social activities have been proposed to which BAPHR members may be invited, including a weekend at Fife's, a San Francisco Bay cruise, and evening receptions or parties. The APA Gay Caucus will also sponsor a booth at the convention site to provide information for the many gay physicians expected to be visiting San Francisco during the meeting.

Bob Bolan, MD, reported on the *Third Annual National Gay Health Conference*, which will be held from June 19 through June 22, 1980, at San Francisco State University. Bob will be coordinating a concurrent symposium, *Current Aspects of STD's - II*, for which he has issued a call for abstracts of original research on gay health problems; Jeff Richards is also directly involved in the coordination.

The Executive Board has agreed to provide initial financial assistance for this call for papers and has expressed interest in helping with sponsorship, perhaps through an advertisement in the program bulletin. Another way BAPHR might participate is with a booth, such as the one the organization sponsors annually at the Gay Freedom Day and Castro Street Fairs. Bob also suggested that BAPHR sponsor a workshop on how to organize a local gay physician's association. Dale McGhee agreed to coordinate this aspect of BAPHR's participation. Additional BAPHR members and other gay health professionals are needed to assist Bob with the symposium and conference; he may be contacted at (415) 474-2634.

Dave Kessler again raised the possibility of a "National Association of Physicians for Human Rights." The Board discussed the pros and cons of such an organization but felt that it would be necessary to sound out other gay physicians on whether the idea would be worthwhile to pursue. The ideal time and place to hold such a brainstorming session would be during the *National Gay Health Conference/Current Aspects of STD's - II* in June, since many gay physicians from throughout the United States are expected to attend; they will be held the weekend prior to gay Freedom Day weekend. Bob Bolan suggested that the session could be held in the format of a *NGHC* workshop.

Bill Owen presented news from the International Gay Association. BAPHR has written a letter to the IGA expressing our support for the removal of homosexuality from the World Health Organization classification of diseases. Jim Krajeski related that the Northern California Psychiatric Society is also working on this problem. Before deciding to join the IGA, we will need additional information about the organization and Dale McGhee has agreed to contact his associates in Washington, DC, to help BAPHR determine whether we should affiliate.

Dave Kessler proposed writing letters to the new President and President-Elect of the San Francisco Medical Society as well as sending complimentary BAPHRON subscriptions to those officers. Jim Krajeski will coordinate a luncheon meeting for

several *BAPHR* Executive Board members and the newly-elected SFMS officers. Suggested items to be included on the agenda of this meeting were: a letter from the San Francisco Medical Society to the Santa Clara Medical Society urging retention of the gay rights ordinance in that county; a statement by SFMS supporting passage of AB 1; and a resolution by SFMS in favor of educational conferences on homosexuality

and gay health issues.

New business included a proposal to transfer operation of the Physician Referral Service to the San Francisco Medical Society. The whole matter of the Referral Service will be discussed at an upcoming Executive Board meeting. In other new business, Dave Kessler, MD, President, Bill Owen, MD, Secretary and Darryl Raszl, MD, Treasurer, announced that they will

not seek elective office in *BAPHR* next year. The Executive Board urged members who might be interested in one of the four elective offices to participate in Board meetings regularly and to inform Board members of their desire to run.

Committee reports were presented. The meeting adjourned to social hour. □

– Bill Owen, MD, Secretary

committees & meetings

GENERAL MEETING

Sunday, January 20 - 7 pm
San Francisco Medical Society
250 Masonic Ave., San Francisco
Guest Speaker: Brenda Weathers, Director, Whitman-Radclyffe Foundation
(see related article)

EXECUTIVE BOARD

Executive Session (open only to Executive Board Members)
Sunday, January 6 - 6:30 pm
1316 Clayton, SF
Executive Board Meeting (open to all *BAPHR* members/Patrons)
Sunday, January 6 - 7:30 pm
1316 Clayton, SF

EDUCATION

Thursday, January 24 - 8 pm
453 Roosevelt Way, SF

SOCIAL CONCERNS

Thursday, January 17 - 7:30 pm
1316 Clayton, SF

PUBLICATIONS

Tuesday, January 22 - 7 pm
137½ Saturn, SF

HOUSE OFFICER/MEDICAL STUDENT COMMITTEE

Sunday, January 20 - 2 pm
743 Ashbury, SF

NOTE: This will be the first meeting of the HO/MS Committee and an opportunity to meet and talk with one another. Ideas will be exchanged as to potential directions of the committee. This gathering will be held on the afternoon preceeding the General Meeting. Refreshments will be served.

EXECUTIVE BOARD

An Executive Session of the Executive Board (open only to Board members) was held on Sunday, January 6, 1980, at 6:30 PM. Nine Board members were present. The Board voted eight to one to re-hire Jeff Richards as Executive Consultant for six months and Mark DeWolfe as Secretarial assistant for three months. The vote was based on the major accomplishments Jeff and Mark had achieved during the past four months in their present positions. The Board determined that this position would require even closer attention to the organization's expenditures over the next six months and a more diligent search for outside funding. The Board also approved having Bill Barnaby, MD, meet with Jeff and Mark every two weeks to review progress on their projects.

The regular session of the January 6, 1980, meeting was called to order at 7:30 PM by Dave Kessler, MD, President. Fourteen were present, including nine Executive Board members, three general members, and BAPHR's Executive Consultant and Secretarial assistant. The minutes of the December 9, 1979, Executive Board meeting were approved with the following correction: the conference entitled "Current Aspects of STD's - II," being organized by Bob Bolan, MD, will be held as a separate conference but in conjunction with the National Gay Health Conference in June, 1980.

Mark DeWolfe reviewed projects he was assigned over the past month: completion of application for Continuing Medical Education (CME) credit for BAPHR courses; telephone calls to pharmaceutical companies regarding grants for *The BAPHRON*, organizing three mailings to members of BAPHR and completion of membership labels which may be processed by the U.S. Postal Service optical scanner system.

Jeff Richards discussed the projects he has been developing during the previous month. These included: completion of the CME application; contact with United Way regarding the Donor Option Plan; development (with Bob Bolan) of plans for "Current Aspects of STD's - II"; beginning plans for an annual BAPHR awards dinner; venereal disease services; contact

with the L.A. Gay Community Services Center concerning borrowing their videotape on sexually transmitted diseases; development of a package to be sent to pharmaceutical companies for grants to *The BAPHRON*; consideration of a budget for the KRON-TV Health Fair in April; writing a press release (primarily intended for the gay media) about highlights of BAPHR accomplishments in 1979, the application for CME credit, and the awards dinner proposal; and developing a modified BAPHR letterhead and envelopes.

Darryl Raszl, MD, Treasurer, reported that the treasury now contains only \$6,258. This will be barely enough to cover the organization's expenditures through June, with substantial belt-tightening.

Myles Lippe, MD, is developing plans for an annual meeting and awards banquet to be held in July. New officers would be installed at this time, a program book with sponsorship by businesses would be provided to attendees, and the banquet would serve as a source for raising additional funds for the organization. An award would be presented to the individual who had contributed the most to the health of gay people during the previous year. Nominations for this award may be submitted at any time.

Artie Pollack will be organizing a group of "BAPHR Associates" which will meet in conjunction with BAPHR General Meetings. The group will consist of close friends, roommates, an other significant persons in the lives of BAPHR members. For further information, contact Artie at (415) 928-3172.

Final plans were announced for the March on Sacramento for passage of AB 1, the Gay Rights Bill, on Sunday, January 13, 1980. Dale McGhee, MD, announced that Edward Sabesta, coordinator of the Santa Clara County Citizens for Human Rights, will address the January General Meeting on the effort to prevent repeal of the Santa Clara Gay Rights Ordinance.

Bill Barnaby discussed his work on the KRON-TV Health Fair in April. Funds will be needed for supplies, laboratory tests, etc., and the possibility was raised of obtaining this money from the Golden Gate

Business Association, the Tavern Guild, and the Castro Street Merchants Association.

Bob Bolan discussed the "Current Aspects of Sexually Transmitted Diseases - II" symposium, which will be held in conjunction with the National Lesbian & Gay Health Conference in June. The STD Symposium will be held June 19-20, the first two days of the four-day NLGHC. CME credit for this symposium will be granted through BAPHR (if our application for CME credit to the California Medical Association is approved soon) or through the S.F. City Clinic. Bob requested, and was granted by the Executive Board, \$50 in seed money for the symposium.

Dale McGhee reported that, after consultation with his associates in Washington, DC, who evaluated the U.S. Office of the International Gay Association located in that city, he would recommend that BAPHR join the IGA. The Executive Board voted to postpone consideration of IGA membership for several months due to financial consideration of our organization.

Jim Krajewski, MD, reported no new developments in either the American Psychiatric Association meeting, which will be held in San Francisco in May, 1980, or the proposed luncheon with past, present, and future officers of the San Francisco Medical Society. Bill Kapla, MD, discussed the current revision of the Physician Referral Service list. The Board suggested that since many dental referrals are being made, additional financial assistance might be obtained from the dentists who are listed with the service, as well as from physicians who are receiving many of these referrals. Ken Everts, MD, agreed to contact these health professionals to determine the feasibility of generating additional funds for this BAPHR service. The Board also recommended exploring the possibility of having the San Francisco Medical Society answering exchange take calls for the referral service. The Board requested that Jeff Richards draft a waiver statement to be appended to each call returned.

Committee reports were presented. The meeting adjourned to social hour. □

BILL OWEN, MD

HO/MS Committee

The first official meeting of BAPHR's newest standing committee was held on Sunday afternoon, January 20, 1980.

A general discussion among members in attendance revealed that the committee would serve primarily as a support group for its members. Potential functions for this committee would be to (1) provide a source of support and information for gay medical

students and housestaff interviewing at programs in the Bay Area, (2) acquaint new BAPHR medical student and housestaff members with other members as well as inform them of the functions of the organization, (3) work in conjunction with the BAPHR Speakers Bureau to provide speakers for panels and meetings, and (4) invite guest speakers to committee meetings to inform and educate members regarding political, social, research

and clinical topics.

The next meeting will be held on Wednesday, February 20 at 7:30 pm at 133 Parker #5 in San Francisco. The agenda at that meeting will include the above issues as well as a selection of a name for the committee and a chairperson who will be an official member of the BAPHR Executive Board. □

BOB HINDI

GENERAL MEETING

Sunday, February 20 - 7 pm
San Francisco Medical Society
250 Masonic Ave., San Francisco
Guest Speaker: Erwin Haeberle
Topic: The History of Homosexuality (see related article)

EXECUTIVE BOARD

Executive Board Meeting (open to all BAPHR members/Patrons)
Sunday, February 10 - 7:00 pm
255 Magellan Ave., SF

SOCIAL CONCERNS

Thursday, February 21 - 7:30 pm
1316 Clayton, SF

HOUSE OFFICER / MEDICAL STUDENT COMMITTEE

Wednesday, February 20 - 7:30 pm
133 Parker #5, SF

NOTE: This will be the second meeting of the HO/MS Committee and an opportunity to meet and talk with one another. Ideas will be exchanged as to potential directions of the committee. Refreshments will be served.

committees & meetings

EXECUTIVE BOARD

GENERAL MEETING

Sunday, March 16 - 7 pm
San Francisco Medical Society
250 Masonic Ave., San Francisco
Guest Speaker: Joseph Cady
Topic: "A Historical Perspective
of Gay Literature (see related
article)

EXECUTIVE BOARD

Executive Board Meeting (open
to all BAPHR members/Patrons)
Sunday, March 9 - 7:00 pm
4528 Nineteenth St., SF

SOCIAL CONCERNS

Thursday, March 20 - 7:30 pm
1316 Clayton, SF

EDUCATION

For information, please tele-
phone William Kapla, MD, (415)
775-8872

The February 10, 1980 meeting was called to order at 7 PM by Dave Kessler, MD, President. Thirteen were present, including six Board members, one BAPHR Associate, the Executive Consultant and the Secretarial Assistant. The minutes of the January 6, 1980 were approved with the following correction: the sole vote against rehiring the Executive Consultant for six months was intended as a vote to limit rehiring to a period of three months with re-evaluation at that time.

Mark DeWolfe, Secretarial assistant, summarized his telephone contacts with pharmaceutical companies regarding a grant to *The BAPHRON*. He reported that the "Friends of BAPHR" advertisement which appeared in a December *ADVOCATE* has been mailed to all non-member/patron *BAPHRON* subscribers. Mark will be contacting Crocker Bank regarding the VISA/Master-Charge payment option. He has also completely revised the *BAPHRON* subscription list so that mailings may be more easily arranged in zip code order, as required for the U.S. Postal Service for non-profit organizations. A press release will be sent out regarding BAPHR's participation in the KRON-TV Health Fair, April 19 and 20. Mark has located a graphic designer who might be willing to help design flyers for the Fair. DeWolfe has also made preliminary arrangements for the appearance of Joseph Cady at the March meeting. A round table forum on leadership development for the organization will also be arranged for that meeting. Mark has written a letter to Bill Barnaby, MD, that he will not be able to continue as Secretarial assistant beyond the contract period ending March 31, 1980. The Executive Board voted unanimously to ask the Executive Consultant to draft a letter to Starr King School for the Ministry in Berkeley commending Mark on his job performance.

Jeff Richards, Executive Consultant, reported that BAPHR's application for continuing medical accreditation (CME) provider status will be considered at the March meeting of the California Medical Association

Board. He is negotiating with a local hospital for a supplies grant for the KRON-TV Health Fair and is attempting to obtain contributions from other companies for advertising and printing. Jeff has written to Ralph Singer, DDS, President of *Northern California Dentists for Human Rights*, about obtaining contributions from that group for operation of the Gay Medical and Dental Referral Service, since many referrals are provided by BAPHR to individuals requesting a dentist. He is also considering ways to obtain contributions from physicians who obtain many referrals from the service.

Darryl Raszl, MD, Treasurer, said that the treasury now contains only \$4,917. Since BAPHR expenditures are approximately \$1,500 per month, this will not enable the organization to continue through this fiscal year without generating additional revenues. The Board voted unanimously not to raise dues for the 1980-81 academic year because of the substantial increase last year. Dues (and contributions for patrons), therefore, will remain \$50 for physicians beyond training, \$20 for housestaff and \$5 for retired physicians, and for medical students. The possibility was raised, however, of an emergency assessment to BAPHR members as a last resort. Before considering emergency steps such as a special assessment of members or a decrease in the frequency of publication of *The BAPHRON*, the Board requested that the Executive Consultant explore other alternatives in funding, such as tasteful display advertising by businesses (including the Golden Gate Business Association members) in *The BAPHRON*; an article about the financial crisis in the March *BAPHRON* with voluntary contributions at a subsequent general meeting; early renewal for the 1980-81 academic year; and additional BAPHR fundraisers, such as parties.

Dave Kessler, President, noted that the nominating committee for new officers of BAPHR will be held at the May Executive Board meeting and elections will take place at the June general meeting. The current officers

will not be seeking re-election this year. Additionally, several committee chairpersonships and Executive Board seats will become vacant at that time. It is vital that we generate interest in more active participation in BAPHR, particularly by individuals who have not been actively involved in the association in the recent past. New faces can help generate new ideas and assure continued growth of the organization.

Artie Pollock reported that he is organizing a group of associates (e.g. friends, lovers, roommates) of BAPHR members. This new group will function as a support group for its members and will also help BAPHR by becoming in activities such as social and fundraising events. The Associates will meet monthly concurrently with BAPHR general meetings. For additional information contact Artie at (415) 928-3172.

Bob Bolan, MD, requested a separate checking account under the auspices of BAPHR for the conference, "*Current Aspects of Sexually Transmitted Diseases - II*" which will be held at San Francisco State University June 19 and 20 in conjunction with the first two days of the Third National Lesbian & Gay Health Conference. The

Board requested additional information on the legal ramifications of such an account for BAPHR before this is approved.

The Board voted unanimously to endorse the efforts of the Santa Clara Valley Coalition for Human Rights in opposition to repeal of the San Jose and Santa Clara County gay rights ordinances.

The problems of finding primary care physicians in the Kaiser system who are sympathetic to and understanding of the special needs of gay patients was again raised. The Board continues to urge these patients to write to Eli Weil, MD, Chairman of the Department of Internal Medicine, Permanente Medical Group, 2200 O'Farrell Street, San Francisco, CA 94115 to let them know that this vacuum exists and to inform them of specific problems which these patients have encountered in the Kaiser system.

Jim Krajewski, MD, reported that he is continuing to organize a luncheon meeting for BAPHR Executive Board members and officers of the San Francisco Medical Society. He is also organizing activities for the Gay Caucus of Members of the American Psychiatric Association; the APA national meeting will be held in San Francisco in May, 1980.

Lisa Capaldini, medical student at the University of California, San Francisco, reported that she has been asked to speak at the meeting of the Sutro Society which will be held on Tuesday, March 4, 1980 at 5 PM in the Chancellor's Conference Room at UCSF. The public is invited. She will discuss "Psychomedical Perspectives on Homosexuality". As co-chairperson of the Gay People in Medicine (GPIM) committee of the American Medical Student Association (AMSA), Lisa will also be attending the AMSA national meeting which will be held in Philadelphia in March. The Board granted \$200 toward a reception suite for gay medical students attending the AMSA meeting. It is hoped that much of this will be contributed by BAPHR members attending the February general meeting. Additional funds will be requested from the Philadelphia and Southern California Physicians for Human Rights groups. Committee reports were presented. The meeting adjourned to social hour. □

BILL OWEN, MD

committees & meetings

GENERAL MEETING

Sunday, April 20 - 7 pm
San Francisco Medical Society
250 Masonic Ave., San Francisco
Guest Speaker: Craig McIntosh
Topic: "Medicine and the Law"
(see related article)

EXECUTIVE BOARD

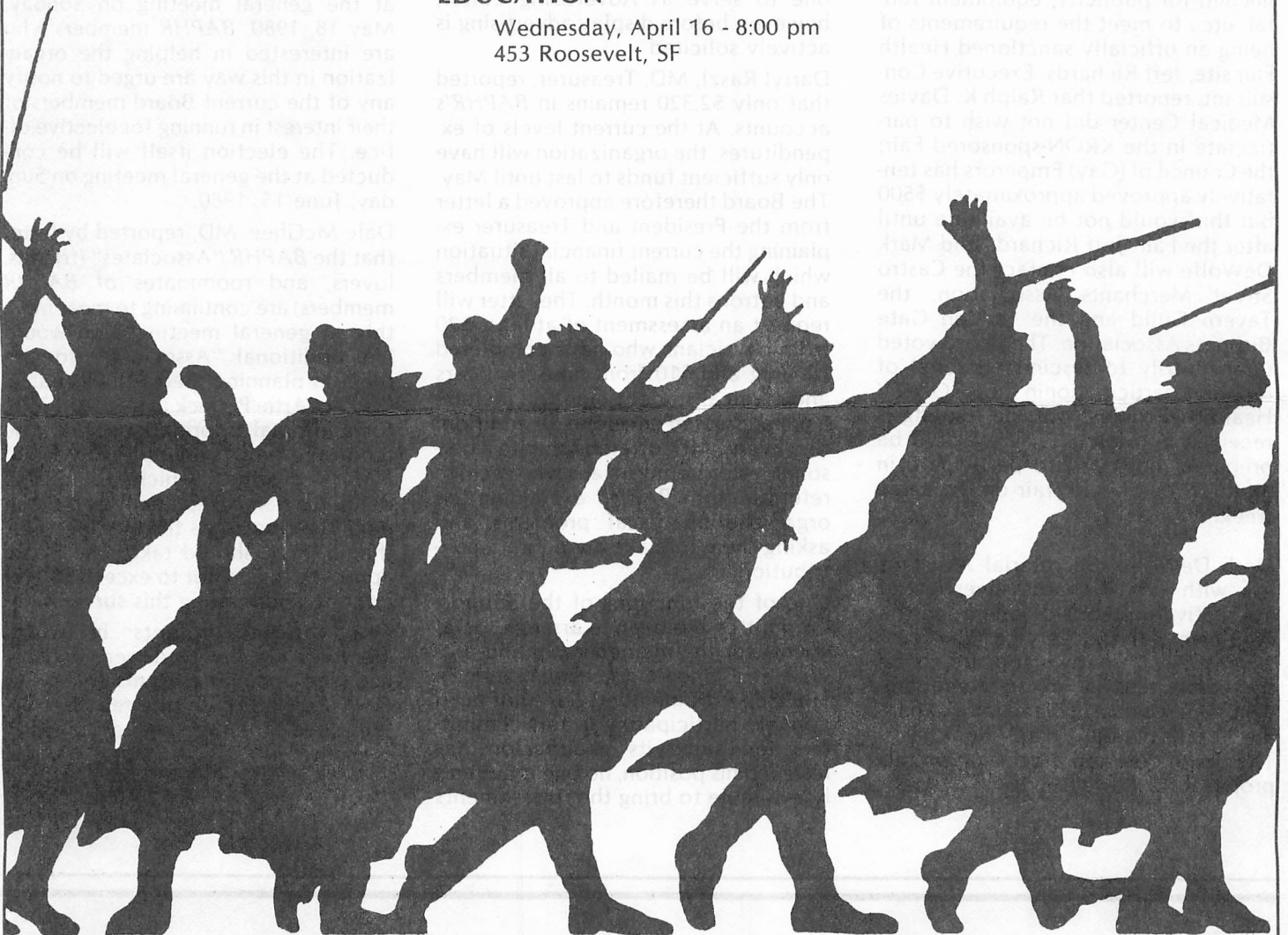
Executive Board Meeting (open
to all BAPHR members/Patrons)
Sunday, April 13 - 7:00 pm
2252 Fillmore St. near Clay, SF

SOCIAL CONCERNS

Thursday, April 17 - 7:30 pm
1316 Clayton, SF

EDUCATION

Wednesday, April 16 - 8:00 pm
453 Roosevelt, SF



EXECUTIVE BOARD

The March 9, 1980, meeting of the Executive Board was called to order by Dave Kessler, MD, President. Twelve were present, including seven Board members, three general members, the Executive Consultant, and the Secretarial Assistant. The minutes of the February 13, 1980 Board meeting were approved without correction.

Ric Andrews, MD, presented details about the KRON-TV Health Fair which will be held Saturday and Sunday, April 19 and 20, 1980. Members of BAPHR and Lesbian and Gay Health Workers will volunteer to staff the various stations. Approximately \$1,500 is needed for publicity, equipment rental, etc., to meet the requirements of being an officially sanctioned Health Fair site. Jeff Richards, Executive Consultant, reported that Ralph K. Davies Medical Center did not wish to participate in the KRON-sponsored Fair; the Council of (Gay) Emperors has tentatively approved approximately \$500 but this would not be available until after the Fair. Jeff Richards and Mark DeWolfe will also contact the Castro Street Merchants Association, the Tavern Guild and the Golden Gate Business Association. The Board voted unanimously to rescind approval of BAPHR's participation in the KRON-TV Health Fair unless outside funding is received by March 19. We would be prepared, however, to participate in an unofficial health fair on the same weekend.

Mark DeWolfe, Secretarial Assistant has with Jeff Richards investigated alternative methods of operating the Physician Referral Service. The least expensive alternative appears to be the computerized Artson VoiceBank which will cost \$2,565 annually to handle 20 calls per day on a 24-hour basis. The Board deferred a decision on this proposal for now.

Jeff Richards, Executive Consultant, reported that none of the pharmaceutical companies to which the BAPHRON grant request was sent have approved funding as of this date; two companies have requested additional information however. He will also be sending a revised grant request package to several foundations and corporations. Bob Hindi, MD, Editor of the BAPHRON, said that the twelve pharmaceutical companies which have rejected the grant apparently discussed the proposal thoroughly; some of them might be interested in purchasing display advertising if BAPHRON carries such ads in the future. The Editor would require someone to serve as Advertising Editor, however, before display advertising is actively solicited.

Darryl Raszl, MD, Treasurer, reported that only \$2,320 remains in BAPHR's accounts. At the current levels of expenditures, the organization will have only sufficient funds to last until May. The Board therefore approved a letter from the President and Treasurer explaining the current financial situation which will be mailed to all members and patrons this month. The letter will request an assessment of at least \$20 from physicians who have completed training and \$10 from house officers and medical students and will include a pre-addressed envelope. In addition, Ken Everts, MD, offered to write a personal letter to physicians who receive referrals from BAPHR explaining the organization's fiscal problems and asking them to make a voluntary contribution.

One of the functions of the Support Committee has been to arrange social events for the membership and provide refreshments at general meetings. Since BAPHR members have not been actively participating in this committee and since its chairperson has resigned his position, no one is currently available to bring the refreshments

to the meetings. The Board therefore called for individual BAPHR volunteers to help with this task. The Board also gave approval for the BAPHR "Associates" to plan a party in lieu of a general meeting in May. When approval for Continuing Medical Education is obtained from the California Medical Association, the frequency and structure of the general meetings will have to be reassessed. This topic will be discussed at the April Executive Board meeting.

The Board announced again that nominations for the four elective offices will be made at the Sunday, May 11, 1980, Executive Board meeting. Additional nominations may be submitted at the general meeting on Sunday, May 18, 1980. BAPHR members who are interested in helping the organization in this way are urged to notify any of the current Board members of their interest in running for elective office. The election itself will be conducted at the general meeting on Sunday, June 15, 1980.

Dale McGhee, MD, reported by letter that the BAPHR "Associates" (friends, lovers, and roommates of BAPHR members) are continuing to meet monthly at general meetings and would like additional "Associates" to join them in planning their future course. Contact Artie Pollack at (415) 928-3172 for additional information. Dale also requested an updated survey of BAPHR members which would help define us demographically and determine the directions the members feel that BAPHR should take. The Board approved a sum not to exceed \$50 for printing and mailing this survey.

The various projects in which members are involved were announced (see **upcoming events** section of BAPHRON). Committee reports were presented. The meeting adjourned to social hour. □

BILL OWEN, MD

EXECUTIVE BOARD

The April 13, 1980, meeting was called to order at 7 pm by Dale McGhee, MD, acting chair. Fourteen were present including six Board members, five general members, two guests, and the Executive Consultant. The minutes of the March 9, 1980, Executive Board meeting were approved as read.

Paul Paroski, MD, who is actively involved with the *National Gay Health Coalition*, discussed the importance of unity in the gay health movement. He also explained his involvement in the recently formed *National Gay Health Foundation* in New York City, where he is a pediatric resident at Montefiore Hospital.

Daryl Raszl, MD, Treasurer, sent a written statement to the Board in which he reported that the treasury now contains \$3339.22 in checking account funds and \$763.44 in savings. He feels that this will probably be sufficient to help *BAPHR* remain solvent until June when memberships are renewed for the new academic year. The special contribution campaign yielded a total of \$3340 during the month from March 9 until April 13. This was contributed primarily by *BAPHR* members with additional contributions from physicians and dentists who are not members but who are listed with the Gay Medical and Dental Referral Service, as well as non-member Patrons. In another move, the

Board voted not to continue the Visa/MasterCharge bank credit card payment option because of the expense and red tape associated with it. In addition, the Board confirmed the sense of the membership present at the March general meeting and voted to approve up to \$500 for administrative and supply expenses associated with the April KRON-TV Health Fair.

Jeff Richards, Executive Consultant, reported that he is continuing to communicate with pharmaceutical firms which have not yet responded to the *BAPHRON* grant proposal. California Assemblyman Art Agnos (D-San Francisco) is also assisting *BAPHR* with this project. Jeff and Bob Hindi, MD, *BAPHRON* Editor, are investigating the cost of an Advertising Editor (display and classified) who would be paid by commission. It is hoped that advertising would help underwrite *BAPHRON* monthly production costs if the pharmaceutical grant proposal is not accepted. The Board suggested that inquiries be made into agencies specializing in advertisements for medical journals.

Jeff offered to assist with secretarial support for a month until a new Secretarial Assistant or equivalent is found. He will also be assisting the *BAPHR* Secretary in developing a membership renewal package. Additionally, Jeff is working with the Chairperson of the Social Concerns Committee in the

final construction of a *BAPHR* telephone notification "tree". In conjunction with Bill Kapla, MD, Jeff will be coordinating a project to send letters to all physicians listed with the Gay Medical and Dental Referral Service to determine their willingness to sponsor an independently funded Service operated through Artson VoiceBank (a computer-assisted answering service).

Robby Morris, MD, detailed plans for the Saturday, May 17, party which will take place in lieu of a general meeting. *BAPHR* is constitutionally required to conduct the business of additional nominations for elective office at the May general meeting, so a brief membership meeting/intermission will occur at the party. As noted earlier, a slate of nominees, one for each of the four elective offices, will be named at the May 11 Executive Board meeting. **All members are invited to attend all Executive Board meetings, including this one.** Ballots containing the names of the Executive Board slate, additional nominees, and spaces for write-in candidates will be mailed to members following the May general meeting. Members may either return ballots to *BAPHR* by mail or bring them to the June 15, 1980, general meeting where the votes will be counted. Committee chairpersons will be named by the new president by the July Executive Board meeting. Installa-

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EXECUTIVE BOARD

tion of new officers and introduction of committee chairpersons (all of whom comprise the Executive Board) will take place at the annual meeting held in July, possibly in conjunction with a proposed awards banquet.

Dale McGhee reported that his Member/Patron survey will be mailed to all current BAPHR members and patrons, individuals who have not renewed their memberships and gay physicians who have never joined BAPHR. Jeff Richards note that the questionnaire can readily be typeset in small print at relatively low cost.

Bill Kapla, Chairperson of the Education Committee, reported that BAPHR has been granted continuing medical education (CME) accredited provider status from March 12, 1980 through March 11, 1982, by the California Medical Association. This ranks as a major milestone in our organization's history since we will now be able to offer accredited courses to physicians. The first CME course sponsored by BAPHR will be the *Current Aspects of Sexually Transmitted Diseases—II Symposium* which has been organized by Bob Bolan, MD, and Jeff Richards for June 19-20, 1980, in conjunction with the *Third National Lesbian and Gay Health Conference*. (The *Symposium* will carry 8 hours of Category I CME credit.) The Board approved a separate BAPHR bank account for the *Symposium* provided that legal counsel certifies that this agreement will not make BAPHR legally or financially liable for the *Symposium*.

Ric Andrews, MD, presented last-minute details about the KRON-TV

Health Fair and Jim Krajeski, MD, reported on the many activities at the *American Psychiatric Association* national meeting that will be open to BAPHR members. (See BAPHRON 2:4 and 2:5.) Bill Owen, MD, noted that Harvey Milk's birthday would be observed with a party on Castro Street on Thursday evening, May 22, 1980, and Dale McGhee requested ideas and assistance from BAPHR members for *Gay Freedom Day* which will be celebrated on Sunday, June 29, 1980. Finally, it was noted that a liason committee has been formed between BAPHR and the *San Francisco Medical Society* to discuss items of mutual interest. Three BAPHR members will sit on this committee.

In new business, the Board voted to send a request by the *National Gay Rights Lobby (NGRL)* to the general membership meeting in April. NGRL, the national lobbying organization for gay rights legislation in Washington, DC, has asked BAPHR to mail its information package to all of our members. The mailing, if approved, will be done by BAPHR members and staff because our bylaws and history recognize the importance of the confidentiality of our Member/Patron list. The Board also voted not to approve a request by a representative of the *Arthritis Foundation* that BAPHR sponsor a fundraising event for that organization because this would tend to divert time and energy from our other important goals.

Committee reports were presented. The meeting adjourned to social hour.

BILL OWEN, MD

committees & meetings

GENERAL MEETING

Saturday, May 17 - 7 pm
(Party and Meeting; Nominations of Officers, 1980 - 81)
255 Magellan (Forest Hills),
San Francisco
(see related article)

EXECUTIVE BOARD

Executive Board Meeting (open to all BAPHR members/Patrons)
Sunday, May 11 - 7:00 pm
268 Goldmine Drive (Diamond Heights), SF

SOCIAL CONCERNS

For information, call Robby Morris, MD, Committee Chair, at (415) 431-7681

EDUCATION

Wednesday, May 14 - 8:00 pm
453 Roosevelt, SF

PUBLICATIONS

Thursday, May 29 - 7:30 pm
4528 Nineteenth Street (near Douglass), SF

1980 Gay Freedom Day and Parade: A Call for Participation

by Dale McGhee

Sunday, June 29, will be the date of the 1980 *Gay Freedom Day Parade and Fair* in San Francisco. This is one of the most festive, happy events of the year in San Francisco, and is not to be missed. For the third consecutive year, *Bay Area Physicians for Human Rights* will be providing a group of marchers in the parade and an informational booth in the San Francisco Civic Center. Our past participation in this event has been most gratifyingly received by the gay community, and has been an exhilarating experience for BAPHR members.

For those of you who have never taken part in the parade or fair before, the experience is, as I have said before, like losing your virginity. Beforehand, you're nervous about what might go wrong, but afterward you can't wait to do it again. Pay attention to that small voice inside you that says, "I want to do it." Mark your calendar today for June 29, and fill out and return the form below, so that we can begin to organize and plan for an impressive BAPHR presence in the 1980 Gay Freedom Day Parade and Fair.

Yes, I want to march with BAPHR in the 1980 Gay Freedom Day Parade.
the BAPHR booth at the 1980 Gay Freedom Day Fair.
before or after the 1980 Gay Freedom Day Fair.

Yes, I will help staff
 Yes, I can help with set up or breakdown

Name: _____

Address: _____

Telephone: _____

Please cut out, complete and return this form TODAY to: Dale McGhee, MD, 1476 Pacific, San Francisco, CA 94109 [telephone]: (415) 928-3172.

EXECUTIVE BOARD

The May 11, 1980 meeting was called to order at 7:00 pm by Dave Kessler, MD, President. Twelve were present including eight Board members, two general members, BAPHR's Executive Consultant and a representative of the BAPHR Associates. The minutes of the April 13, 1980 Board meeting were approved as read.

The Board unanimously approved a resolution that a letter be drafted by Jeff Richards from the President of BAPHR to the President of CBS News expressing the outrage of our membership at the distorted view of gay life in San Francisco that was portrayed by the recent CBS documentary, "Gay Power, Gay Politics."

Darryl Raszl, MD, Treasurer, reported that over \$4000 is presently in BAPHR's various accounts. This should be sufficient to sustain the organization through the current academic year. The monetary cost to BAPHR of the KRON-TV sponsored Health Fair turned out to be less than \$100 since substantial financial contributions were made by the Golden Gate Business Association, Northern California Dentists for Human Rights and the San Francisco Council of Emperors.

Jeff Richards, Executive Consultant, reported that he has been investigating a number of options for secretarial assistance. The Board voted to pursue the option of working with another student from Starr-King

School for the Ministry in Berkeley. The Board selected Dale McGhee, MD, Bob Hindi, MD, and Bill Owen, MD, to serve on an *ad hoc* committee to review the credentials of this individual and, if these are satisfactory, to interview him. Jeff will also be rewriting the BAPHRON funding proposal for submission to additional corporations and foundations. Jeff will also work with individual BAPHR members and committees on press releases for projects that should be brought to the attention of the media. The May Executive Board, in its constitutional role as a nominating committee, selected the following four members as nominees for elective office: for President, R. Dale McGhee, MD, urologist, multispecialty group practice; for Vice President, James P. Krajewski, MD, psychiatrist, solo practice; for Secretary, Robert K. Bolan, MD, family practitioner, group practice; for Treasurer, Richard Andrews, MD, psychiatrist, solo practice. Additional names may be submitted by the membership at the May general meeting.

Artie Pollack of the BAPHR Associates and Dale McGhee, MD, discussed a proposed first annual gala awards banquet to be held in conjunction with the annual meeting (July general meeting). An award would be presented to the individual who had contributed the most to advancement of health care for gay people during the preceding year. The proposed site of the banquet

is Heritage Place, a furniture and design showplace on Gough Street near Market Street. The gala would be catered by Bon Appetit. The proposed charge is \$25 per member or guest with a reduced fee for house officers and medical students. The Board approved seed money from the BAPHR for this event, not to exceed \$450.

The projects in which our members are currently involved were discussed. The only new project is Gayrun '80, an event for gay (and friendly non-gay) runners to be held in late July. Gayrun '80 is being sponsored by *The Advocate*. BAPHR has been asked to co-sponsor the event and to provide medical supervision. Darryl Raszl, MD, has agreed to coordinate this project.

BAPHRON Editor, Bob Hindi, MD, presented a proposal for an expanded advertisement program submitted by Mr. Chris Smith. The proposal would provide for complete subsidy of the production costs of the BAPHRON from the development of display advertisement, and would include funding for an Advertising Editor to implement and manage this project. The proposal was tabled by the Board pending further details of Mr. Smith's background qualifications.

Committee reports were presented. The meeting adjourned to social hour. □

BILL OWEN, MD

committees & meetings

GENERAL MEETING

Sunday, June 15 - 7 pm
*Election of 1980-81 officers —
no guest speakers*
San Francisco Medical Society,
250 Masonic Avenue, SF

EXECUTIVE BOARD

Executive Board Meeting (open
to all *BAPHR* members/Patrons)
Sunday, June 8 - 7:00 pm
366 Roosevelt Way (at Masonic),
SF

SOCIAL CONCERNS

Thursday, June 12 - 7:30 pm
1316 Clayton, SF

EDUCATION

Wednesday, June 11 - 8:00 pm
453 Roosevelt Way, SF

PUBLICATIONS/The BAPHRON

Monday, June 30 - 7:30 pm
366 Roosevelt Way (at Masonic),
SF

BAPHR Associates

Sunday, June 15 - 7 pm
San Francisco Medical Society
250 Masonic Avenue, SF

1980 Gay Freedom Day and Parade: A Call for Participation

by Dale McGhee

Sunday, June 29, will be the date of the 1980 *Gay Freedom Day Parade and Fair* in San Francisco. This is one of the most festive, happy events of the year in San Francisco, and is not to be missed. For the third consecutive year, *Bay Area Physicians for Human Rights* will be providing a group of marchers in the parade and an informational booth in the San Francisco Civic Center. Our past participation in this event has been most gratifyingly received by the gay community, and has been an exhilarating experience for *BAPHR* members.

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the *BAPHR* booth at the 1980 Gay Freedom Day Fair.
before or after the 1980 Gay Freedom Day Fair.

Yes, I will help staff
 Yes, I can help with set up or breakdown

Name: _____

Address: _____

Telephone: _____

Please cut out, complete and return this form TODAY to: Dale McGhee, MD, 1476 Pacific, San Francisco, CA 94109
[telephone]: (415) 928-3172.

EXECUTIVE BOARD

The Sunday, June 8, 1980 meeting was called to order at 7:00 PM by Dave Kessler, MD, President. Eleven were present including six Board members, three general members, one *BAPHR* associate and one candidate for Secretarial Assistant. The minutes of the May 11, 1980 Executive Board meeting were approved as read.

Bill Owen, MD, Secretary, read the financial report submitted by *BAPHR*'s Treasurer, Darryl Raszl, MD. The Treasury currently has over \$4,300 which should cover continuing organizational expenses until memberships are renewed in July.

Bob Bolan, MD, Secretary-elect, introduced a candidate for the position of Secretarial Assistant, George Neumann. Mr. Neumann is currently a theological student in Berkeley; his school will contribute 80% of his salary beginning in September. Until then, the Board voted to hire Mr. Neumann at a reduced salary on a part-time basis not to exceed 20 hours per week. Mr. Neumann satisfied the Board that he understands the need of many *BAPHR* members for strict confidentiality. Bob Bolan has written a job description for the Secretarial Assistant. As Secretary, Bob will super-

vised the work of the Secretarial Assistant. All correspondence and other work for the Secretarial Assistant (for example, projects from committee chairpersons) should first be routed through the Secretary except for routine projects assigned by the President and Vice President.

The Board discussed transition to the new officers and committee chairpersons. All officers and committee chairpersons have been asked to submit a description of their organizational duties and activities to the President-elect. Additionally, officers and committee chairpersons who are leaving their current positions have been requested to meet with their successors.

BAPHR Associate Artie Pollack discussed plans for the first annual gala *BAPHR* Awards Banquet to be held Saturday evening, July 26, 1980, at Heritage Place, a furniture and design showplace located on Gough Street, just south of Market Street in San Francisco. An award will be presented to the individual who has made significant contribution to the health of gay people during the past year. New officers will also be installed that evening. Entertainment will be

provided by Chanticleer and by Ruth Hastings and Company.

Bill Kapla, MD, discussed the change in format of the *Gay Medical and Dental Referral Service* that will occur in late June. Telephone calls will be answered by the Pacific Answering Service, a gay-oriented exchange. Calls relating to *BAPHR* business and other non-referral calls will be transmitted by the exchange to the Secretary for disposition. The answering service will make referrals from 8 AM until 8 PM. During the night a telephone answering device will inform callers about the hours of operation of the service.

Bob Bolan presented final plans for the "*Current Aspects of Sexually Transmitted Diseases—II Symposium.*" Dale McGhee discussed *BAPHR*'s participation in this year's Gay Freedom Parade and Celebration.

The Board welcomed Dennis McShane, MD, as chairperson-designate of the Support committee. Committee reports were presented. The meeting adjourned to social hour.

□

BILL OWEN, MD

committees & meetings

GENERAL MEETING

Saturday, July 26 - 6:30 pm
BAPHR Awards Banquet will be held at Heritage Place in San Francisco in lieu of July General Meeting
55 Gough, SF

EXECUTIVE BOARD

Executive Board Meeting (open to all *BAPHR* members/Patrons)
Sunday, July 13 - 7:00 pm
453 Roosevelt Way, SF

SOCIAL CONCERNS

No meeting in July

EDUCATION

Thursday, July 17 - 8:00 pm
453 Roosevelt Way, SF

PUBLICATIONS/The BAPHRON

Thursday, July 31 - 7:30 pm
4528 Nineteenth Street (at Douglass), SF

EXECUTIVE BOARD MINUTES

The Sunday, July 13, 1980 meeting was called to order at 7:20 pm by Dale McGhee, MD, President. Fourteen were present including ten Board members, one BAPHR Associate, one general member, the Secretarial Assistant, and the Executive Consultant.

A. *Officers and Consultant's Reports*
Bob Bolan, Secretary, reported that BAPHR membership renewals were just beginning to be received and that a report would be given next month. Bob requested purchase of a recording/transcription unit for dictation of correspondence to be typed by the Secretarial Assistant. It was agreed that a cassette recorder could be purchased and Dale McGhee would donate an unused cassette transcription unit.

Attention was drawn to the reordering of the meeting agenda so that Committee reports would occur after the Officers' reports rather than at the end of the agenda.

Ric Andrews, MD, Treasurer, reported that the Treasury currently has \$4,899.33. To date, \$300 in dues have been collected for the 1980-81 membership year. Mark Moskowitz, MD, suggested, and will further investigate, deposit of funds into a higher interest-yielding account, such as a money market mutual fund. No formal action was recommended or taken.

Jeff Richards, Executive Consultant, briefly reviewed his past year with BAPHR and noted his heavy involvement with the BAPHRON, his role in acquiring CME provider status for BAPHR and the submission of initial grant proposals to pharmaceutical companies and grant foundations and other major activities. Additionally he served as Secretary for the "Current Aspects of Sexually Transmitted Diseases" Symposium. He suggested a re-statement of his job description should BAPHR desire to continue his contracted services. Full discussion was deferred and will be found under Publications Committee report.

B. BAPHR Events

The first Annual Gala Awards Banquet will be held July 26, 1980. Artie Pollack, BAPHR Associate, reported that reservations were encouraging and included a diversity of non-physician attendees from the community. He exhorted those who had not yet sent their checks to do so.

Dale McGhee, MD, described the program structure. Dale also announced his intention to donate \$100 as an Educational Award and suggested Lisa Capalini (a medical student at UCSF and co-chair of Lesbians and Gay People in Medicine) as the recipient who, as a student, demonstrated outstanding commitment and ability in raising consciousness about lesbians and gay men in medicine. It was decided by consensus that this award should not be construed as an ongoing event until the purposes and goals are fully discussed with the membership.

C. BAPHR Meetings and Committees

The most significant time and weight of the meeting was devoted to this section. Discussion was frank and wide-ranging, often not adhering to the agenda and a footnote on the general sense of the group seems appropriate here.

It is generally felt that the meeting and committee structure of BAPHR needed to be critically reassessed. There was a general concern that as BAPHR has grown and become more involved in projects that it was inadvertently being converted to a conventional hierarchical organization and losing the critical cohesiveness of support and communication among its members.

Note was made that since membership has grown, BAPHR has needed to meet in larger and less intimate surroundings and this may dilute the sense of community. The Executive Committee structure, while still considered to be essential as an efficient decision-making body seems to have taken on an unwanted elite power group image that isolates the membership from decision-making within BAPHR.

The consensus was that all was open to discussion and restructuring by BAPHR members. Several ideas were offered for best accomplishing this goal.

Robby Morris, MD, suggested that the membership be divided into quarters and specifically invited to attend a working meeting; these meetings would be held on different days so that Board members could attend each one and be able to interact first hand with the members.

Dale McGhee suggested that thought be given to the informal meeting struc-

ture used by *Gay Fathers*, where a potluck supper is the first order of business with a general business meeting following and breaking up into task force groups following.

D. Committee Reports

1. *Support*. Dennis McShane, MD, as the new chair for this committee, hopes to revitalize a major function of BAPHR — group and individual support. The Support Committee will be a liaison with other committees and the Associates, and will attempt to integrate at all levels the support function of BAPHR felt to be critical in the organization. He will coordinate the General Meetings and decide which meetings will have CME credit presenters. Jim Krajewski, MD, Vice-President, will be responsible for lining up speakers for those meetings. Dennis will be the official clearinghouse for ideas on committee restructuring.

2. Social Concerns

Robby Morris will be stepping down from this important committee and there is no one who has yet volunteered to replace him.

He presented a written report to President Dale McGhee which outlined the Committee's efforts over the past two years. [The report will be published in the BAPHRON in the near future.]

Robbie offered his observation upon leaving that BAPHR needed to be cautious as it becomes a more tightly organized professional organization that ill feelings may arise when a member's special project cannot be done because of budget limitations. He also sees the coming of more peer review of BAPHR projects.

3. Education

Bill Kapla, MD, presented a written report to President Dale McGhee. [The report will be printed in the BAPHRON in the near future.] He gave a brief overview of the Committee's current status.

The Education Committee currently consists of three active members. They continue to provide articles for *The Sentinel* ("On Call"). Bill noted that much documentation is required for CME credit programs and this coming year will mark a concentrated effort in exploring and expanding BAPHR's role in CME courses. The Medical-Dental Referral Service, now independently functioning and funded by those who

receive referrals is working well. Forty-seven physicians subscribe compared to 133 when the service was handled by BAPHR volunteers. The subspecialties and psychiatrists have been the groups that have elected to drop from the service to date.

4. Fundraising

Robert Akeley, MD, newly appointed chair of the Finance Committee, has experience in fundraising, and concurring with Dale McGhee, thinks it is possible to raise \$250,000 from various sources over the next two years with which to endow the organization so that it can meet ongoing expenses. This will admittedly not be an easy task.

Robert has requested that each officer and committee chair to submit a budget so that some reasonable planning can be undertaken with regard to BAPHR projects.

Robert Hindi, MD, expressed a widely held concern about BAPHR members being continually asked to contribute money for every project, party and event and hoped that new methods of generating income could be found. Significant discussion was held on this point.

5. Membership

Mike Rankin, MD, reported that his plans for this committee include a strong outreach both within and outside the Bay Area. He would like to have 1-2 people from each medical center in the Bay Area included on this committee. Consideration of advertising should be reassessed.

The one-on-one approach should not be abandoned, particularly when members travel around the country. Dale McGhee suggested that if one has a contact in a city to which he is travelling, that contact could gather kindred souls for a casual meeting.

The idea of a national organization was again raised by Jeff Richards and discussed.

6. Publications

Robert Hindi, MD, editor of the BAPHRON, reported that total costs for the newsletter/journal are projected at \$6600/year with income directly attributable to BAPHRON as \$1200/year, leaving a net operating deficit of \$5400/year which is approximately one half of BAPHR's total annual budget. Since we must print for the BAPHR members, the pro-rated cost per issue for non-members is 37%, therefore realizing a small "profit" on the non-member subscriptions.

Bob requested an article from each committee chair on the directions, planned projects and needs of their committee; an annual report should be incorporated into this report for those committees active during the past year.

The future of BAPHRON is under question since currently there are only two active Publications Committee members working on BAPHRON: Bob and Jeff Richards. Bob's new professional position will take precedence and require more time than during his residency. Jeff's help has been invaluable. Bob feels it is critical to continue to publish the BAPHRON monthly. Bob would like to become Editor-in-Chief and recruit at least two Associate Editors. In addition he would like to have Jeff continue in his current position with BAPHR, but with 50% of his contracted BAPHR time being devoted to the BAPHRON as Managing Editor.

One other less desirable solution he raised would be to split the BAPHRON into newsletter and journal sections and contract out the journal to a private publisher.

Reapplication for support will be

made to pharmaceutical houses.

Bob moved that Jeff Richards' contract with BAPHR be maintained at his current 50% time salary (\$600/month) with one-half of his time devoted to the BAPHRON and the other half to other BAPHR projects. The other projects would be under Vice-President Jim Krajieski's supervision. This arrangement would continue for the next two months.

Bob Bolan seconded the motion.

Jim Krajieski requested clarification of "other projects". Fundraising was felt to be the most important of these projects by the Board.

Spirited debate ensued.

Dennis McShane proposed an amendment that would require the Executive Board to evaluate the job description of the Executive Consultant and determine the needs of the organization regarding such a position.

The amendment was seconded by Ric Andrews.

Both passed unanimously.

7. Current Aspects of STD's—II Symposium

Bob Bolan presented a check for \$1000 to BAPHR as part of the proceeds from that meeting. He did not specifically earmark the funds but hoped that educational uses could be considered with some priority in the future.

E. Other business

Ric Andrews reported that a check for \$850 has been received from Alameda County for BAPHR's role in providing speakers for the educational effort organized by Pat McGraw, MD.

There being no further business, the meeting was adjourned at 11:10 pm. □

ROBERT BOLAN, MD

committees & meetings

GENERAL MEETING

Sunday, August 17 - 7:00 pm
158 Castro, SF

EXECUTIVE BOARD

Executive Board Meeting (open to all BAPHR members/Patrons)
Sunday, August 10 - BBQ 3 pm to 5 pm; meeting follows.
152 Hedge Road, Menlo Park
(415) 327-6642

SOCIAL CONCERNS

No meeting in August.

EDUCATION

Thursday, August 14 - 8:00 pm
453 Roosevelt Way, SF

PUBLICATIONS/The BAPHRON

Call (415) 861-5884 for information.

EXECUTIVE BOARD MINUTES

The Sunday, August 10, 1980 meeting was called to order at 7:00 pm by Dale McGhee, MD, President. Fifteen were present including the Secretarial Assistant.

A. Officer's Reports

Bob Bolan, MD, Secretary, reported that to date about 200 people have renewed or joined BAPHR. A report was given on how the Secretarial Assistant's time had been spent during July. Finally, six new members since last month were announced.

Ric Andrews, MD, Treasurer, reported that the savings account has \$7294.76, and that the checking account has \$4175.40. Ric also asked that he be given prior notification of expenses over \$100 so that he could speed payment of these bills and inform the Board of such significant expenditures.

Jim Krajewski, MD, Vice President, relayed suggestions by Jeff Richards, Executive Consultant, that BAPHR consider radio and television Public Service Announcements at this time, particularly emphasizing the Gay Medical and Dental Referral Service; Jeff has compiled the necessary information for this project. The idea was forwarded to the Education Committee. A press release on the banquet was sent out by Richards and Krajewski.

Dale McGhee reported several matters. He encouraged all committees to turn in their budget proposals to Bob Akeley, MD, Finance Committee chair. Bill Owen, MD, has prepared an article about BAPHR for the San Francisco Medical Society publication *San Francisco Medicine*. Bill Kapla, MD, has been nominated for the San Francisco Medical Society Board of Directors. A BMQA brochure on human sexuality has an inadequate section on homosexuality, and a letter is being composed. David Sachs, MD, through the Committee on Professional Activities is continuing to fight with WHO to remove homosexuality from classification as a "disease". Steve Endean of the Gay Rights National Lobby was in town and information about that group will be sent to all members. Mention was made of a special section at the new Symphony Hall for those attending the Gay Marching Band

Concert on November 9, a benefit for Gay Rights Advocates with a post-concert reception and dance, all tax-deductible.

B. Special Items of Immediate Concern

1. **BAPHRON.** Bob Hindi, MD, is resigning as Editor-in-Chief; he prefers to work through someone during that month. Reason cited for resignation after two years as editor was primarily his professional commitments. He reported the consensus of the recent Publications Committee meeting. Conclusions were that the BAPHRON as a monthly publication is important for the contact it provides, and that volunteer support with a paid managing editor was optimal. There was discussion of matters of finance and direction of the BAPHRON. The Executive Board held extended discussion on how continuity was to be maintained following Bob's and Jeff Richards' resignation (as BAPHRON Managing Editor), discussion of BAPHRON's history and procedures, BAPHRON's frequency, and funding and advertising within BAPHRON. Legal counsel would have to be sought on what advertising was possible. The immediate plans for BAPHRON's editorship and continuance is that an Editorial Committee will be formed to assume temporary responsibility for production of the BAPHRON until such time as appropriate permanent persons are found. These people are Dale McGhee, Bob Bolan, Denny McShane, Mark Moskowitz, and Sam Thal.

2. **Executive Consultant position.** Jeff Richards, current Executive Consultant, is resigning as of September 14, 1980.

C. Committee Reports

1. **Education.** Bill Kapla, MD, discussed restrictions on the use of CME which limit sponsorship of out of state continuing education meetings.

2. **Finance.** Bob Akeley, MD, reported on his one meeting so far where budget and fundraising prospects were discussed.

3. **Support.** Denny McShane, MD, reported on August's general meeting and circulated a questionnaire to be distributed at that meeting. The evaluative ques-

tionnaire seeks comments on the format of the general meetings, social events, and the support group.

4. **Social Concerns.** Robby Morris, MD, gained approval on a membership mailing of Gay Rights National Lobby material.

5. **Membership.** Mike Rankin, MD, reported on his committee of one. He discussed possible advertising with some figures on rates. Outreach to medical students was discussed.

D. BAPHR Meetings and Events.

Ric Andrews, MD, Treasurer, reported on the First Annual BAPHR Awards Banquet. Expenses were just over \$5000; income was about \$4560. When all is settled the banquet expense may equal the income. All considered the Banquet a great success. Judd Marmor's comments are to appear in *San Francisco Medicine*. The September Executive Board Meeting will be held at Mike Rankin's home, 556 Encina, Menlo Park, along with a barbecue. A map is to be sent out.

E. New Business and Announcements

Kaiser Permanente Medical Group is seeking discussion on health care and gays; Dave Kessler will be coordinating this. Bob Bolan reported on a meeting in Supervisor Britt's office at which the alarming prevalence and incidence of enteric infections in gay men was discussed. San Francisco's fiscal inability to currently address the problem prompted the meeting. Formation of a task force to thoroughly study the problem is underway. Hasty, partial and cosmetic "solutions" hopefully will be avoided by this approach. BAPHR is not involved at this point.

F. Adjournment

The meeting was adjourned at 10:05 pm to social hour. □

ROBERT BOLAN, MD, Secretary

committees & meetings

GENERAL MEETING

Sunday, September 21 - 7:00 pm
Members will receive meeting information via a special mailing; or telephone 673-3189.

EXECUTIVE BOARD

Executive Board Meeting (open to all BAPHR members/Patrons)
Sunday, September 14 - BBQ; meeting follows at 7 pm.
556 Encina, Menlo Park
(415) 336-1449

SOCIAL CONCERNS

No meeting in September.

EDUCATION

Thursday, September 18 - 8:00 pm
453 Roosevelt Way, SF

PUBLICATIONS/The BAPHRON

Call (415) 928-3172 for information.

NOTICE OF CONFIDENTIALITY

Dear Members and Patrons of BAPHR:

The *BAPHRON* staff frequently receives articles which include the name and/or picture of individual *BAPHR* members.

As you are aware, membership in *BAPHR* is confidential, an important issue which we have consistently attempted to maintain.

Currently, the *BAPHRON* includes a *separate membership* section which contains the minutes of Executive Board meetings, addresses of monthly committee meetings, and other news pertinent only to members, and which is confidential in nature. The *general* section of the *BAPHRON* is mailed to members as well as non-*BAPHRON* subscribers.

Even though the membership section is included in copies of the newsletter sent only to members, it is possible that on occasion non-members (roommates, friends) may read this section of the *BAPHRON*.

In consideration of those whose names and/or addresses may appear in the membership section, I encourage you to handle this insert as being confidential.

In order to print your name and/or picture in either the membership or the general section of the *BAPHRON*, it will be necessary that we have your signed permission. All that is required is that you sign your name below and check the appropriate boxes. The form should be returned as soon as possible to:

Post Office Box 14546
San Francisco, California 94114

Failure to receive this form will be interpreted as an indication that you do not want your name or photograph to be printed in either the membership or general section of the *BAPHRON*.

Your approval for inclusion of your name and/or picture in this publication will be considered ongoing, yet you may rescind your permission at any time with a written statement to that effect.

For further information you may contact *BAPHR* at (415) 673-3189. Thank you for your continued support of the *BAPHRON*.

Sincerely

Robert D. Hindi

Robert Hindi, MD
Editor-in-Chief, the *BAPHRON*

September 1, 1980

My name picture may be printed in the MEMBERSHIP SECTION of the *BAPHRON* (which is mailed only to *BAPHR* members).

My name picture may be printed in the GENERAL SECTION of the *BAPHRON* (which is mailed to *BAPHR* members as well as non-members).

signature

please print name

EXECUTIVE BOARD MINUTES

The SUNDAY, September 14, 1980 meeting was called to order at 8:15 pm by Dale McGhee, MD, President. Ten were present including the Secretarial Assistant and one non-board member. The minutes of the August 10, 1980 were accepted with the following correction: only \$20 of the \$25 ticket for the Gay Band Concert on November 9 is tax-deductible, rather than "all tax-deductible".

A. OFFICER'S REPORTS

Bob Bolan, MD, Secretary, reported that there were about 30 renewals and two new members since the last meeting. Ric Andrews, MD, Treasurer, reported that in checking there was \$1,166.79, in savings \$8,794.76, for a total of \$9961.55.

B. Items of Immediate Concern

1. *BAPHRON* publication delay. There was a delay again this month in the publication of *BAPHRON*. The printer will be consulted as to the sources of this delay. Bob Bolan, MD, Secretary suggested that action to ensure the *BAPHRON*'s timely publication be taken by November.

2. There have been two meetings. The first was with Jeff Richards, past Executive Consultant, and Robert Hindi, MD, past Editor, *BAPHRON*. The second was a planning meeting for the October *BAPHRON*. Reporting and discussion followed about how best to proceed in getting the *BAPHRON* and information out in a timely fashion. There is to be an initial discussion set up with the printer. Other full-service printers were discussed as a possibility. Several people have volunteered to help out with the *BAPHRON*, but none has volunteered to be editor. Denny McShane, MD, Support Chair, will continue to use the computer print-outs for Meetings and Events up-dates. These will be mailed with the *BAPHRON* when convenient, otherwise they will be sent first-class to ensure prompt delivery. He will also explore the possible computerization of the mailing list and membership roles.

There was some additional discussion on the *BAPHRON* delays.

C. Committee Reports

1. Education. Bill Kapla, MD, reported that there was no meeting last month. The idea of Public Service Announcements for the Referral Service seemed to meet with less than enthusiastic response from the media not for content, but by its very nature. The first two weeks of August saw 133 calls on the Referral service, which were evenly distributed amongst the members of the service.

2. Finance. Robert Akeley, MD reported on the two meetings held during the month. It was felt that *BAPHR* should follow as independent a course as it can, and that it should be tentative in its exploration of approaches for money. First steps are being taken to investigate events, foundation grants, and possible individual contributors. A rough budget for fiscal year 1980-81 was presented, based on projected individual budgets submitted by the Officers and Committee Chairs. It is as follows:

<i>BAPHRON</i>	6,180
SUPPORT	5,640
EDUCATION	2,640
MEMBERSHIP	1,650
SECRETARY	1,000
TREASURER	250
BY-LAWS	200
TOTAL	17,500

It seems from funds already in hand that there will be a \$5,000 deficit. Early planning to meet this deficit hopefully will preclude the need to approach members later in the year to make up the deficit by contributions beyond dues. Discussion did ensue, however, about the advantages of membership donations beyond dues. It may be seen as a healthy sign by grant foundations that there is a willingness to contribute to the organization by its own members. These foundations may then be more likely to grant moneys.

3. Support. Dale McGhee, MD, President, reported for Denny McShane, MD, absent. The speaker for the next general meeting was discussed. Discussion arose about general meeting formats.

4. By-laws. Bill Owen, MD, remarked that most changes would originate from the executive committee, minimizing the task of the committee.

5. Social Concerns. Robby Morris, MD, has moved. The chair is vacant.

6. Membership. Mike Rankin, MD, reported that there was one meeting with four members present. Seeking new members through members is to be pursued. There was some discussion of a national organization. A proposed ad was circulated and its acceptability was discussed. The committee was given the go-ahead to print the ad initially in the *New England Journal of Medicine* and the *Advocate*, and it was anticipated that the spending ceiling would be \$1,500-\$2,000. Discussion of a new brochure ensued.

D. *BAPHR* meeting and events

There were three of an initial 50 tickets left to the Gay Marching Band Concert. October's General Meeting will be the picnic potluck at The Shadows, October 4. The Executive Board Meeting October 12 will be at Bill Owen's. The November Executive Board meeting would be moved to the first Sunday, November 2. The November General Meeting will have Dale McGhee, MD and Rich Long, MD, speaking about impotence and sexual dysfunction in gay men.

E. New Business and Announcements
Bob Bolan will be signing checks in November during Ric Andrews' absence. Bob Bolan, MD, reported on the City Hall meeting on enteric infections. It was agreed that *BAPHR* become officially involved.

Meeting adjourned at 10:30 pm. □

ROBERT BOLAN, MD

EXECUTIVE BOARD MINUTES

The Sunday, October 12, 1980, Executive Board meeting was called to order at 7:25 pm by Robert Bolan, MD, Secretary. Eleven people were present, including the Secretarial Assistant and one non-Board Member. James Krajewski, MD, arrived at 7:30 pm and continued chairing the meeting, in Dale McGhee's announced absence.

The Minutes of the September 14, Executive Board Meeting were moved, seconded and approved without change.

A. OFFICER'S REPORTS:

SECRETARY'S REPORT: Robert Bolan divided the names of those members who have not renewed among those present in order to personally encourage renewal.

B. ITEM OF IMMEDIATE CONCERN: BAPHRON:

Denny McShane, MD, is now coordinating Baphron. Robert Bolan announced that the shared responsibility for him was too much in light of his duties as Secretary of BAPHR. Denny McShane is inquiring into options for a full-service printer. November's BAPHRON is well in hand.

C. COMMITTEE REPORTS:

1. **FINANCE.** Robert Akeley, MD, stated that there was nothing substantial to report. At the Committee's last meeting there had been an informational meeting with fund-raisers about that topic. There ensued some discussion of possible fund-raising events. It was stated that for grant applications, BAPHR needed to have clear direction and concrete projects for the near and distant future. David Kessler, MD, suggested the possibility of a gay health guide different from those already in existence; he also raised the possibility of bequests.

2. **EDUCATION.** William Kapla, MD, discussed possible foundation sources for funding of the committee's projects. He also discussed details about a commercial group which organizes CME courses which might be able to coordinate same for BAPHR. Some discussion ensued about this; Bill will seek further information. There were no request from the Speaker's Bureau, although Kaiser had expressed some ongoing interest in speakers. The Referral Service receives 230-280 requests per month; there was discussion about how referrals occur. Bill will confirm if the service has indeed been equitable in its referrals to those listed, after some questioning of such arose.

3. **MEMBERSHIP.** Mike Rankin, MD, showed the final ad format. It will run

once each in the New England Journal of Medicine, the Western Journal of Medicine, and Psychiatric News. The ad will run four times in the Advocate. Gay Community News and local medical newsletters were two suggested sources for later ads.

4. **SUPPORT COMMITTEE.** Denny McShane is searching for a place to have the New Year's Eve Party. He is still in need of homes for General Meetings.

D. BAPHR MEETINGS AND EVENTS

1. The November 2 Executive Board Meeting will be at Robert Bolan's home, 29 Lupine, Apt. D.

2. The BAPHR-block tickets for the Gay Concert at Davies Hall were sold out.

E. DISCUSSION OF A LETTER from Dale McGhee, MD, President, BAPHR.

Dale McGhee, before departing on vacation sent a letter to the Executive Board members which summarized various suggestions he has heard regarding projects which BAPHR might consider. The sense of the meeting was that a National Association of Physicians for Human Rights (NAPHR) should be the first priority. Second was the need for Educational projects. Third was Research Projects. Denny McShane led the discussion for a NAPHR, and suggested that an organizing convention be held June 1981 which would immediately precede the Gay Freedom Day Parade. He also suggested that BAPHR spend its time strengthening and supporting committees already in existence before any further projects are begun. Bob Bolan discussed his ideas for educational projects which also might

raise funds. CME provider status enables BAPHR to organize major educational outreach in both the local medical community and can help fledgling groups in other communities. William Owen, MD mentioned that for education, a booklet of various articles published by BAPHR in various publications could be compiled. He also discussed the possibility of videotapes. The expense of videotape production and distribution will be ascertained. James Krajewski, MD asked for any further project concerns of the Board. He suggested the presence of a BAPHR information booth at every medical convention held in San Francisco. There was discussion as to media coverage, public service announcements, interviews, and paid time. It was mentioned and discussed briefly that San Francisco would readily facilitate medical research. A full service VD screening clinic was discussed. Bob Bolan pointed out that there has been community urging for BAPHR to undertake sponsorship of such a clinic in San Francisco. He is strongly in favor of such a concept but acknowledged the overwhelming complexity of that project with BAPHR's current membership involvement level. There was general dissenting agreement that sexually transmitted diseases represented a public health issue and that as such, should be covered by public funding. It seems unlikely that this ideal will not be soon achieved.

F. OTHER ITEMS:

Mike Rankin, MD will coordinate the re-doing of the BAPHR pamphlet.

The meeting adjourned at 10:30 pm.

BAPHR MEETINGS AND EVENTS CONFIDENTIAL MEMBERSHIP CALENDAR

EXECUTIVE BOARD MEETING (all BAPHR members are invited to attend)

6 pm Sunday, November 2, 1980

Residence of Dr. Robert Bolan, 29 Lupine St. #D, San Francisco Phone: 221-6045

GENERAL BAPHR MEETING (all members, patrons, associates invited)

7 pm Sunday, November 16, 1980

Residence of Dr. Richard Juhl, 943 Sanchez St., San Francisco

(between 22nd and 23rd Sts) Phone: 641-1141

(see article in this BAPHRON on speaker.)

DAVIES HALL CONCERT (advanced ticket required) **SOLD OUT!**

8 pm Sunday, November 9, 1980

Davies Symphony Hall, San Francisco

COMMITTEE MEETINGS

(all members are invited and encouraged to attend any meeting)

Phone chairperson of committee for date and place of committee meeting.

Finance	Dr. Robert Akeley	652-3185
Support	Dr. Dennis McShane	327-6642
Publication (BAPHRON)	Dr. Sam Thal	285-6845
Education	Dr. William Kapla	621-6035
Membership	Dr. William Rankin	366-1449
Bylaws	Dr. William Owen	

Minutes of the Executive Board Meeting November 2, 1980

The Sunday, November 2, 1980 meeting was called to order at 7:20 pm by Dale McGhee, MD, President. Thirteen were present including ten board members, the secretarial assistant, and two BAPHR members.

A. OFFICERS' REPORTS:

Dale McGhee, President reported on his European trip, where he made contact with a BAPHR-type group in Paris, which includes about 50 members, and discovered a BAPHR-type group in England and Scotland.

Bob Bolan, MD, Secretary, presented last month's minutes, which were moved, seconded and carried without change.

Ric Andrews, MD, Treasurer, reported that there is \$1160 in checking and \$5892 in savings. He estimated that we would be receiving about \$1250 from the GRA benefit at Davies Hall.

B. BAPHR COMMITTEES:

1. PUBLICATIONS:

Denny McShane, MD, away for part of the month, thanked Sam Thal, MD for filling in as temporary chair. The BAPHR deadline is 11/12. A mailing service will be employed for the month of December as a trial effort. Articles for December's BAPHRON are arriving from various people and places.

2. SUPPORT:

Denny McShane, MD, reported on talks about a national convention next June in San Francisco for a National Physicians for Human Rights organization to be held during Gay Freedom Week. The sense of the Board was to move ahead with discussions and plans for this convention taking adequate steps to seek input from other PHR groups. Denny and Mike Rankin, MD will continue work on this convention. Dave Kessler, MD, suggested looking at the model of the national

organization of the gay business association. The New Year's party is tentatively scheduled for the Flood Mansion.

3. FINANCE COMMITTEE:

Robert Akeley, MD, reported that nothing substantial had happened since the last meeting. The major time spent during the meeting was on the following topic: Robert Akeley, MD, offered to "deeply, regretfully" resign as chair. His decision was based on a philosophical distaste for BAPHR acquiring large sums of money, reasoning that his would spark a significant "move to the right" for BAPHR and would directly influence the attitude towards projects funded. He favored funding individual projects. Discussion included reading of the minutes of the last executive board meeting, wherein was discussed possible projects that would require a large fund-raising effort. It was re-emphasized that if BAPHR were to raise any significant amount of money, there would have to be a planned projection of BAPHR's program for the next few years. Several members expressed concern that fund-raising for each project was time consuming and inefficient and not well done by inexperienced people such as BAPHR members. Dave Kessler, MD, noted that it seemed BAPHR was moving into a new phase of its existence, where growth was less "charismatic" and more structured. Although there was divided opinion about whether to raise large sums of money in advance of projects versus funding individual projects, there was general respect for Bob Akeley's concerns. It was felt that his caution was a vital ingredient in BAPHR's ultimate effectiveness as an organization of social good and he was exhorted to continue as chair of the Finance Committee. After Ric

Andrews offered to help Bob with the task, Bob agreed to continue. It was understood that great care would be taken at each step to insure that BAPHR not become an insulated, endowed, AMA-like group.

4. MEMBERSHIP

Mike Rankin, MD, reported on the advertisement program (see last month's Executive Board minutes). He was holding back on advertisement in Gay Community News for financial reasons. He requested allocation of necessary funds for new copies of a slightly revised brochure.

C. MEETINGS AND EVENTS:

The Davies Hall benefit may have 3 tickets left, 80 were sold. The Holidays Party will tentatively be at the Flood Mansion. The December Executive Board Meeting will be December 14, at the home of Jim Krajeski, MD, Vice-President. The address is 5 Baja Court, Corte Madera.

D. NEW BUSINESS:

Sam Thal, MD, reported on the citizen's public health group meeting. It was noted that New York City funds enteric screening as part of its city-wide screening program.

There was some question about the nature of BAPHR's liaison with the SF Medical Society, especially, in regard to articles yet to be published in its newsletter. There was brief discussion of reviving the HOMOS (Homosexual Medical and Osteopathic Students) Committee.

Bill Owen, MD, mentioned an AMA resolution regarding serving the needs of unserved populations, which mentions teaching medical students about homosexuality. He also mentioned the need for people to testify for this effort.

The meeting adjourned at 9:35 pm.

Bob Bolan, MD
Secretary

Confidential Membership Calendar

BAPHR MEMBERSHIP CALENDAR

Executive Board Meeting

(All BAPHR members are invited)
Sunday, December 14, 1980 at 7 pm
Residence of Dr. James Krajeski
5 Baja Ct., Corte Madera, Ca
Phone: 931-4656 (office); 924-6808 (res)

New Year's Eve Party

(see article this BAPHRON)
Wednesday, December 31, 1980 at 9 pm
2120 Broadway, San Francisco

No General Membership meeting in December.

COMMITTEE MEETINGS

Finance	
Dr. Robert Akeley	652-3185
Support	
Dr. Dennis McShane	327-6642
Social Concerns	
Publications (BAPHRON)	
Dr. Sam Thal	285-6845

Education

Dr. William Kapla 621-6035

Membership

Dr. Mike Rankin 621-6035

Bylaws

Dr. William Owen

Psychiatric Issues

Liaison for NAPHR

Dr. Mike Rankin

All members are invited and encouraged to attend any committee meeting. Call chairperson of committee for date and place of committee meeting or additional information.

Unless indicated, the Executive Board regularly meets on the second Sunday of each month and the General Meeting is on the third Sunday. Changes in these dates because of major conflicts or other events are announced in advance. This information is given to assist you in planning your schedule.

NEED HELP WITH TAXES?

BAPHR's newly formed finance committee is developing plans to raise funds beginning in early 1981. The money will be sought as voluntary contributions from a wide variety of sources and will be used to support and perhaps to expand our educational programs.

If there are any readers who wish to make year-end deductible charitable contributions, they can help us get off to a good start by sending a much needed check before the end of this calendar year.

BAPHR is accredited as a non-profit tax-exempt organization and all contributions are fully deductible.

If you have questions please call Robert Akeley (finance chairperson) at 652-3185 (home) or 885-4373 (exchange); or mail checks made out to BAPHR to me or to Rick Andrews (treasurer and ass't finance chair) at P.C. Box 15446, San Francisco 94114.

Robert Akeley