

COMMITTEES & MEETINGS

General Meeting

A dinner meeting will be held in lieu of the regular Sunday meeting on February 21 from 7 to 10 pm at Jackson's Restaurant, 2237 Powell (at Bay) in San Francisco.

The guest speaker will be Harry Britt, recently appointed to replace the late Harvey Milk as Supervisor representing District 5. Members only will be able to attend.

Dinner choices will be:

Prime Rib - \$12

New York Steak - \$12

Prawns con Pesto - \$10

Chicken Scallops Imperial - \$10

Checks (made payable to BAPHR) must be received by February 14 and should be mailed to: Pat Powell, 1117 Morton Street, Alameda, California 94501; or phone 522-8592.

Executive Board

Sunday, February 18 - 6 pm
1316 Clayton, San Francisco

Education

Thursday, February 8 - 8 pm
179 Lower Terrace, San Francisco

Membership/Newsletter

Wednesday, February 7-8 pm.
268 Goldmine Drive, San Francisco

Social Concerns

Wednesday, February 14-7:30 pm
616 Moraga, No. 3, San Francisco

Support

Wednesday, February 14-8 pm
545 Corbett, San Francisco

Women's Issues

Friday-Sunday, Feb. 16-18
(see following article for details)

Executive Board

The executive Board met on Sunday, January 14, 1979 at 7 PM. Thirteen were present including eleven Board members. The minutes of the Sunday, December 10, 1978 Board meeting were approved. The Board also approved convening future Executive Board meetings at 6 PM.

Norman Woodruff, management consultant for the news departments of many radio stations across the U.S., discussed how an organization is viewed by others through its stationery, newsletter and other components of its "image". He offered complementary use of his electronic processing equipment for mailings and updating of the BAPHR physician referral service. He also offered to advise us on how we could become a resource on gay health problems for radio news departments. His offers were accepted by the Board.

Organizers of the National Gay Health Conference, which will be held in New York City on May 18-20, 1979 have expressed interest in seeing national gay physician representation at that meeting. Associations of Physicians for Human Rights have been organized in recent months in Southern California and in Philadelphia; several individuals in these groups have indicated to BAPHR that they are also interested in forming a National Association of Physicians for Human Rights. We would like to begin this process by sending BAPHRON to each of these groups and by beginning a dialogue to lay the groundwork for BAPHR. It is hoped that, as a first step, we will be able to provide unified representation to the NGHC, perhaps by granting authority to a member of the Philadelphia group to represent all three associations.

The Board again discussed writing a gay health guidebook. It was felt that we have a great deal of expertise in BAPHR from which to draw. One method of organizing this project is that individual members might write articles for a biweekly column in a local gay newspaper. These could then be edited and used as the nucleus of such a guidebook.

The Board approved formation of

a newsletter committee with its chairperson being the Editor of BAPHRON. The chairperson (now Bob Hindi, M.D.) will be a voting member of the Executive Board. An editorial board consisting of the officers of BAPHR and the newsletter staff was also set up. The cost of production of the newsletter has exceeded expectations and it is important to recruit an Advertising Editor. It is hoped that advertisements and grants will, at least in part, underwrite the cost of printing and mailing BAPHRON. Additional volunteers for the BAPHRON staff are also needed.

Committee reports were presented. The meeting adjourned to social hour.

Education

We are undertaking a polling of the entire BAPHR membership within the next month. We will be seeking information and participation in the following areas: a composite of the member's practice with areas of expertise; membership on BAPHR committees; availability as a speaker for small inservice troupes, major medical conferences, and lay audiences; submitting articles for *The Sentinel*, etc.; consulting on a gay medical health book; and subscribing to and screening a medical journal. Since this is a major undertaking, we will need assistance in taking this poll. If 25 people volunteered, they would need to call only 10 members each! We need *YOUR* help. Please call George Riley at (839-4164) or Richard Andrews at (621-6291 or 567-4341) if you can help with this.

The Education Committee is also coordinating BAPHR's participation in the S.F. Health Fair to be held Saturday and Sunday, April 7th and 8th. We will need volunteers to work at two booths. More details will be forthcoming. If interested, contact Richard Andrews.

Our next meeting will be Thursday, February 8th, 8 p.m. at 179 Lower Terrace.

Membership

Membership Statistics: January, 1979

Total: 259 (includes 245 members and 14 patrons)

BREAKDOWN BY

LEVEL OF TRAINING	%
Postgraduate members	58.4
Members still in training	41.6
Total	100.0

BREAKDOWN BY SPECIALTY

	%
Primary care and medical specialties	31.4
Psychiatry	23.9
Surgery and surgical specialties	15.7
Laboratory specialties	6.7
Pediatrics	6.3
Miscellaneous (primarily medical students)	16.0
Total	100.0

BREAKDOWN BY SEX

	%
Men	92.2
Women	7.9
Total	100.0

The BAPHRON

The first Newsletter Committee met in January to discuss a variety of topics including the editorial policy, distribution, and financing of The BAPHRON.

The first issue of The BAPHRON published in January will be distributed to the 259 members as well as other individuals and organizations involved with BAPHR (approximate total distribution of 500).

Confidentiality in the BAPHRON shall be maintained by (1) eliminating addresses for meetings which were published in the first issue and (2) having future issues contain a separate inner sheet containing the minutes of past meetings, details of upcoming meetings, and other business which will be mailed only to members.

Some ideas for financing the

newsletter that were discussed include: (1) solicitations for sponsorship on a monthly basis, (2) subscriptions to non-members for \$12 per year to help cover extra printing, handling, and mailing costs, and (3) the development of a Classified Advertisement section (Arthur Carfagni, M.D., has volunteered to work as the Advertising Editor for The BAPHRON).

The organization of an editorial board to set guidelines for editorial policy of The BAPHRON is underway. The Board will consist of the BAPHR President and/or Vice-President, Secretary, BAPHRON Editor, and 5 or 6 other interested members.

Additional contributions to the newsletter from individual members were encouraged. These might include various comments and opinions; summaries of medical articles, panels, or conferences; BAPHR and community events; as well as cartoons and artwork.

It was announced that the regular deadline for publication of material would be on the 18th of each month with mailings going out during the first week of the following month.

Research

The Research Committee is seeking interested participants. Some of the projects that have already been initiated include:

- (1) Investigation of the content of medical school curricula, especially with regard to what is being taught about homosexuality;
- (2) Compilation of an up-to-date bibliography on current publications in the medical literature concerning homosexuality and gay-related issues;
- (3) Surveys of the attitudes and practices of medical qualifying boards; medical school admission and promotion committees; and internship and residency selection committees with respect to applicants and candidates who are known or suspected to be gay.

If any of these projects appeal to you, or if you have ideas and projects that you would like to discuss, explore, or initiate, please contact Mark Moskowitz, Research Committee Chairman, at 364-9752 or write: Research Committee, c/o BAPHR, P.O. Box 14546, San Francisco, Ca. 94114.

Women's Issues

A liaison between members of the BAPHR Women's Issues Committee and the Bay Area Lesbians in Law was formally established at a party/meeting attended by approximately 65 people on January 20, 1979. Future plans between members of the two groups include a weekend at Fife's in the spring as well as the sharing of referral lists.

A reporter from *Chrysalis*, a nationally circulated feminist magazine based in Los Angeles, recently interviewed Carol Cohen and Rose Maly in regard to the California Lesbian Physicians' Association . . . (CALPHA). We are hoping for publication of this interview in the near future.

Upcoming plans include a weekend retreat in the Napa Valley in February. In addition, we will be approaching the Northern California American Medical Women's Association in regard to speaking with them on the topic of "Lesbians in Medicine", both from an educational as well as informational standpoint.

We wish to thank Bonnie Palmer for her time and energy expended on the part of the Women's Issues Committee. A new chairperson will be elected at the February meeting.

Social Concerns

An important meeting of the Social Concerns Committee will be held on Wednesday, February 14 (see details above). This meeting will explore aspects of venereal disease screening and detection, prevention, treatment, and education. Guests at this meeting will be Selma Dritz, M.D., Director of the Bureau of Disease Center and Chuck Wibbelsman, M.D., Director of the Venereal Diseases Clinic.

COMMITTEES & MEETINGS

General Meeting

Irwin Goldman, San Francisco attorney, will speak to BAPHR members on the topic of legal matters in medicine at the March general meeting. This will be held on Sunday, March 18, at 7 p.m. at the Medical Society building, 250 Masonic Ave., San Francisco.

Executive Board

Sunday, March 11 - 6 pm
2200 Leavenworth, No. 605, S.F.

Women's Issues

Friday, March 16 - 7 pm
137 Clifford, S.F.

Education

Wednesday, March 21 - 8 pm
179 Lower Terrace, S.F.

Support

Wednesday, March 21 - 7:30 pm
545 Corbett, S.F.

Newsletter/Membership

Thursday, March 22: 8 pm
268 Goldmine Drive, S.F.

Social Concerns

Wednesday, March 28 - 7:30 pm
1316 Clayton, S.F.

Psychiatric Issues

Thursday, March 29 - 8 pm
2949 Jackson, S.F.

Executive Board

The February 11, 1979 meeting was called to order by Dave Kessler, President, at the new time, 6 PM. Thirteen were present including 11 Board members. The minutes of the January 14, 1979 Executive Board were approved.

Darryl Raszl, Treasurer, reported that following submission of a financial statement, the application for tax-exempt status for BAPHR will be complete.

The purpose and nature of the BAPHR general meetings were discussed. It was felt that the tone and level of the meetings should be varied as much as possible. For instance, some meetings should emphasize the support and social side of BAPHR, others should be educational in nature and still others should stress our social concerns. Some meetings may combine various aspects, such as the February dinner meeting which was social in character but in which a political figure was the guest speaker. Various speakers were suggested and BAPHR members are invited to contribute additional ideas. It was requested that not too many mid-week general meetings to be held since members from the Central Valley, who often come to the Bay Area on weekends, find it difficult to attend weekday meetings. Another suggestion was that the starting time of the Sunday general meeting be brought to a vote of the general membership in March. Still another suggestion was that a welcoming group be formed to greet new members. The possibility that Executive Board members might accomplish this was also raised and both ideas were referred to the membership committee.

The BAPHR speakers bureau continues to attract invitations from various organizations. Dale McGhee, Vice President, spoke on Wednesday,

February 7 at the University of California, Berkeley, Gay People's Union concerning the history of BAPHR; he answered questions afterward dealing primarily with sexually transmitted diseases.

Dave Kessler and Dale McGhee mentioned the idea of a BAPHR convention and visitors bureau which would hold a hospitality suite and eventually an exhibit booth at major medical conventions held in San Francisco. Dale agreed to coordinate the first BAPHR hospitality suite which will be held during the annual meeting of the American College of Physicians (the major national organization of specialists in internal medicine) on Tuesday evening, March 27, 1979. This will follow Dave's panel discussion at the ACP at 4 PM on management of gay sexual problems in medical practice. Any internists, residents in internal medicine, medical students or others planning to attend the ACP convention should contact Dale at 928-3172 for further information and/or to assist in planning this project.

Committee reports were presented. The only new business was a request by John Whyte, co-chairperson of the Gay People in Medicine (GPIM) committee of the American Medical Student Association (AMSA) for travel and lodging assistance for him and Janet Yardley, the other co-chairperson of AMSA, to attend the AMSA convention in Denver in March. The costs not covered by AMSA total \$350. Since John and Janet are organizing a major presentation on gay health, the Executive Board appropriated half of this amount, \$175, for their use and requested that they also contact the Southern California Physicians for Human Rights for assistance.

The meeting adjourned to social hour.

COMMITTEES & MEETINGS

GENERAL MEETING

Sunday, April 22, 7 PM
250 Masonic Ave., S.F.
Dr. Stephen Morin, speaker
(Note change in date)

Executive Board

Sunday, April 8, 6 PM
268 Goldmine Drive, S.F.

Education

Thursday, April 12, 8 PM
85 Cervantes, S.F.

Newsletter/Membership

Thursday, April 26, 7:30 PM
268 Goldmine Drive, S.F.

Psychiatric Issues

Meeting postponed

Social Concerns

Wednesday, April 25, 7:30 PM
545 Corbett, S.F.

Womens' Issues

Saturday, April 21
2714 Danube, Davis, Ca.

COMMITTEES & MEETINGS

To help you plan your schedules in advance, the executive board meetings are held on the second Sunday of each month, and the general meeting is on the third Sunday. The place for each meeting will be announced in the preceeding BAPHRON. On unusual occasions where a meeting will conflict with some other event, or for a special speaker who cannot make that date, a change in date may be necessary. Such changes will be kept to a minimum and will be announced in the BAPHRON as early as possible. Members are urged to check meeting dates, times, and place in this section.

The BAPHRON is published monthly by Bay Area Physicians for Human Rights
P.O. Box 14546
San Francisco, California 94114
Phone: (415) 673-3189

EXECUTIVE BOARD

The Sunday, March 11, 1979 meeting convened at 6 PM. Seventeen were present including 11 Board members and six general members. The minutes of the February 12 Executive Board were approved.

Bill Owen, M.D., Secretary, noted that new envelopes and stationery had been printed which utilize the more refined logo that appears on BAPHRON. A new membership information brochure and application form has also been developed and will be used after April 1.

Darryl Raszl, M.D., Treasurer, reported on the accounting statement of the organization from its inception to October 1, 1978 and subsequent to October 1. The organization has sufficient funds to carry it through the current academic year. With the high cost of production of BAPHRON and with projected committee budgets for new projects in the next academic year, however, BAPHR will not be able to maintain the current dues structure. The minimum acceptable level of dues to meet the organization's needs in 1979-80 is \$50 for physicians who have completed training, \$20 for house staff and \$5 for medical students and retired physicians. These dues may be reduced or waived if they present undue hardship to any individual, upon appeal to the Executive Board. Incidentally, these charges are consistent with those set by the Southern California Physicians for Human Rights. The above dues structure was approved by the Board. The Board also approved a separate checking account for BAPHRON.

Final details were announced for the BAPHR reception at the American College of Physicians 60th Annual Session in San Francisco on Tuesday, March 27 and for BAPHR participation in the KRON-TV sponsored Health Fair on Saturday and Sunday, April 7 and 8. The Fair will have a specific site oriented toward the gay community. The location is the District No. 1 Health Center at 17th and Noe Streets. Volunteers from BAPHR are still needed to staff the various stations for which we will be responsible.

The National Gay Health Conference, to be held May 18-20 in New York City, needs representatives from BAPHR and other organizations of gay physicians. NGHC will be publishing a comprehensive National Gay Health Directory. BAPHR will be listed there as an organization and individual physicians are also invited to submit free listings. Additionally, NGHC also invites physicians to contribute toward advertisements and/or sponsorship. The Board approved a \$100 half page BAPHR ad and a \$25 BAPHR sponsorship in the Directory.

The Board approved the concept of holding dinner meetings more often; the next dinner meeting will probably be in June. The support committee will try to determine if the cost of dinner meetings is prohibitive to medical students and physicians-in-training and if so, will propose a reduced dinner price. The Board voted to hold the April general meeting on the 22nd since the 15th is Easter Sunday. The Board also approved the concept of holding a second annual outing at Shadows, the retreat in the redwoods of Marin County, during late spring or early summer and an "experimental" weekend at Fife's (or similar resort) in September. These activities were referred to the support committee for further action.

The Board approved a request from Lisa Capaldini, first year medical student at UCSF, and likely candidate to replace Janet O. Yardley as national co-chairperson of the Gay People in Medicine (GPIM) committee of the American Medical Student Association (AMSA), for \$150 to travel to the AMSA convention in Denver in late March. Lisa will inform the medical students of what is happening in BAPHR and will also provide our organization with information about the activities of the gay medical students' group.

COMMITTEES & MEETINGS

GENERAL MEETING

Sunday, May 20 - 7 pm
San Francisco Medical
Society
250 Masonic Avenue, S.F.

Executive Board

Sunday, May 13 - 6 pm
1476 Pacific St., S.F.

Education Committee

Social Concerns Committee
Wednesday, May 30 - 7:30
1316 Clayton, S.F.

Support Committee

Wednesday, May 23 - 7:30
545 Corbett Ave., S.F.

Newsletter Committee

Thursday, May 24 - 7 pm
137½ Saturn St., S.F.

BAPHRON Editorial Board

Tuesday, May 8 - 7 pm
137½ Saturn St., S.F.

Women's Issues Committee

Saturday, May 19
15 Westall, Oakland

Psychiatrists going to APA Meeting in Chicago

Wednesday, May 9 - 8 pm
3005 California St., S.F.

Meeting for BAPHR Psychiatrists Going to A.P.A. Convention

A short meeting has been scheduled for BAPHR psychiatrists who plan on attending the A.P.A. Convention in Chicago. It will be held at 3005 California Street (near Baker) on Wednesday, May 9, at 8 pm. On the agenda will be a discussion of the activities and future direction of the Gay Psychiatric Caucus. Call the BAPHR number (673-3189) if you plan to attend.

EXECUTIVE BOARD

The April 8, 1979 meeting was called to order at 6 PM by Dave Kessler, M.D., President. Fourteen were present including eight Board members. The minutes of the March 11, 1979 Executive Board were approved.

Ric Andrews, M.D. presented a summation of the tremendously successful Health Fair which he coordinated. He agreed to consider the possibility of future Health Fairs and noted that BAPHR had been invited to use the District No. 1 site in the future by Dr. Corey, Director of the facility. Sam Thal, M.D. gave a synopsis of the BAPHR reception at the American College of Physicians 1979 annual session in San Francisco. Some 60 physicians, over half from out of town, attended that event. Sam agreed to coordinate future convention receptions in cooperation with BAPHR members who also belong to the specialty organizations meeting in the city.

Dale McGhee, M.D. noted that it is time to begin planning our participation in the Gay Freedom Day march and fair which will be held on Sunday, June 24, 1979. Bill Barnaby, M.D. agreed to assist Dale with this project. It was suggested that all of the gay health contingents march under separate banners but in close proximity in this year's parade.

The organization continues to receive publicity within the gay community nationally. Articles about BAPHR appeared in the April, 1979 issue of *Au Contraire* and in the May, 1979 issue of *Blueboy*.

Dale McGhee reported on his survey of physicians listed in the Physician Referral Service. Most expressed satisfaction with the service. It is clear, however, that modifications will have to be made including either employing an answering service or organizing a BAPHR office with trained personnel if a significantly greater volume of requests were to be handled. Dale will check with the Northern California Dentists for Human Rights to determine if they might want to co-sponsor a listing in the San Francisco White Pages under "Gay Medical and Dental Referral Service" and in the Yellow Pages under "Physicians & Surgeons—Information Bureaus" and "Dental Information Bureaus". Otherwise BAPHR will sponsor its listing independently.

The Executive Board voted to hold the Annual Meeting (June general meeting) at a restaurant, preferably Chinese, which can accommodate large numbers of members at a cost which will be reasonable enough for physicians in training. The Board also approved an invitation to San Francisco Mayor Dianne Feinstein to speak at the July general meeting and an invitation to her opponents in the November election to speak at a later date.

Reports were presented from other gay physicians' groups: California Lesbian Physicians Association, Philadelphia Physicians for Gay and Lesbian Rights, Southern California Physicians for Human Rights and the Gay People in Medicine committee of the American Medical Student Association. Bill Owen, M.D. presented an idea of Dan William, M.D., Director of the New York Gay Men's Health Project. This would create a network of physicians with predominantly homosexual practices across the U.S. and Canada which would relay information about diseases prevalent in the community and their current treatments. Bill also noted that Jerome Wiesner, M.D., Director of the Center for Disease Control in Atlanta, is searching for an openly gay physician who would be willing to serve as a liaison with gay communities across the U.S. and who would develop innovative methods for casefinding and treatment of sexually transmitted diseases.

The subject of confidentiality of names appearing in *BAPHRON* was discussed. The sense of the Executive Board was that the Editor should maintain a list of members who 1) would permit their names to appear in any section of the newsletter or 2) would permit their names to appear in the section distributed only to members and patrons. The issue was referred to the Editorial Board for a final recommendation.

COMMITTEE REPORT

EXECUTIVE SUMMARY

The April 8, 1979 meeting of the Board of Directors was held in the Board Room of the University of California, San Diego. The meeting was held in the Board Room of the University of California, San Diego.

The Board of Directors was informed of the progress of the project and the status of the various committees. The Board also discussed the financial statements and the budget for the coming year.

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COMMITTEES & MEETINGS

GENERAL MEETING

Sunday, June 17 - 7 pm
San Francisco Medical Society
250 Masonic Ave., S.F.

NOTE: Election of officers will be held at this meeting. Also, in lieu of a guest speaker, the members in attendance will be organized into small groups for general discussions.

Executive Board

Sunday, June 10 - 6 pm
3005 California, S.F.

Education

Thursday, June 14 - 8 pm
826 Church St., S.F.

Social Concerns

Wednesday, June 20 - 7:30 pm
1316 Clayton St., S.F.
Phone 431-7681

Newsletter/Membership

Newsletter Paste-up
Thursday, June 28 - 7 pm
268 Goldmine Dr., S.F.

EXECUTIVE BOARD

The May 13, 1979 meeting was called to order at 6 PM by Dale McGhee, Vice President. Ten Executive Board members were present. The minutes of the April 8, 1979 Board meeting were approved.

Darryl Raszl, M.D., Treasurer, presented the current status of BAPHR's application for tax-exemption. The application was filed two months ago but it appears that the waiting period before a decision is made is from three to nine months.

Dale McGhee, M.D. and Bill Owen, M.D. discussed the need for an Executive Assistant and for secretarial and publications assistance, including office space, if BAPHR is to improve its current programs and develop new programs, including research projects. Owen presented a proposal by Jeff Richards, former Health Educator and Assistant Clinic Administrator at the Gay Community Services Center, Los Angeles, to serve as a consultant to BAPHR for seeking grant funds for the organization. Proposals have also been received from the Golden Gate

Business Association and from Gay Rights Advocates to share office space. The Board voted that the concept of expansion of BAPHR should be presented to the general membership for further discussion since, in the initial stages, the various proposals will require expenditure of substantial sums of money. The Board also invited Mr. Richards to present his ideas before the Executive Board meeting in June, if the membership is in agreement with these new directions for BAPHR.

McGhee also noted that the organization had received a number of requests for funding of special projects from medical students across the U.S. In view of our pending tax-exempt status and the uncertain funding status for our own projects, the Board approved the various proposals in principle but deferred any financial assistance for now. The Board further suggested that these students contact other organizations of gay physicians for possible assistance from them.

At the annual meeting (June general meeting), elections will be held. Instead of a speaker, the membership will divide up into small groups for social interaction and discussion. It was felt that, since BAPHR has grown so rapidly, this may be one way to develop better support systems for BAPHR members of the kind which were present in the early stages of the organization. It was also decided to try to hold occasional meetings in homes. BAPHR members should write or call the organization if they would be able to provide (or if they know of non-members who might share) a room which is large enough for a general meeting. A stipend will be provided to cover the cost of refreshments. The Board also approved inviting a small section of the Gay Freedom Day chorus for entertainment at a future general meeting.

Myles Lippe, M.D., chairperson of the support committee, reviewed plans for the annual outing at Shadows on Saturday, June 2. He has also reserved Fife's, a gay resort facility on the Russian River in Sonoma County, for the weekend of September 14-16. The cost will be approximately \$75 per person, double occupancy for accommodations on the nights of September 14 and 15 and meals.

The Board approved an advertisement which appeared in the *San Francisco Chronicle* on Tuesday, May 22, 1979, the anniversary of Harvey Milk's birthday. Dave Kessler, M.D., President has sent a letter to San Francisco Mayor Dianne Feinstein urging her to issue a proclamation commemorating this event. The Board also noted the article about Dave Kessler which appeared in the May 21, 1979 issue of *People* magazine.

Lippe also reviewed plans for the benefit buffet dinner and disco dance which will be held at the I-Beam, 1745 Haight Street, on Tuesday, June 12 from 7 PM until 2 AM. The cost is \$10 per person and proceeds will benefit California Human Rights Advocates, the gay lobby in Sacramento. Bill Barnaby, M.D. outlined preliminary plans for BAPHR's participation in the Gay Freedom Day celebration and parade. BAPHR T-shirts will be sold, the proceeds from which will be applied to special projects of the organization. Marchers and volunteers at the BAPHR booth in the post-parade fair in the Civic Center will be encouraged to wear these shirts but they will also be appropriate for other occasions. Volunteers for the march and booth are needed *now*. Non-physician friends of BAPHR members are also welcome to march with our contingent.

The Executive Board approved the recommendation of the Editorial Board of BAPHRON that items of explicit sexual nature will not be included in news articles, letters to the editor or advertisement sections of BAPHRON, *unless* they pertain to research, medical, educational or health issues of sexual minorities. The Board also approved the Editorial Board's recommendation that a BAPHR member or patron must have a signed form on file allowing for inclusion of that person's name and/or picture in the membership section and/or the general section of BAPHRON.

The Executive Board, in its capacity as a nominating committee, recommended the following slate of officers for the academic year, 1979-1980. For President: Dave Kessler, M.D.; for Vice President: Bill Barnaby, M.D.; for Secretary: Bill Owen, M.D.; for Treasurer: Darryl Raszl, M.D.

COMMITTEES & MEETINGS

DINNER MEETING JULY 15

Date: Sunday Evening July 15, 1979

Time: 7 p.m.

Place: 9's Restaurant
1416 Powell Street (at Broadway)
San Francisco

Speaker: Armistead Maupin
(see related article)

Cost: \$15 per person (alcoholic beverages, tax and gratuity, NOT included)

Note: BAPHR will subsidize one-half the cost (i.e. \$7.50 for medical students and House staff)

For Whom: BAPHR Members, patrons and Friends of BAPHR.

Menu: Appetizer

Soup

Salad

Choice of:

Prime Rib

New York Sirloin Steak

Rack of Lamb

Stuffed Sole

Dessert

Coffee

Mail checks payable to BAPHR with number of people of dinner choice
c/o Myles Lippe, M.D.
545 Corbett Street
San Francisco 94114

Checks must be received by July 8, 1979.

GENERAL MEETING

Sunday, July 15 - 7 p.m.

Dinner - 9's Restaurant
1416 Powell St., S.F.

(see related announcement for details)

Executive Board

Sunday, July 8 - 6 p.m.

730 Church St., No. 3, S.F.

Education

Thursday, July 19 - 8 p.m.

453 Roosevelt Way, S.F.

Newsletter/Membership

Tuesday, July 10 - 8 p.m.

137½ Saturn St., S.F.

BAPHRON paste-up

Thursday, July 26 - 7 p.m.

268 Goldmine Dr., S.F.

Support

Wednesday, July 18 - 7:30 p.m.

545 Corbett, S.F.

EXECUTIVE BOARD

The June 10, 1979 meeting was called to order at 6 PM by Dave Kessler, President. Twelve BAPHR members attended, including ten members of the Executive Board. The minutes of the May 13, 1979 meeting were approved.

A letter from Paul A. Paroski, Jr., M.D., co-founder of the Gay People in Medicine committee of the American Medical Student Association was presented. In this letter Dr. Paroski outlined his concern that recent publicity about BAPHR was misleading in referring to our organization as the first formal and independent association of gay physicians and medical students in the U.S. The Board approved a response by Dale McGhee, Vice President and Jerry Strong, Past President in which they outlined the history of the gay health movement and reiterated why BAPHR is, in fact, entitled to this claim. At the same time, the Board noted that we have been inspired by GPIM and its various projects and that we will continue to work closely with that task force in the struggle for gay rights and better medical care for gay people locally as well as nationally.

In response to a letter from the Pride Foundation, the Board voted to take no position on whether the Foundation should continue its present policy of vacating the Gay Community Center at 330 Grove Street.

Bob Hindi, Editor of BAPHRON, presented some of the problems which the newsletter is facing. Essentially he is not receiving any assistance from members in the production and distribution of BAPHRON. Since the newsletter is one of the most significant and professional activities the organization has undertaken to date, the Board voted to approve secretarial assistance, in principle, and asked Bob to investigate the costs of having a publishing firm assume most of the work, except for editing, proofreading and addressing.

The Board also appointed Dale McGhee as Chairperson of an *ad hoc* committee along with other members to investigate office space and secretarial assistance for BAPHR, since

volunteer help is a continuing problem for this organization in other projects as well, for example, the Physician Referral Service. The *ad hoc* committee will have the responsibility of interviewing candidates for the position of secretarial assistant and making recommendations to the Board. Additionally, Bill Barnaby has agreed to investigate the services of professional fund raisers for the organization.

The Board approved the applications for membership of five physicians. Committee reports were presented. The meeting adjourned to social hour.



Education Committee

Bill Kapla was elected chairman for the next year. The committee will be conducting a telephone poll of the membership during the months of June and July. Sam Stegman has agreed to coordinate the journal review and response effort. All members are urged to clip any articles on the topic of homosexuality from their medical journals and mail them to Sam at:

15 Belgrave Avenue
San Francisco 94117

We want articles both positive and negative. Senders should include their name and phone number; any comments or references that can be used for reply; the name of the journal; the date and volume in which the article is printed; the publisher's address for letters; and the maximum length for letters.

ADDENDUM

DON CLARK TO ADDRESS
BAPHR'S AUGUST GENERAL MEETING

Featured speaker for the August 19th 1979 General Meeting will be psychologist and author Don Clark, PhD. Loving Someone Gay, Clark's 1977 book, is widely read by gay and non-gay people. He also is in private practice in the Bay Area.

At press time, Clark's topic for his presentation was not known.

*THE BAPHRON is published monthly by Bay Area Physicians for Human Rights
P.O. Box 14546
San Francisco, California 94114
Phone: (415) 673-3189*

OFFICERS

*President David Kessler, M.D.
Vice-Pres. . . . Bill Barnaby, M.D.
Secretary Bill Owen, M.D.
Treasurer Darryl Raszl, M.D.*

BAPHRON STAFF

*Editor Robert Hindi, M.D.
Staff Sam Thal, M.D.
Bill Owen, M.D.
and others*

The opinions of the Editors and staff are expressed only in editorials and represent only those of the writers. Letters and articles submitted for publication are the opinions of the writers and do not necessarily represent those of the officers or the editorial staff of the BAPHRON. The inclusion of an individual's name or picture in the BAPHRON does not imply one's sexuality.

All ARTICLES and LETTERS for publication should be typed. Letters for publication must contain a statement requesting or allowing publication, must be signed, and an address and phone number are required for confirmation of publication. The writer's name will be omitted upon request. Letters will be published at the discretion of the editor.

The DEADLINE for submitting material to be printed in The BAPHRON will be the 18th of each month for publication in the following month's issue.

SUBSCRIPTIONS to The BAPHRON may be obtained by non-BAPHR members for \$12 per year (12 issues). Make checks payable to BAPHR, and send to: The BAPHRON, P.O. Box 14546, San Francisco, California 94114. It is important to indicate the name and address to which the newsletter should be mailed.

COMMITTEES & MEETINGS

General Meeting

Sunday, August 19 — 7 p.m.
San Francisco Medical Society
250 Masonic Avenue, San Francisco

Executive Board

Sunday, August 12 — 7 p.m.
3005 California Street, San Francisco

Social Concerns

Wednesday, August 15 — 7:30 p.m.
1316 Clayton, San Francisco

Education

Thursday, August 16 — 8 p.m.
453 Roosevelt Way, San Francisco

Support

Wednesday, August 22 — 8 p.m.
545 Corbett, San Francisco

BAPHRON

Thursday, August 23 — 8 p.m.
268 Goldmine Drive, San Francisco

Membership

Thursday, August 23 — 8 p.m.
268 Goldmine Drive, San Francisco

EXECUTIVE BOARD

The July 8, 1979 meeting was called to order at 6 p.m. by Dave Kessler, M.D., President. Ten Executive Board members and one invited guest were present. The minutes of the June 10 Executive Board meeting were approved with the following correction. Bob Hindi, M.D., Editor of BAPHRON, noted that he has been receiving intensive assistance in production of BAPHRON from a very few members. The original version of the minutes stated that he was receiving virtually no assistance at all.

Bill Owen, M.D., Secretary, reported on correspondence received. Christopher DiMaio, M.D., has written a letter to the Board of Medical Quality Assurance in Sacramento requesting an investigation of the four psychiatrists called by the defense in the trial of Dan White, recently convicted of voluntary manslaughter in the slayings of Mayor George R. Moscone and Supervisor Harvey Milk.

Dale McGhee, M.D., has contributed part of a research grant on behalf of himself and BAPHR to a medical student at the University of Connecticut who is investigating the quality of health care for gay people. The Board voted to thank Dale for his generosity.

As of July 8, 1979, 146 members and patrons had renewed their affiliations for the 1980 academic year. Additionally, there were 24 new 1980 memberships, bringing the total 1980 membership to date up to 170.

Darryl Raszl, M.D., Treasurer, reported that the current volume of membership renewals, the organization would be able to continue operating at current levels for the entire year but additional funds would have to be secured later in the year if funds are utilized now for the proposed expansion which was approved, in principle, by the membership at the May general meeting. He also reported that Section 501(c)(3) tax-exempt status has been granted by the Internal Revenue Service and that Michael Pinatelli, attorney, would now apply for Federal lobbying exemption and the State of California exemption. Until these are granted, however, the organization must be cautious about activities which might be construed as political in nature.

Jeff Richards, formerly of the Los Angeles Gay Community Services Center, was invited by the Board to present his thoughts about the expansion of BAPHR's services and structure, which was approved, in concept, by the membership. He said that BAPHR is now at an exciting crossroads with the approval of tax-exempt status and that we now have the potential for obtaining grants for certain well-received projects, such as our Physician Referral Service and our professional and community education programs. Additionally, BAPHR can serve as the conduit for funds for new projects our members may be interested in, for example, research and development of educational materials in such areas as gay lifestyles and medical problems in the gay community, including sexually transmitted diseases.

After discussion, the Board voted to approve \$600 per month negotiable up to \$800 per month to hire Mr. Richards on a half-time basis for two months with the following provisions. His first responsibility must be to find a way to deal with the three programs which are urgently in need of staff assistance: routine secretarial duties (including mailings), BAPHRON, and the Physician Referral Service.

Following this, he will undertake a needs assessment with officers, chairpersons of committees, and other interested members to determine which projects the organization should develop. He will concomitantly investigate grant sources to find foundations and other organizations which are likely to assist these projects.

The Board requested a timetable so that the President and Board can monitor Richard's progress on these assignments. The Board also approved up to \$300 for staff assistance in the first month for the three programs which have the most urgent need (see above). The Board granted the President authority to consult with the legal counsel of his choice on a contract between the organization and Mr. Richards. The Board also granted the Treasurer authority to consult with an accountant of his choice for the preparation of the organization's tax return which is required under Section 501(c)(3).

Members of the Board agreed that the small group format which was used at the June general meeting was quite successful and should be utilized periodically in the future, for example, at the August general meeting where Don Clark, Ph.D., psychologist and author of *Loving Someone Gay* will speak. It was suggested that a theme be selected for discussion, such as "coming out" or "relationships."

The Board approved hiring Gary Walsh and Joseph Brewer, who have had extensive experience in conducting small groups for gay people, as facilitators for the BAPHR weekend at Fife's, September 14-16. The fee for their services will be reimbursed by a small charge, not yet specified, to each individual participating in the small groups at Fife's. The Board voted to proceed with plans for the July 15 general dinner meeting at Nine's restaurant. The Board also voted to begin Executive Board meetings again at 7 p.m., at least for the duration of the summer.

Committee reports were presented. The meeting adjourned to social hour.

COMMITTEES & MEETINGS

GENERAL MEETING

The BAPHR sponsored weekend at Fife's in Sonoma County will be held on Friday-Sunday, September 14-16, in lieu of the regularly scheduled General Meeting. For further information, call 431-0382 or 431-7681.

EXECUTIVE BOARD

Sunday, September 9 – 7 p.m.
2200 Sacramento, No. 1303,
San Francisco

SOCIAL CONCERNS

Thursday, September 20
7:30 P.M.
1316 Clayton, San Francisco

EDUCATION

Thursday, September 13
8:00 P.M.
453 Roosevelt Way, San Francisco

SUPPORT

Wednesday, Sept. 19 – 8 p.m.
545 Corbett, San Francisco

WOMEN'S ISSUES / CALPHA

Friday, September 21
137 Clifford Terrace, No. 2
San Francisco
Topic: "Aging"

WOMEN'S ISSUES COMMITTEE

The San Francisco Lesbian Clinic (begun by several CALPHA members) is currently incorporated, with non-profit status pending.

Fund raising is a current priority, in anticipation of opening this fall. A benefit for the clinic will be held December 1, 1979. Raffle tickets for 35 prizes (including 2 days and 2 nights at *Fife's* and *Willows* and many others) are on sale for \$1.00/ticket. The drawing is September 8, 1979. For information on buying tickets (or helping to sell them) call 824-8619 or 564-8320.

Anyone interested in supporting the clinic should contact CALPHA representatives at the above phone numbers.

EXECUTIVE BOARD

The August 12, 1979 meeting was called to order at 7 PM by Dave Kessler, M.D., President. Attendance was eleven including nine Executive Board members, one other BAPHR member and BAPHR's Executive Consultant. The minutes of the July 8 Executive Board meeting were approved as read.

Jeff Richards, Executive Consultant, reported that fund raising parties or dinners might be one way to help meet BAPHR's overhead expenses. Research grants are also a possibility including such areas of concern as enteric diseases in gay men. Richards advised against a full-time secretary at this time because of the high cost of such a position and instead suggested paid part-time secretarial assistance as needed. Richards is investigating the use of

a full service printer for publication of BAPHRON. The costs of the newsletter might be met by sponsorship of each issue by gay businesses or pharmaceutical companies. Grants from local foundations and donations from members of the gay community might be sought for such important and popular projects as the Physicians Referral Service. Issue-oriented task forces were suggested by Richards as a possible means of getting members more involved in the organization.

The Board decided not to require a specific theme for the elective group workshops to be offered during the weekend at Fife's, September 14-16. Instead groups will emphasize the general concern of who we are and where we have been and the costs of being in the closet vs. coming out.

Committee reports were presented. The meeting adjourned to social hour.



NOTICE OF CONFIDENTIALITY

Dear Members and Patrons of *BAPHR*

The *BAPHRON* staff frequently receives articles which include the name and/or picture of individual *BAPHR* members.

As you are aware, membership in *BAPHR* is confidential, an important issue which we have consistently attempted to maintain.

Currently, the *BAPHRON* includes a *separate membership* section which contains the minutes of Executive Board meetings, addresses of monthly committee meetings, and other news pertinent only to members, and which is confidential in nature. The *general* section of the *BAPHRON* is mailed to members as well as non-*BAPHRON* subscribers.

Even though the membership section is included in copies of the newsletter sent only to members, it is possible that on occasion non-members (roommates, friends) may read this section of the *BAPHRON*.

In consideration of those whose names and/or addresses may appear in the membership section, I encourage you to handle this insert as being confidential.

In order to print your name and/or picture in either the membership or the general section of the *BAPHRON*, it will be necessary that we have your signed permission. All that is required is that you sign your name below and check the appropriate boxes. The form should be returned as soon as possible to:

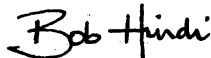
137½ Saturn Street
San Francisco, California 94114

Failure to receive this form will be interpreted as an indication that you do not want your name or photograph to be printed in either the membership or general section of the *BAPHRON*.

Your approval for inclusion of your name and/or picture in this publication will be considered ongoing, yet you may rescind your permission at any time with a written statement to that effect.

For further information you may contact me at (415) 861-6810. Thank you for your continued support of the *BAPHRON*.

Sincerely



Bob Hindi
Editor, the *BAPHRON*

October 1, 1979

.....

My name picture may be printed in the MEMBERSHIP SECTION of the *BAPHRON* (which is mailed only to *BAPHR* members).

My name picture may be printed in the GENERAL SECTION of the *BAPHRON* (which is mailed to *BAPHR* members as well as non-members).

signature

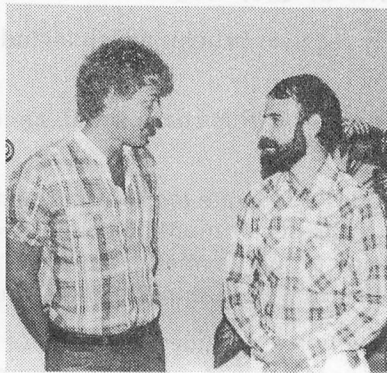
please print name

Executive Board

The September 9, 1979 meeting was called to order by Dave Kessler, MD, President. Ten individuals were present, including eight Board members, BAPHR's Executive Consultant and BAPHR's Secretarial Assistant. The minutes of the August 12 meeting were approved as read.

Jeff Richards, Executive Consultant, reported that he is ready to approach pharmaceutical companies with a request for sponsorship of BAPHRON to help underwrite the cost of the newsletter. He would also like to explore fund-raising to help meet ongoing overhead costs of the organization. The Board felt that this effort should be made first within our own organization through special events planned for fund-raising purposes; the gay community should be approached, specifically to obtain seed money for educational programs directed at physicians. Additionally advertisements may be placed in printed media like the *Advocate* in an effort to obtain additional memberships from physicians and contributions from gay people nationally.

Richards introduced Mark DeWolfe, candidate for secretarial assistant, who



Members Stuard Fleming and Steve Mehalko discuss new project at R.K. Davies Medical Center.

reported on his qualifications for that position. Mr. DeWolfe assured the Board of his understanding of the need of many members in our organization for strict confidentiality. The Board voted to hire Mark for 20 hours per week. The cost to BAPHR will be only \$20 per week since Mark's graduate school will subsidize \$80 per week as part of Federally sponsored work-study grant. This is another benefit which has been realized by BAPHR in our new status as a tax-exempt organization. The Board also approved continuing Richards' position as Executive Assistant on a month by month basis at \$600 per month. This may be continued for a longer period of time and/or negotiated upward depending on the results of our search for additional funding. The Ex-

ecutive Board approved the request of the Editor of BAPHRON, Bob Hindi, MD, for additional funds for layout, graphics, larger envelopes and secretarial time. The projected costs of producing the newsletter will rise from \$380 per month to \$630 per month but it is anticipated that this will be offset by the proposed sponsorship by pharmaceutical companies.

Several suggestions for general meeting speakers were received. The Board voted to give Myles Lippe, Chairperson of the Support Committee, authority to explore holding a Christmas or New Year's Eve party in conjunction with the Golden Gate Business Association. The Board reversed its earlier decision and on a 7 to 1 vote endorsed the National March on Washington for Gay Rights to be held on Sunday, October 14, 1979. The idea of a BAPHR Convention and Visitors Bureau, for holding receptions, parties or other affairs simultaneously with national medical meetings in San Francisco (including the 1980 American Psychiatric Association convention) was also revived.

Committee reports were presented. The meeting adjourned to social hour.

Committees & Meetings

GENERAL MEETING

Sunday, October 21 — 7 pm
San Francisco Medical Society
250 Masonic Avenue,
San Francisco

Executive Board

Sunday, October 14 — 7 pm
880 Waller (at Broderick),
San Francisco

Social Concerns

Thursday, October 18 — 7:30 pm
334 Sanchez, San Francisco

Education

Thursday, October 18 — 8 pm
453 Roosevelt Way, San Francisco

Support

Wednesday, October 24 — 8 pm
545 Corbett, San Francisco

committees & meetings

GENERAL MEETING

Sunday, November 18—7 pm
San Francisco Medical Society
250 Masonic Avenue
San Francisco

EXECUTIVE BOARD

Sunday, November 11—7 pm
137½ Saturn Street, San Francisco

SOCIAL CONCERNS

Tuesday, November 16—7:30 pm
334 Sanchez Street, San Francisco

EDUCATION

Thursday, November 15—8:00 pm
453 Roosevelt Way, San Francisco

MEMBERSHIP

Thursday, November 15—8:00 pm
268 Goldmine Drive, San Francisco

WOMEN'S ISSUES/CALPHA

Friday, November 16—8:00 pm
2352 St. Francis Drive, Palo Alto

EXECUTIVE BOARD

The October 14, 1979 meeting was called to order by Dave Kessler, M.D., at 7 P.M. Fifteen persons were present, including eleven Executive Board members, two BAPHR general members, BAPHR's Executive Consultant, and BAPHR's secretarial assistant. The minutes of the September 9, 1979, Executive Board meeting were approved as read.

Mark DeWolfe, secretarial assistant, presented a summary of his activities during his first month of employment. The Vice-President of BAPHR will be the administrative contact person for the Executive Consultant and the secretarial assistant. In the absence of the Vice President, the Secretary of BAPHR will serve as the administrative contact person.

Darryl Raszl, M.D., Treasurer, presented the current financial status of the organization. The treasury now contains \$6,428, which will have to sustain the organization during the remainder of the academic year. Dave Kessler presented details of a letter from Michael Pinatelli, attorney, in which the latter outlined the responsibility of the organization under our new tax-exempt status: the organization must not engage to any substantial degree in any political activity; in addition, organizational funds should not inure to the profit of individual members.

Jeff Richards, Executive Consultant, outlined the United Way Donor Option through which members of the organization and other individuals within the gay community will be able to direct contributions to the United Way to BAPHR. In accordance with United Way policy, the

Executive Board adopted a non-discrimination policy statement:

"Membership in, employment by, and receipt of services from BAY AREA PHYSICIANS FOR HUMAN RIGHTS will not be withheld on the basis of sexual orientation, race, sex, religion, creed, national origin, color, age, or marital status. Furthermore, BAY AREA PHYSICIANS FOR HUMAN RIGHTS is committed to doing business only with those businesses and institutions who have made a similar commitment to equal opportunity, insofar as is possible."

Gifts to BAPHR through the United Way Donor Option will not be realized by the organization until after November 30. Gifts given as part of payroll deductions will not be received by BAPHR until after April 30. The United Way will receive 9.8% of these gifts for administrative overhead.

The possibility that the organization might require professional organizational liability insurance was referred to the Social Concerns Committee.

Jeff Richards reported that BAPHR will apply to the California Medical Association for status as a provider of continuing Medical Education credit. The application fee for this will be \$200. If approval is granted, BAPHR will be able to offer CME courses as well as to grant credit for attendance at BAPHR meetings where educational speakers give presentations.

The Fall Workshop for Region X of the American Medical Students' Association will be held in San Francisco this year. Several Executive Board members volunteered to be present during that weekend at UCSF in the sessions presented by the Gay People in Medicine Committee of AMSA.

Carol Cohen, M.D., and several members of the Women's Issues Committee gave details of plans by the San Francisco Women's Alternative Health Services, Inc., to provide gynecological services to lesbians in the City. The Executive Board voted to provide a \$200 contribution immediately along with a letter of support for this project. The Board also discussed long term support of the Lesbian Clinic. BAPHR can help the Clinic by enumerating specific needs of the Clinic in BAPHRON, as these needs arise; by having BAPHR members participate in the education of professionals who will be staffing the Lesbian Clinic; and by coordinating an approach to the City and County Government with BAPHR as part of the Social Concerns Committee project to improve venereal disease services for gay men in San Francisco.

David Dassey, M.D., of the Social Concerns Committee reported on discussions his committee is having with Dr. Michael Sands, Director of the City V.D. Clinic, and Dr. Mervin Silverman, Director of Public Health in San Francisco, concerning future plans for V.D. services in the City.

Bill Barnaby, M.D., reported that KRON-TV will be sponsoring the second annual Health Fair in 1980 and

that *BAPHR* has been requested to provide physician support for the District One health site. *BAPHR* members who are interested in participating in the organization of this project, which will be held in April, 1980, may contact Bill for further information.

Dave Kessler reported that the Southern California Physicians for Human Rights has come out publicly through a press conference at the Los Angeles County Medical Society in September. This received widespread coverage on radio, television, and in newspapers in Southern California. Additionally, SCPHR has also started a physician referral service.

Bill Owen, M.D., reported on cor-

respondence between *BAPHR* and the International Gay Association. The IGA has requested *BAPHR* to become a constituent member of the IGA. This organization has also asked for *BAPHR*'s support in attempting to remove homosexuality as a disease classification on the World Health Organization. A letter expressing our support of this goal will be forwarded to the IGA.

Whitman-Radclyffe Foundation has requested a letter of support for their Lesbian Alcoholism Project. The Executive Board voted to approve this project in principle as well.

Myles Lippe, M.D., Chairperson of the Support Committee, reported that a

joint Christmas/New Year's party will not be able to be held with the Golden Gate Business Association this year because of scheduling conflicts. Current plans are to go ahead with *BAPHR*'s traditional New Year's Eve party, however, ideas are needed about possible sites for holding such an event. Please contact Myles with any ideas.

Jeff Richards, Executive Consultant, was rehired for another month to work twenty hours per week at the rate of \$600 per month.

Committee reports were presented. The meeting adjourned to social hour. □

committees & meetings

Executive Board
Sunday, December 9 - 7 pm
268 Goldmine Drive,
San Francisco

Education
Thursday, December 20 - 7 pm
453 Roosevelt Way,
San Francisco

Social Concerns
Wednesday, December 12 -
7:30 pm,
1316 Clayton,
San Francisco

GENERAL MEETING

The regularly scheduled General Meeting will not be held in December in lieu of the BAPHR New Year's Eve party for members and friends. This celebration will be on Monday, December 31st at 9 pm at the home of Dr. Ross Hendricks in Sausalito. (Please see details on the reverse of this page.)

EXECUTIVE BOARD

The November 11, 1979, meeting was called to order by Dave Kessler. Eleven persons were present, including eight Executive Board members, one BAPHR general member, BAPHR's Executive Consultant, and BAPHR's secretarial assistant. The minutes of the October 14, 1979, Executive Board meeting were approved with the following correction by Jane Bailowitz, MD: The San Francisco Women's Alternative Health Services, Inc., Clinic will be providing gynecologic and general health services to lesbians and non-gay women in San Francisco.

Mark DeWolfe, secretarial assistant, noted that the two major projects he is working on currently include reorganization of the mailing list so that it can be read by optical scanners and indexing Volume I of the *BAPHRON*.

Jeff Richards, Executive Consultant, enumerated the projects he is currently undertaking. He is still obtaining letters of support for the *BAPHRON*. He will be enrolling in a grant-proposal writing course in early 1980. Grants will be written for various current and proposed *BAPHR* projects. He will be evaluating local business support for *BAPHR* organizational needs including general administrative overhead costs, and he will be exploring placing public service announcements for the Physician Referral Service on local radio and television stations.

Richards proposed, and the Executive Board approved, creation of a *Friends of BAPHR* group for purposes of social fund-raising and support. An advertisement will be placed in the *Advocate* in December, seeking end-of-year contributions to *BAPHR*. The Executive Board approved an amount

not to exceed \$400 for graphic design and placement of this ad. The Board also approved adding a Visa® and MasterCharge® option so that end-of-year contributions can be made by non-*BAPHR* members. Darryl Raszl, Treasurer, reported that the *BAPHR* treasury now contains \$6,835.00.

The Board reviewed a number of speakers suggested by individual members and designed a proposed schedule for each of the general meetings in the first half of 1980. Jeff Richards was assigned the task of contacting each of these individuals to confirm specific general meeting speaking engagements.

Myles Lippe reported on his efforts to organize a New Year's Eve party for the organization. The Board approved the idea of a differential charge for members who send in their reservations after the December 15 deadline. The Board advised that Lippe present details of plans for the New Year's Eve party at the November general meeting for approval by the general membership.

Bill Owen presented information about the Santa Clara County Gay Rights Ordinance, which is currently under attack by several organizations in the South Bay area. The Santa Clara Valley Human Rights Coalition has requested that *BAPHR* provide speakers and other support to prevent the ordinance from being repealed at a special election next spring. Dale McGhee agreed to contact concerned individuals in that area to see what *BAPHR* members might be able to do to help.

Jane Bailowitz presented additional information about the Lesbian Clinic. The Clinic will be held two nights a week at the District No. 1 Health

Center. One evening will be devoted to gynecologic services and one will be directed at general health problems and preventive medicine. Clinic services will be aimed primarily, but not exclusively, at lesbians. The Clinic is expected to open in early January.

BAPHR has also been advised by the San Francisco Women's Health Center that the National Gay Health Conference, to be sponsored by the National Gay Health Coalition, will be held in San Francisco in 1980 on the weekend in June prior to Gay Freedom Day. Many gay health professionals from throughout the United States are expected to attend. *BAPHR* members who would like to help organize the NGHC are urged to contact the Social Concerns Committee, c/o *BAPHR* post office box.

Committee reports were presented. Bob Hindi reported many house officers and medical students in *BAPHR* would like to participate in a committee designed specifically for them. The Executive Board approved in principle the creation of such a committee if sufficient interest can be generated to support it.

Bill Kapla reported that Alameda County has requested in-service training from the *BAPHR* Speaker's Bureau for mental health workers in that area. *BAPHR* will be reimbursed for providing this training for Alameda County. The Executive Board approved exploring this offer further and requested that Jeff Richards work with Bill Kapla on the project, since this will represent another new avenue for funding for the organization.

The meeting adjourned to social hour. □

